

Window 1 Job Families

Job Family	Allocation Window
Business Operations	1
Child Welfare (DHS)	1
Eligibility Determination (DHS)	1
Compliance and Regulatory	1
Human Services (DHS)	1
Revenue	1
Executive	1
Licensing and Permitting	1
Residential Care (DHS)	1
Youth Facility (OYA)	1
Construction and Facility Maintenance	1
Child Support (DOJ)	1
Accounting	1
Employment Services	1
Communications	1
Community Corrections	1
Food Service	1
Research	1
Records Management	1
Deputy/Chief	1
Shipping, Distribution, and Warehouse	1
Legal Support Services	1
Security Operations	1
Contact Center	1

Window 2 Job Families

Job Family	Allocation Window
Diversity, Equity, and Inclusion	2
Natural Resource Protection and Sustainability	2
Health Policy and Programs (OHA)	2
Budget and Fiscal	2
Correctional Institution (DOC)	2
Engineering	2
Forensic Analysis (OSP)	2
Investigations	2
Correctional Counseling	2
Science, Chemistry, and Laboratory	2
Social Work (OHA)	2
Fire Protection and Community Risk	2
Telecommunications (OSP)	2
Wildland Fire Program (ODF)	2
Public Safety Education and Training	2
Government Affairs	2

Window 3 & 4 Job Families

Job Family	Allocation Window
Information Technology	3 & 4
Transportation Operations and Maintenance (ODOT)	3 & 4
Transportation Infrastructure Development & Project Delivery (ODOT)	3 & 4
Human Resources	3 & 4
Government Relations	3 & 4
Procurement	3 & 4
Grants, Loans, and Programs	3 & 4
Occupational Health and Safety (DCBS)	3 & 4
Policy and Development	3 & 4
Training and Development	3 & 4
Fleet	3 & 4
Planning (Land Use/Environmental)	3 & 4
Management Analysis	3 & 4
Human Resources Information	3 & 4
Internal Audits	3 & 4
DOJ Law Enforcement	3 & 4
Safety and Emergency Management	3 & 4
Health Care Services (DOC)	3 & 4
Library Services	3 & 4
Education Program	3 & 4
Public Health Services (OHA)	3 & 4
Legal Practice Attorney's (DOJ)	3 & 4
Medical Health Services	3 & 4
Behavioral Health (DOC)	3 & 4
Rehabilitative Counseling (DHS)	3 & 4
Recovery Services (OHA)	3 & 4
Public Utilities	3 & 4
Legal Dispute and Resolution (ALJ's)	3 & 4
Psychology (OHA)	3 & 4
Nursing	3 & 4
Energy	3 & 4
Behavioral Health	3 & 4
Clinical Rehabilitation (OHA)	3 & 4
Telecommunications and Dispatch (ODOT)	3 & 4