	2022								2023		
Deliverables	May	June	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March
The Oregon Management Project (TOMP)				Windows 3 & 4							
TOMP Pay Equity Reviews	W1 - eff 2/1/22			W2 - eff 5/1/22				W3&4 - eff 11/1/22			
Employee Notifications - Compensation, Appeal Process											
Employee Pay Equity Appeal Window											
Review Employee Appeals											
Notify Employees of Pay Equity Appeal Decisions											