May Release Approved

- 172 - Holiday Leave for OSPOA is not prorating when employees are on LWOP
- 196 - CPERS: Update PERS codes to calculate when an employee is on an extended leave of absence
- 208 - Calculation for part-time employee's benefits is not calculating correctly after initial calc
- 250 - CPERS: Update eligibility rules for Voluntary Contributions
- 302 - Add Closed Offering indication on the LRN | Instructor Offering Report
- 324 - RPT: Scheduled vs Actual (Reported) Hours
- 325 - Employees with a partial leave of absence in a month need appropriate union dues withheld when there is gross earnings
- 337 - External Career Site Job Applications
- 397 - CPERS: Retro Corrections more than 12 months old
- 398 - Create new time calculation tag for rest leave time off plan MISC
- 408B - Holidays to populate and pay while on leave of absence
- 426 - Regenerate Offer Task Update
- 536 - FLSA Calculation Error
- 538 - Contingent Worker Unable to Request Roles through Security Roles Request App
- 542 - Time Audit Report – Detailed

- 550 - AFSCME LTCO CBA change 2023-25: FLSA exempt employees need to be able to select cash for additional hours, not just straight time
- 554 - IAFF KFFA and PANG- LWOP time off events are not calculating at the correct rate, it is reducing the salary by the incorrect dollar amount
- 565 - RPT - Earnings with Hours and Amount for LRU
- 575 - Add a Condition Rule to Edit Requisition/Evergreen
- 577 - Hepatitis B Vaccination data, add two more fields for decline
- 582 - Create integration framework to mass load documents to worker profile
- 586 - Add Fields to Release Management App
- 588 - INT: Integration is Removing Supervisory Org Assignments after they were assigned
- 591 - Agency Payroll Partner View only Access to FLSA Calendars – Reports
- 592 - % Based OSGP Deductions and Mid-month Position Changes
- 596 - Workday Extend | Update Roles access to Position Restriction Documents
- 599 - CPERS Average OT Report Change
- 602 - Remove Protected Leave Reasons
- 604 - Adding new Job Profile to the eligibility rules for Oregon State Hospital time off plans

Payroll Updates

Retro date is set to 12/1/23

- Any HR and payroll actions with an effective date prior to 12/1/23 will be manually calculated

Learning & Development

- Workshops 1, 2 & 3 – available in Workday Drive
- Upcoming Train the Trainers Workshop – June 12 & 13: employee time tracking
- Future Workshop –July, Train the Trainers: Manager
- Twice a month payroll stand up meetings: demo workshop content & key reports

New Reports (Existing data, more user friendly)

- (NEW) PAY | Worker Payslip Summary by Payment Date
- (NEW) PAY | Earning Amount and Hours by Period, Earning, and Worker
- (NEW) AUD| Monthly Time Variance Report
- (NEW) AUD| Time Block Audit Report

Payroll Updates

Payroll Costing (Labor Costing)

- OPE (Other Payroll Expenses) – reallocate those costs to align with time tracking changes done in retro
- Phase 1 & 1b is manually loading reallocated costs from March of 2023 through November of 2023. Phase 1c (December – March 2024) currently being worked on.
- Phase 2 agency testing to automation of this reallocation (Goal migrate PROD in mid July)
  - All agencies to participate and sign off on testing
  - Completed two payroll runs (2 more runs to go)
  - 45 agencies completed 3 successful tests
  - 22 agencies need 1 more and 5 agencies need two more successful test
- OPE clean up files will be run monthly after each run 2 until integration is moved to PROD

Office Hours: 1-hour Teams mtg (11am-12pm)

- Tuesday – Thursday: payroll partners hands-on support from Workday team

Thank you!

DAS Workday Team