

2023 STATE OF OREGON DISPARITY STUDY

December 2022

BBC RESEARCH & CONSULTING



- DENVER, CO
- Management
- Disparity analysis
- Data collection
- Community outreach Marketplace analysis
- Anecdotal evidence
- Utilization analysis
- Recommendations
- Availability analysis
- Reporting



SAN FRANCISCO, CA

- Legal analysis
- Recommendations

LEGAL EXPERT



COSTA MESA, CA

- Policy review
- Recommendations

PROGRAM EXPERT

PRIME CONSULTANT





PORTLAND, OR

- In-depth interviews
- Community engagement

ENGAGEMENT EXPERT

MBCB

PORTLAND, OR

- In-depth interviews
- Community engagement

DIVERSITY EXPERT

RESEARCH

CALABASAS, CA

- Availability surveys
- Utilization surveys

SURVEY **EXPERT**



- ASSESS WHETHER **BARRIERS**EXIST FOR DISADVANTAGED BUSINESSES
- DEVELOP PROGRAMS AND
 POLICIES TO ADDRESS BARRIERS
- DETERMINE IF RACE-/GENDERBASED PROGRAMS WARRANTED



- ASSESS PARTICIPATION,
 AVAILABILITY, AND DISPARITIES
- ANALYZE MARKETPLACE CONDITIONS
- COLLECT ANECDOTAL EVIDENCE
- DEVELOP POLICY AND PROGRAM
 RECOMMENDATIONS



DISPARITY STUDY

PROJECT MANAGEMENT COMMUNITY ENGAGEMENT LEGAL ANALYSIS POLICY REVIEW DATA ASSESSMENT RELEVANT MARKETS/GEOGRAPHY UTILIZATION ANALYSIS AVAILABILITY ANALYSIS DISPARITY ANALYSIS MARKETPLACE ANALYSIS RECOMMENDATIONS REPORTS AND PRESENTATIONS

COMMUNITY ENGAGEMENT -





- INFORM
- ENGAGE
- BUILD CONSENSUS
- LISTEN

INFORMATIONAL

- WEBPAGE/E-MAIL
- TASK PARTICIPATION NOTICES
- FINAL PRESENTATIONS

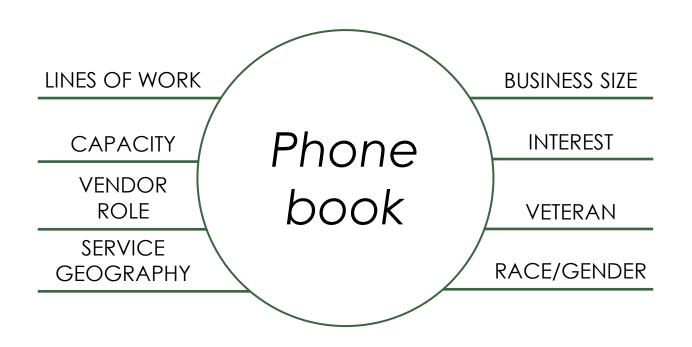
ENGAGEMENT

- STAKEHOLDER SESSIONS (6)
- BUSINESS SURVEYS (THOUSANDS)
- IN-DEPTH INTERVIEWS (60)
- FOCUS GROUPS(3)



POC/WOMAN/VETERAN

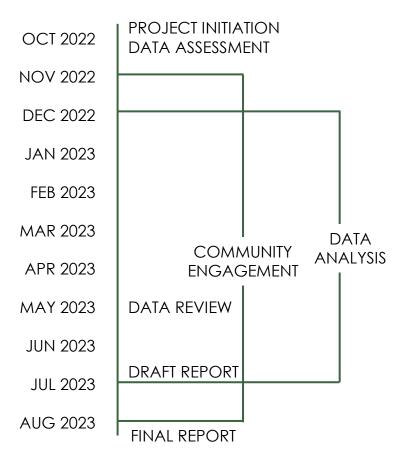
PARTICIPATION



POC/WOMAN/VETERAN

AVAILABILITY

80 OR LESS = **SUBSTANTIAL** UNDERUTILIZATION



QUESTIONS

FOR MORE INFORMATION, ALSO VISIT:

HTTPS://OREGON.GOV/DAS/ PAGES/DISPARITY-STUDY.ASPX

COMMENTS RELATED TO EXPERIENCES IN OREGON MARKETPLACE

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- PRIVATE OR PUBLIC SECTOR WORK
- PRIME CONTRACT OR SUBCONTRACT WORK
- EXPERIENCES WITH DISCRIMINATION
- BARRIERS TO SUCCESS
- PAYMENT ISSUES
- WORKING WITH THE STATE