

## Itemized Pay Statement Earnings and Deductions

Workday Category	Workday Description	Explanation of Deduction or Earning
Employee Post tax deductions	CCCF FIT	Employee Post tax deduction for Coffee Creek Correctional Facility (CCCF) for Fitness Center
Employee Post tax deductions	CCCF REC	Employee Post tax deduction for Coffee Creek Correctional Facility (CCCF) for Employee Recreational Fund
Employee Post tax deductions	CCCF Wellness	Employee Post tax deduction for Coffee Creek Correctional Facility (CCCF) for Employee Wellness (Mental) Fund
Employee Pre tax deductions	CNT FUND	Employee Pre Tax Deduction: Crisis Negotiation Team Fund
Employee Post tax deductions	CPOF	Employee Post tax deduction for Correctional Peace Officers Foundation (CPOF)
Employee Post tax deductions	CRCI GYM	Employee Post tax deduction for Columbia River Correctional Institution (CRCI) for Gym Fund
Employee Post tax deductions	CRCI REC	Employee Post tax deduction for Columbia River Correctional Institution (CRCI) for Employee Recreational Fund
Employee Pre tax deductions	DAS - SunLife	Employee Pre tax deduction for Contribution to Department of Administrative Services SunLife
Employer Paid Benefit	DAS - SunLife ER	Employer Paid Department of Administrative Services SunLife health benefits
Employee Pre tax deductions	DOME REC	Employee Pre tax deduction for Dept of Corrections employees working in the DOME building - Employee Entertainment and Recreation Fund (EE&R)
Employee Post tax deductions	Donation - Access Food Share	Employee Post tax deduction for Donation to Access Food Share
Employee Post tax deductions	Donation - Capeco Food Share	Employee Post tax deduction for Donation to Capeco Food Share
Employee Post tax deductions	Donation - Capitol Foundation	Employee Post tax deduction for Donation to Capitol Foundation
Employee Post tax deductions	Donation - CCA Regional Food Bank	Employee Post tax deduction for Donation to CCA Regional Food Bank
Employee Post tax deductions	Donation - Charitable Funds, United Way	Employee Post tax deduction for Donation to Charitable Funds, United Way
Employee Post tax deductions	Donation - Clark County Food Bank	Employee Post tax deduction for Donation to Clark County Food Bank
Employee Post tax deductions	Donation - Columbia Pacific Food Bank	Employee Post tax deduction for Donation to Columbia Pacific Food Bank
Employee Post tax deductions	Donation - Community Connection	Employee Post tax deduction for Donation to Community Connection
Employee Post tax deductions	Donation - FEEDING UMPQUA	Employee Post tax deduction for Donation to FEEDING UMPQUA
Employee Post tax deductions	Donation - Food for Lane County	Employee Post tax deduction for Donation to Food for Lane County
Employee Post tax deductions	Donation - Jackson School	Employee Post tax deduction for Donation to Jackson School
Employee Post tax deductions	Donation - Josephine County Food Bank	Employee Post tax deduction for Donation to Josephine County Food Bank
Employee Post tax deductions	Donation - Klamath/Lake County Food Bank	Employee Post tax deduction for Donation to Klamath/Lake County Food Bank
Employee Post tax deductions	Donation - Lincoln County Food Share	Employee Post tax deduction for Donation to Lincoln County Food Share

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Employee Post tax deductions	Donation - Linn-Benton Food Share	Employee Post tax deduction for Donation to Linn-Benton Food Share
Employee Post tax deductions	Donation - Marion-Polk Food Share	Employee Post tax deduction for Donation to Marion-Polk Food Share
Employee Post tax deductions	Donation - Neighbor Impact	Employee Post tax deduction for Donation to Neighbor Impact
Employee Post tax deductions	Donation - ODOT Memorial Foundation	Employee Post tax deduction for Donation to Department of Transportation Memorial Fund
Employee Post tax deductions	Donation - OFB - Portland Metro Services	Employee Post tax deduction for Donation to Oregon Food Bank (OFB) Portland Metro Services
Employee Post tax deductions	Donation - OFB - Washington Co Services	Employee Post tax deduction for Donation to Oregon Food Bank (OFB) Washington County Services
Employee Post tax deductions	Donation - Oregon Food Bank	Employee Post tax deduction for Donation to Oregon Food Bank
Employee Post tax deductions	Donation - Oregon State Fiscal Association Scholarship	Employee Post tax deduction for Donation to Oregon State Fiscal Association Scholarship
Employee Post tax deductions	Donation - OSSC Scholarship	Employee Post tax deduction for Donation to Oregon Structural Specialty Code (OSSC)
Employee Post tax deductions	Donation - Regional Food Bank Tillamook County	Employee Post tax deduction for Donation to Regional Food Bank Tillamook County
Employee Post tax deductions	Donation - South Coast Food Share	Employee Post tax deduction for Donation to South Coast Food Share
Employee Post tax deductions	Donation - Southeast Oregon Regional Food Bank	Employee Post tax deduction for Donation to Southeast Oregon Regional Food Bank
Employee Post tax deductions	Donation - Yamhill County Food Bank	Employee Post tax deduction for Donation to Yamhill County Food Bank
Employee Post tax deductions	DRCI AA	Employee Post tax deduction for Deer Ridge Correctional Institution (DRCI) Gym membership fee
Employee Post tax deductions	DRCI EE&R	Employee Post tax deduction for Deer Ridge Correctional Institution (DRCI) Employee Recreational Fund
Employee Post tax deductions	DRCI MGRFND	Employee Post tax deduction for Deer Ridge Correctional Institution (DRCI) Manager Fund
Employee Post tax deductions	DSL - Friendship Fund	Employee Post tax deduction for Donation to DSL Builders LLC Friendship Fund
Employee Post tax deductions	EOCI FITNESS	Employee Post tax deduction for Eastern Oregon Correctional Institution (EOCI) for Fitness Gym
Employee Post tax deductions	EOCI MGR FND	Employee Post tax deduction for Eastern Oregon Correctional Institution (EOCI) Manager Fund
Employee Post tax deductions	EOCI REC	Employee Post tax deduction for Eastern Oregon Correctional Institution (EOCI) for Employee Recreational Fund
Employee Post tax deductions	Insurance - State Police Standard Life (Pilot AD&D)	Employee Post tax deduction for State Police Standard Life (Pilot AD&D) Insurance

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Employer Paid Benefit	Judicial Life Insurance Employer	Employer Paid Judicial Life Insurance Employer
Employer Paid Benefit	Judicial Management Life Insurance SLYM	Employer Paid Judicial Management Life Insurance SLYM
Employer Paid Benefit	Judicial Management Life Insurance SLYP	Employer Paid Judicial Management Life Insurance SLYP
Employee Post tax deductions	Legislature - House Lounge Fees	Employee Post tax deduction for Legislature - House Lounge Fees
Employee Post tax deductions	Legislature - Senate Lounge Fees	Employee Post tax deduction for Legislature - Senate Lounge Fees
Employee Post tax deductions	MISC - ACH Adjustment	Employee Post tax deduction for direct deposit adjustment
Employee Post tax deductions	Misc - Year End Gross Up Offset	Employee Post tax deduction related to an employee overpayment that will not be fully reimbursed in the state's fiscal year. For specific information, contact your payroll partner.
Employee Post tax deductions	Miscellaneous - Miscellaneous CIRCUIT JUDGE ASSSOC	Employee Post tax deduction for Circuit Judge Association
Employee Post tax deductions	Miscellaneous - Central Clearing of R1 Negatives	Employee Post tax deduction to clear outstanding overpayment. For specific information, contact your payroll partner.
Employee Post tax deductions	Miscellaneous - Central Clearing of R2 YE Negatives	Employee Post tax deduction to clear year end negatives and capture them in the current tax year. For specific information, contact your payroll partner.
Employer Paid Benefit	Miscellaneous - Employee Relations Board Assessment	Employer Paid Employee Relations Board Assessment
Employee Post tax deductions	Miscellaneous - Finger Print Fees	Employee Post tax deduction for Finger Print Fees
Employee Post tax deductions	Miscellaneous - Freezer Use Fees	Employee Post tax deduction for Freezer Use Fees
Employee Post tax deductions	Miscellaneous - Housing Expense	Employee Post tax deduction for Housing Expense
Employee Post tax deductions	Miscellaneous - OSP Fitness Center	Employee Post tax deduction for Oregon State Police (OSP) Fitness Center
Employee Post tax deductions	Miscellaneous - Return of Overpayment (Central Use Only)	Employee Post tax deduction for Workday Payroll to clear a negative net pay on the employee's payroll records.
Employee Post tax deductions	Miscellaneous- Agency Gross Up Offset	Employee post tax deduction to ensure employee W2 is accurate. For specific information, contact your payroll partner.
Employee Post tax deductions	Miscellaneous- Agency Repayment Agreement (MARA) No	Employee post tax deduction: repayment plan to clear an employee overpayment. For specific information, contact your payroll partner.
Employee Post tax deductions	Miscellaneous- Agency Repayment Agreement (MARA) PE	Employee Post tax deduction for PERS prior year adjustments; repayment plan to clear an employee overpayment. For specific information, contact your payroll partner.
Employee Post tax deductions	Miscellaneous- Agency Repayment Agreement (MARA) Ret	Employee post tax deduction: repayment plan to clear an employee overpayment. For specific information, contact your payroll partner.
Employee Post tax deductions	Miscellaneous- Pay Advance Payback	Employee Post tax deduction for repayment of Pay Advance Payback
Employee Post tax deductions	Miscellaneous - SOB WELLNESS FUND	Employee Post tax deduction SOB Wellness Fund

## Itemized Pay Statement Earnings and Deductions

Employee Post tax deductions	Net Pay Adjustment	Employee Post tax deduction for Net Pay Adjustment. For specific information, contact your payroll partner.
Employee Post tax deductions	OECDD SOCIAL CLUB	Employee Post tax deduction for Oregon Economic and Community Development Department (OECDD) Social Club
Employee Post tax deductions	OSCI REC	Employee Post tax deduction for State Correctional Institution (OSCI) for Employee Recreational Fund
Employee Post tax deductions	OSCI SP EVNT	Employee Post tax deduction for Oregon State Correctional Institution (OSCI) Special Event Fund
Employee Post tax deductions	OSCI SWAT	Employee Post Tax deduction for Oregon State Correctional Institution (OSCI) Special Weapons and Tactical Team Fund
Employee Post tax deductions	OSP EE&R	Employee Post tax deduction for Oregon State Police (OSP) for Employee Recreational Fund (EE&R)
Employee Post tax deductions	Parking - BEARDSLEY - Post Tax	Employee Post tax deduction for Parking at BEARDSLEY
Employee Pre tax deductions	Parking - BEARDSLEY - Pre Tax	Employee Pre tax deduction for Parking at BEARDSLEY
Employee Post tax deductions	Parking - CCB - Post Tax	Employee Post tax deduction for Parking at Oregon Construction Contractors Board
Employee Pre tax deductions	Parking - CCB - Pre Tax	Employee Pre tax deduction for Parking at Oregon Construction Contractors Board
Employee Post tax deductions	Parking - City Center - Post Tax	Employee Post tax deduction for Parking at City Center
Employee Pre tax deductions	Parking - City Center - Pre Tax	Employee Pre tax deduction for Parking City Center
Employee Post tax deductions	Parking - DAS - Post Tax	Employee Post tax deduction for Parking at Department of Administrative Services
Employee Pre tax deductions	Parking - DAS - Pre Tax	Employee Pre tax deduction for Parking Department of Administrative Services
Employee Pre tax deductions	Parking - Douglas Garage Parking Pass	Employee Pre tax deduction for Parking Douglas Garage
Employee Post tax deductions	Parking - DPM - Post Tax	Employee Post tax deduction for Parking
Employee Pre tax deductions	Parking - DPM - Pre Tax	Employee Pre tax deduction for Parking
Employee Post tax deductions	Parking - Equitable Center - Post Tax	Employee Post tax deduction for Parking at Equitable Center
Employee Pre tax deductions	Parking - Equitable Center - Pre Tax	Employee Pre tax deduction for Parking Equitable Center
Employee Post tax deductions	Parking - LUBA - Post Tax	Employee Post tax deduction for Parking at Land Use Board of Appeals
Employee Pre tax deductions	Parking - LUBA - Pre Tax	Employee Pre tax deduction for Parking at Land Use Board of Appeals
Employee Post tax deductions	Parking - Marion County Business Services - Post Tax	Employee Post tax deduction for Parking at Marion County Business Services
Employee Pre tax deductions	Parking - Marion County Business Services - Pre Tax	Employee Pre tax deduction for Parking at Marion County Business Services
Employee Post tax deductions	Parking - OYA - Post Tax	Employee Post tax deduction for Parking at Oregon Youth Authority
Employee Pre tax deductions	Parking - OYA - Pre Tax	Employee Pre tax deduction for Parking Oregon Youth Authority
Employee Post tax deductions	Parking - PUC - Post Tax	Employee Post tax deduction for Parking at Public Utility Commission

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Employee Pre tax deductions	Parking - PUC - Pre Tax	Employee Pre tax deduction for Parking at Public Utility Commission
Employee Post tax deductions	Parking - REA - Post Tax	Employee Post tax deduction for Parking at Oregon Real Estate Agency (REA)
Employee Pre tax deductions	Parking - REA - Pre Tax	Employee Pre Tax deduction for Parking at Oregon Real Estate Agency (REA)
Employee Pre tax deductions	PEBB - AD&D	Employee Pre tax deduction for payment of Public Employees' Benefit Board (PEBB) Accidental Death & Disability
Employer Paid Benefit	PEBB - Commuter Administrative Fee	Employer paid for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Commuter/Parking Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB) Commuter/Parking
Pre Tax Benefit Contribution	PEBB - Commuter/Parking Pre Tax	Pre tax deduction for Public Employees' Benefit Board (PEBB) Commuter/Parking
Employee Post tax deductions	PEBB - Commuter/Transportation Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB) Commuter/Transportation
Pre Tax Benefit Contribution	PEBB - Commuter/Transportation Pre Tax	Pre tax deduction for Public Employees' Benefit Board (PEBB) Commuter/Transportation
Employee Pre tax deductions	PEBB - DBL Coverage Surcharge	Employee Pre tax deduction for payment of Public Employees' Benefit Board (PEBB) Double (DBL) Coverage Surcharge
Employer Paid Benefit	PEBB - Delta Dental PPO 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Delta Dental PPO 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Delta Dental PPO 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Delta Dental PPO 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Delta Dental PPO 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Delta Dental PPO 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Delta Dental PPO Premier 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Delta Dental PPO Premier 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Delta Dental PPO Premier 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Delta Dental PPO Premier 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Delta Dental PPO Premier 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Delta Dental PPO Premier 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Delta Dental PPO PT 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Delta Dental PPO PT 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Delta Dental PPO PT 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Delta Dental PPO PT 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Delta Dental PPO PT 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)

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Employee Pre tax deductions	PEBB - Delta Dental PPO PT 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Dependent Standard Life	Employee Pre tax deduction for payment of Public Employees' Benefit Board (PEBB) Dependent Standard Life
Employee Pre tax deductions	PEBB - Domestic Partner Employer Group Plan	Employee Pre tax deduction for payment of Public Employees' Benefit Board (PEBB) Domestic Partner Employer Group Plan
Employee Post tax deductions	PEBB - EE OPT Life NonTobacco Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB) Optional Life Insurance for Non Tobacco user
Employee Pre tax deductions	PEBB - EE OPT Life Pre Tax	Employee Pre tax deduction Public Employees' Benefit Board (PEBB) Optional Life Insurance
Employee Post tax deductions	PEBB - EE OPT Life Tobacco Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB) Optional Life Insurance for Tobacco user
Employer Paid Benefit	PEBB - FSA Administrative Fee	Employer Paid Flexible Spending Account (FSA) Administrative Fee
Employee Post tax deductions	PEBB - FSA Dependent Care Post Tax	Employee Post tax deduction for Flexible Spending Account (FSA) Dependent Care
Employee Pre tax deductions	PEBB - FSA Dependent Care Pre Tax	Employee Pre tax deduction for Flexible Spending Account (FSA) Dependent Care
Employee Post tax deductions	PEBB - FSA Healthcare Post Tax	Employee Post tax deduction for Flexible Spending Account (FSA) Healthcare
Employee Pre tax deductions	PEBB - FSA Healthcare Pre Tax	Employee Pre tax deduction for Flexible Spending Account (FSA) Healthcare
Employer Paid Benefit	PEBB - Kaiser Dental Plan 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Kaiser Dental Plan 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Kaiser Dental Plan 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Kaiser Dental Plan 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Kaiser Dental Plan 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Kaiser Dental Plan 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Kaiser Dental PT Plan 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Kaiser Dental PT Plan 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Kaiser Dental PT Plan 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Kaiser Dental PT Plan 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Kaiser Dental PT Plan 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Kaiser Dental PT Plan 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Kaiser Medical 250 Plan 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Kaiser Medical 250 Plan 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Kaiser Medical 250 Plan 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Kaiser Medical 350 Plan 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)

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Employee Post tax deductions	PEBB - Providence Choice PPO PT 350 Plan 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Providence Choice PPO PT 350 Plan 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Providence Statewide 250 Plan 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Providence Statewide 250 Plan 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Providence Statewide 250 Plan 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Providence Statewide 350 Plan 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Providence Statewide 350 Plan 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Providence Statewide 350 Plan 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Providence Statewide PT5 250 Plan ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Providence Statewide PT5 250 Plan Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Providence Statewide PT5 250 Plan Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Providence Statewide PT5 350 Plan ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Providence Statewide PT5 350 Plan Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Providence Statewide PT5 350 Plan Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Short Term Disability	Employee Post tax deduction for Public Employees' Benefit Board (PEBB) Short Term Disability Insurance
Employee Post tax deductions	PEBB - Spouse Employer Group Plan Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Spouse Employer Group Plan Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Spouse/DP Life Ins Non-TB Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Spouse/DP Life Ins TB Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Standard Life - Basic 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Standard Life - Basic 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Standard Life - Basic 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Standard Life - Basic 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Standard Life - Basic 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Standard Life - Basic 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Tobacco Surcharge Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Tobacco Surcharge Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Unique Life Insurance	Employee Pre tax deduction for contribution to Public Employees' Benefit Board (PEBB) Unique Life Insurance
Employee Pre tax deductions	PEBB - UNUM Long Term Care EE	Employee Pre tax deduction for payment of Public Employees' Benefit Board (PEBB) UNUM Long term care

## Itemized Pay Statement Earnings and Deductions

Employee Pre tax deductions	PEBB - UNUM Long Term Care Spouse/Dependent	Employee Pre tax deduction for payment of Public Employees' Benefit Board (PEBB) UNUM Long term care for Spouse/Dependent
Employee Pre tax deductions	PEBB - Vision Plus Plan Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Vision Service Plan 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Vision Service Plan 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Vision Service Plan 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Vision Service Plan 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Vision Service Plan 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Vision Service Plan 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Willamette Dental Plan 1% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Willamette Dental Plan 1% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Willamette Dental Plan 1% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB - Willamette Dental Plan 5% ER	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB - Willamette Dental Plan 5% Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB - Willamette Dental Plan 5% Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB Correction - Basic Life - Employer Paid	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB Correction - Basic Life - Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB Correction - Basic Life - Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB Correction - Dental - Employer Paid	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB Correction - Dental - Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB Correction - Dental - Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB Correction - Medical - Employer Paid	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB Correction - Medical - Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB Correction - Medical - Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employer Paid Benefit	PEBB Correction - Vision - Employer Paid	Employer paid benefit for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB Correction - Vision - Post Tax	Employee Post tax deduction for Public Employees' Benefit Board (PEBB)
Employee Pre tax deductions	PEBB Correction - Vision - Pre Tax	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB)
Employee Post tax deductions	PEBB-FSA Post tax	Employee Post Tax deduction for Flexible Spending Account (FSA)
Employer Paid Benefit	PEBB-MODA Synergy 1% ER (HEM)	Employer paid benefit for Public Employees' Benefit Board (PEBB); Health Engagement Model
Employer Paid Benefit	PEBB-MODA Synergy 1% ER (NonHEM)	Employer paid benefit for Public Employees' Benefit Board (PEBB); Non Health Engagement Model

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Employee Post tax deductions	PEBB-MODA Synergy 1% Post Tax (HEM)	Employee Post tax deduction for Public Employees' Benefit Board (PEBB); Health Engagement Model
Employee Post tax deductions	PEBB-MODA Synergy 1% Post Tax (NonHEM)	Employee Post tax deduction for Public Employees' Benefit Board (PEBB); Non Health Engagement Model
Employee Pre tax deductions	PEBB-MODA Synergy 1% Pre Tax (HEM)	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB); Health Engagement Model
Employee Pre tax deductions	PEBB-MODA Synergy 1% Pre Tax (NonHEM)	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB); Non Health Engagement Model
Employer Paid Benefit	PEBB-MODA Synergy PT 1% ER (HEM)	Employer paid benefit for Public Employees' Benefit Board (PEBB); Health Engagement Model
Employer Paid Benefit	PEBB-MODA Synergy PT 1% ER (NonHEM)	Employer paid benefit for Public Employees' Benefit Board (PEBB); Non Health Engagement Model
Employee Post tax deductions	PEBB-MODA Synergy PT 1% Post Tax (HEM)	Employee Post tax deduction for Public Employees' Benefit Board (PEBB); Health Engagement Model
Employee Post tax deductions	PEBB-MODA Synergy PT 1% Post Tax( (NonHEM)	Employee Post tax deduction for Public Employees' Benefit Board (PEBB); Non Health Engagement Model
Employee Pre tax deductions	PEBB-MODA Synergy PT 1% Pre Tax (NonHEM)	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB); Non Health Engagement Model
Employee Pre tax deductions	PEBB-MODA Synergy PT 1% Pre Tax(HEM)	Employee Pre tax deduction for Public Employees' Benefit Board (PEBB); Health Engagement Model
Employee Post tax deductions	PERS - Voluntary Contributions	Employee Post tax deduction for voluntary contribution to Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS Bond Debt	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS Bond Debt - No Proration	Employer paid for Public Employees' Retirement System (PERS)
Employee Pre tax deductions	PERS EE Paid	Employee Pre tax deduction for contribution to Public Employees' Retirement System (PERS)
Employee Pre tax deductions	PERS EE Paid - No Proration	Employee Pre tax deduction for 6% contribution to employee's Public Employees' Retirement System (PERS) IAP account. For employees who terminate or hire in the middle of a pay period.
Employer Paid Benefit	PERS ER PAID	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS ER PAID - No Proration	Employer paid for Public Employees' Retirement System (PERS)

## Itemized Pay Statement Earnings and Deductions

Employee Pre tax deductions	PERS- Optional 2% Contribution	Employee Pre tax deduction for payment of Optional Employer Paid 2% Public Employees' Retirement System (PERS) contribution for eligible Dept of Military employees.
Employee Pre tax deductions	PERS P&F Units	Employee Pre tax deduction for contribution to Public Employees' Retirement System (PERS) Police and Firefighter unit
Employer Paid Benefit	PERS Pension	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS Pension - No Proration	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS Pension Correction (Central Payroll Use ONLY)	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS RHIA	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS RHIA - No Proration	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS RHIPA	Employer paid for Public Employees' Retirement System (PERS)
Employer Paid Benefit	PERS RHIPA - No Proration	Employer paid for Public Employees' Retirement System (PERS)
Employee Post tax deductions	PRCF GYM	Employee Post tax deduction for Powder River Correctional Facility (PRDF) for Gym Fund
Employee Post tax deductions	PRCF MGR	Employee Post tax deduction for Powder River Correctional Facility (PRDF) Manager Fund
Employee Post tax deductions	PRCF REC	Employee Post tax deduction for Powder River Correctional Facility (PRDF) for Employee Recreational Fund
Employee Pre tax deductions	Retirement - American Century Investments	Employee Pre tax deduction for contribution to Retirement Contribution for American Century Investments
Employee Pre tax deductions	Retirement - Ameriprise	Employee Pre tax deduction for contribution to Retirement Contribution for Ameriprise
Employee Pre tax deductions	Retirement - AXA Equitable	Employee Pre tax deduction for contribution to AXA Equitable Insurance Agency
Employee Pre tax deductions	Retirement - Invesco	Employee Pre tax deduction for contribution to Retirement Contribution for Invesco
Employee Pre tax deductions	Retirement - Ivy Funds	Employee Pre tax deduction for contribution to Retirement Contribution for Ivy Funds
Employee Pre tax deductions	Retirement - OSGP Deferred Comp \$ Based	Employee Pre tax deduction for contribution to Oregon Savings Growth Plan (OSGP) Deferred Compensation Dollar Based
Employee Pre tax deductions	Retirement - OSGP Deferred Comp % Based	Employee Pre tax deduction for contribution to Oregon Savings Growth Plan (OSGP) Deferred Compensation Percentage Based
Employee Pre tax deductions	Retirement - OSGP Loan	Employee Pre tax deduction for contribution to Oregon Savings Growth Plan (OSGP) Loan
Employee Pre tax deductions	Retirement - OSGP Roth Contribution \$ Based	Employee Pre tax deduction for contribution to Oregon Savings Growth Plan (OSGP) Roth Contribution Dollar Based

## Itemized Pay Statement Earnings and Deductions

Employee Pre tax deductions	Retirement - OSGP Roth Contribution % Based	Employee Pre tax deduction for contribution to Oregon Savings Growth Plan (OSGP) Roth Contribution Percentage Based
Employee Pre tax deductions	Retirement - OSGP Roth Special Catch Up	Employee Pre tax deduction for contribution to Oregon Savings Growth Plan (OSGP) Roth Special Catch Up
Employee Pre tax deductions	Retirement - OSGP Special Catch Up	Employee Pre tax deduction for contribution to Oregon Savings Growth Plan (OSGP) Special Catch Up
Employee Pre tax deductions	Retirement - Penserv	Employee Pre tax deduction Retirement Contribution for Penserv
Employee Pre tax deductions	Retirement - Valic	Employee Pre tax deduction Retirement Contribution for Valic
Employee Pre tax deductions	Retirement - VOYA	Employee Pre tax deduction Retirement Contribution for VOYA
Employee Pre tax deductions	SCI REC CLUB	Employee contribution for Dept of Corrections SCI employee entertainment and recreation club
Employee Post tax deductions	SFFC GYM	Employee Post tax deduction for South Fork Forest Camp (SFFC) for Gym Fund
Employee Post tax deductions	SFFC STFQTRS	Employee Post tax deduction for South Fork Forest Camp (SFFC) deduction for Staff Quarters
Employer Paid Benefit	Special - Mass Transit Tax	Employer paid for Mass Transit Tax
Employee Post tax deductions	SRCI CHOIR	Employee Post tax deduction for Snake River Correctional Institution (SRCI) for Employee Choir - Singing Fund
Employee Post tax deductions	SRCI EFWC	Employee Post tax deduction for Snake River Correctional Institution (SRCI) for Employee Fitness Wellness Committee
Employee Post tax deductions	SRCI FITNESS	Employee Post tax deduction for Snake River Correctional Institution (SRCI) for Fitness Center
Employee Post tax deductions	SRCI MILITARY	Employee Post tax deduction for Snake River Correctional Institution (SRCI) for Military Committee for Deployed Staff
Employee Post tax deductions	SRCI PTNRSHP	Employee Post tax deduction for Snake River Correctional Institution (SRCI) for Staff/Community Partnership Fund
Employee Post tax deductions	SRCI SP EVNT	Employee Post tax deduction for Snake River Correctional Institution (SRCI) for Special Event Committee
Employee Post tax deductions	SRCI TACTFND	Employee Post tax deduction for Snake River Correctional Institution (SRCI) for Tactical Fund
Employee Post tax deductions	SRCI TURF	Employee Post tax deduction for Snake River Correctional Institution (SRCI) TURF employee recreation and entertainment fund
Employee Post tax deductions	Transit - Commuter Club Transit Pass - Post Tax	Employee Post tax deduction for Commuter Club Transit Pass

## Itemized Pay Statement Earnings and Deductions

Employee Pre tax deductions	Transit - Commuter Club Transit Pass - Pre Tax	Employee Pre tax deduction for Commuter Club Transit Pass
Employee Post tax deductions	Transit - C-Tran - Post Tax	Employee Post tax deduction for C-Tran
Employee Pre tax deductions	Transit - C-Tran - Pre Tax	Employee Pre tax deduction for Commuter Club Transit Pass
Employee Post tax deductions	Transit - Lane Transit District - Post Tax	Employee Post tax deduction for Lane Transit District
Employee Pre tax deductions	Transit - Lane Transit District - Pre Tax	Employee Pre tax deduction for Lane Transit District
Employee Post tax deductions	Transit - Salem Bus Pass - Post Tax	Employee Post tax deduction for Salem Bus Pass
Employee Pre tax deductions	Transit - Salem Bus Pass - Pre Tax	Employee Pre tax deduction for Salem Bus Pass
Employee Post tax deductions	Transit - T/MET Pass - Post Tax	Employee Post tax deduction for T/MET Pass
Employee Pre tax deductions	Transit - T/MET Pass - Pre Tax	Employee Pre tax deduction for T/MET Pass
Employee Post tax deductions	Transit - Tri-Met Pass - Post Tax	Employee Post tax deduction for Tri-Met Pass
Employee Pre tax deductions	Transit - Tri-Met Pass - Pre Tax	Employee Pre tax deduction for Tri-Met Pass
Employee Pre tax deductions	TRANSPT FUND	Employee Pre tax deduction for Department of Corrections Transport Fund
Employee Post tax deductions	TRCI FITNESS	Employee Post tax deduction for Two Rivers Correctional Institution (TRCI) Fitness Center
Employee Post tax deductions	TRCI HELPHAND	Employee Post tax deduction for Two Rivers Correctional Institution (TRCI) Helping Hand Committee
Employee Post tax deductions	TRCI MGR FND	Employee Post tax deduction for Two Rivers Correctional Institution (TRCI) Manager Fund
Employee Post tax deductions	TRCI REC	Employee Post tax deduction for Two Rivers Correctional Institution (TRCI) Employee Recreational Fund
Employee Post tax deductions	TRCI WELLNES	Employee Post tax deduction for Two Rivers Correctional Institution (TRCI) Wellness (Mental) Fund
Employee Post tax deductions	Union Dues - AEE Dues N/P	Employee Post tax deduction for Union Dues with Association of Engineers and Engineers (AEE) Not Prorated
Employee Post tax deductions	Union Dues - AFSCME AVIP N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Values in Practice Fund Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Legal Defense Fund Local #2505 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Legal Defense Fund Local #2505 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #1085 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #1085 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #1246 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #1246 Not Prorated

## Itemized Pay Statement Earnings and Deductions

Employee Post tax deductions	Union Dues - AFSCME Local #1406 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #1406 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #1643 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #1643 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #1878 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #1878 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME LOCAL #191 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #191 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME LOCAL #200 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #200 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #2238 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #2238 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #2376 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #2376 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #2435 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #2435 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #2505 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #2505 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3295 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3295 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3327 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3327 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3336 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3336 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3361 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3361 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3371 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3371 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3581 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3581 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3581-2 N/P	Employee Post tax deduction for Union Dues with deduction American Federation of State, County and Municipal Employees Local #3581-2 Not Prorated

## Itemized Pay Statement Earnings and Deductions

Employee Post tax deductions	Union Dues - AFSCME Local #3765 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3765 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3772 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3772 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3856 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3856 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3932 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3932 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3940 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3940 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3941 N/P	Employee Post tax deduction for American Federation of State, County and Municipal Employees Local #3941 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #3943 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3943 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #405 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #405 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #745 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #745 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #896 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #896 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME Local #974 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #974 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME OEM Local #3241 N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local #3241 Not Prorated
Employee Post tax deductions	Union Dues - AFSCME PAC N/P	Employee Post tax deduction for Union Dues with American Federation of State, County and Municipal Employees Local Political Action Committee Fund Not Prorated
Employee Post tax deductions	Union Dues - AFSCME RE Local #3581 N/P	Employee Post tax deduction for Union Dues with deduction American Federation of State, County and Municipal Employees Local #3581 Not Prorated
Employee Post tax deductions	Union Dues - AOCE Dues N/P	Employee Post tax deduction for Union Dues with Association of Oregon Corrections Employees Not Prorated
Employee Post tax deductions	Union Dues - AOCE Fund N/P	Employee Post tax deduction for Union Dues with Association of Oregon Corrections Employees Fund Not Prorated

## Itemized Pay Statement Earnings and Deductions

Employee Post tax deductions	Union Dues - AOCE Insurance/Conseco N/P	Employee Post tax deduction for Union Dues with Association of Oregon Corrections Employees Insurance/Conseco Not Prorated
Employee Post tax deductions	Union Dues - AOCE LDF Dues N/P	Employee Post tax deduction for Union Dues with Association of Oregon Corrections Employees for Legal Defense Fund (LDF) Not Prorated
Employee Post tax deductions	Union Dues - AOCE Legal Insurance (ARAG) N/P	Employee Post tax deduction for Union Dues with Association of Oregon Corrections Employees Legal Protection Insurance (ARAG) Not Prorated
Employee Post tax deductions	Union Dues - AOCE Manager Dues N/P	Employee Post tax deduction for Union Dues with Association of Oregon Corrections Employees Manager Dues Not Prorated
Employee Post tax deductions	Union Dues - AOCE/Corrections USA N/P	Employee Post tax deduction for Union Dues with Association of Oregon Corrections Employees USA Not Prorated
Employee Post tax deductions	Union Dues - Criminal Investigation Association (CIA) N/P	Employee Post tax deduction for Union Dues with Criminal Investigation Association Not Prorated
Employee Post tax deductions	Union Dues - FOPPO Dues N/P	Employee Post tax deduction for Union Dues with Fraternal Order of Police Dues Not Prorated
Employee Post tax deductions	Union Dues - IAFF Local 1660 N/P	Employee Post tax deduction for Union Dues with International Association of Fire Fighters Local 1660 Not Prorated
Employee Post tax deductions	Union Dues - IAFF Local 3340 N/P	Employee Post tax deduction for Union Dues with International Association of Fire Fighters Local 3340 Not Prorated
Employee Post tax deductions	Union Dues - IBEW - A N/P	Employee Post tax deduction for Union Dues with International Brotherhood of Electrical Workers A. Not Prorated
Employee Post tax deductions	Union Dues - IBEW - B N/P	Employee Post tax deduction for Union Dues with International Brotherhood of Electrical Workers B. Not Prorated
Employee Post tax deductions	Union Dues - Oregon Education Association (OEA) N/P	Employee Post tax deduction for Union Dues with Oregon Education Association Not Prorated
Employee Post tax deductions	Union Dues - Oregon Nurses Association (ONA) District 1 N	Employee Post tax deduction for Union Dues with Oregon Nurses Association (ONA) District 1. Not Prorated
Employee Post tax deductions	Union Dues - Oregon Nurses Association (ONA) District 3 N	Employee Post tax deduction for Union Dues with Oregon Nurses Association (ONA) District 3. Not Prorated
Employee Post tax deductions	Union Dues - Oregon Nurses Association (ONA) District 7 N	Employee Post tax deduction for Union Dues with Oregon Nurses Association (ONA) District 7. Not Prorated
Employee Post tax deductions	Union Dues - Oregon Public Safety Association (OPSA)	Employee Post tax deduction for Union Dues with Oregon Public Safety Association (OPSA)

## Itemized Pay Statement Earnings and Deductions

Employee Post tax deductions	Union Dues - Oregon State Police Officers Association (OSI)	Employee Post tax deduction for Union dues with Oregon State Police Officers Association (OSPOA) Not Prorated
Employee Post tax deductions	Union Dues - Oregon State Police Officers Association (OSI)	Employee Post tax deduction for Union dues with Oregon State Police Officers Association (OSPOA) Trooper Political Action Committee Not Prorated
Employee Pre tax deductions	Union Dues - OSPOA - PORAC RMT - Active Member - Pre	Employee Pre tax deduction for Oregon State Police Officers Association (OSPOA) Union Dues PORAC Retiree Medical Trust Not Prorated
Employer Paid Benefit	Union Dues - OSPOA - PORAC RMT - Employer Paid N/P	Employer Paid Oregon State Police Officers Association (OSPOA) Union Dues PORAC Retiree Medical Trust Not Prorated
Employee Pre tax deductions	Union Dues - OSPOA - PORAC RMT - Management Servic	Employee Pre tax deduction for Oregon State Police Officers Association (OSPOA) Union Dues PORAC Retiree Medical Trust Management Service Not Prorated
Employee Post tax deductions	Union Dues - OSPOA Associate Membership N/P	Employee Post tax deduction for Union dues with Oregon State Police Officers Association (OSPOA) Associate Membership Not Prorated
Employee Post tax deductions	Union Dues - PAC - AEE/Additional Dues N/P	Employee Post tax deduction for Union dues with Political Action Committee & Association of Engineers and Engineers (AEE) Not Prorated
Employee Post tax deductions	Union Dues - SEIU - Legal Insurance	Employee Post tax deduction for Union dues with Service Employees International Union (SEIU) Legal Insurance
Employee Post tax deductions	Union Dues - SEIU Benefits N/P	Employee Post tax deduction for Union dues with Service Employees International Union (SEIU) Benefits Not Prorated
Employee Post tax deductions	Union Dues - SEIU Issues N/P	Employee Post tax deduction for Union dues with Service Employees International Union (SEIU) Issues Not Prorated
Employee Post tax deductions	Union Dues - SEIU Member N/P	Employee Post tax deduction for Union dues with Service Employees International Union (SEIU) Member Not Prorated
Employee Post tax deductions	Union Dues - SEIU PAC N/P	Employee Post tax deduction for Union dues with Service Employees International Union (SEIU) Political Action Committee Not Prorated
Employee Post tax deductions	Union Dues - SEIU Temporary Member N/P	Employee Post tax deduction for Union dues with Service Employees International Union (SEIU) Temporary Member Not Prorated
Employee Post tax deductions	Union Dues - SEIU/Associate N/P	Employee Post tax deduction for Union dues with Service Employees International Union (SEIU) Associate Not Prorated
Employee Post tax deductions	Union Dues - State Teacher's EA - Dues N/P	Employee Post tax deduction for Union dues with State Teacher's Education Association (EA) Dues Not Prorated
Employee Pre tax deductions	Voya - Legislators Contribution	Legislators' Pre tax deduction for contribution to Voya retirement
Employer Paid Benefit	Voya Legislators ER Contribution	Employer paid benefit for Voya Legislators Contribution

## Itemized Pay Statement Earnings and Deductions

Employee Post tax deductions	WCCF FIT	Employee Post tax deduction for Warner Creek Correctional Facility (WCCF) Fitness Center
Employee Post tax deductions	WCCF REC	Employee Post tax deduction for Warner Creek Correctional Facility (WCCF) Employee Recreational Fund
Employee Withholding	Federal Withholding	Employee Federal Withholding
Employee Withholding	Federal Withholding (Income Code 16) (Effective 2015)	Employee Federal Withholding (Income Code 16) (Effective 2015)
Employee Withholding	Federal Withholding Territories	Employee Federal Withholding Territories
Employee Withholding	Federal Withholding Tip Tax	Employee Federal Withholding Tip Tax
Employee Withholding	Local City Withholding (Resident)	Employee Local City Withholding (Resident)
Employee Withholding	Local City Withholding (Work)	Employee Local City Withholding (Work)
Employee Withholding	Local County Withholding (Resident)	Employee Local County Withholding (Resident)
Employee Withholding	Local County Withholding (Work)	Employee Local County Withholding (Work)
Employee Withholding	Local County Withholding Tip Tax (Resident)	Employee Local County Withholding Tip Tax (Resident)
Employee Withholding	Local County Withholding Tip Tax (Work)	Employee Local County Withholding Tip Tax (Work)
Employee Withholding	Local School District Withholding (Resident)	Employee Local School District Withholding (Resident)
Employee Withholding	State Withholding (Resident)	Employee State Withholding (Resident)
Employee Withholding	State Withholding (Work)	Employee State Withholding (Work)
Employee Withholding	State Withholding Tip Tax (Resident)	Employee State Withholding Tip Tax (Resident)
Employee Withholding	State Withholding Tip Tax (Work)	Employee State Withholding Tip Tax (Work)
Employee Withholding	Additional Medicare Tax	Employee Withholding Additional Medicare Tax
Employee Withholding	Additional Medicare Tax Territories	Employee Withholding Additional Medicare Tax Territories
Employee Withholding	Additional Medicare Tip Tax	Employee Withholding Additional Medicare Tip Tax
Employee Withholding	Additional Medicare Tip Tax Territories	Employee Withholding Additional Medicare Tip Tax Territories
Employee Withholding	CA: State Disability Insurance (SDI) - Mandatory	Employee Withholding California State Disability Insurance (SDI) - Mandatory
Employee Withholding	CA: State Disability Insurance (SDI) - Optional	Employee Withholding California State Disability Insurance (SDI) - Optional
Employee Withholding	CA: Voluntary Disability Insurance (VDI) - Mandatory	Employee Withholding California Voluntary Disability Insurance (VDI) - Mandatory
Employee Withholding	CA: Voluntary Disability Insurance (VDI) - Optional	Employee Withholding California Voluntary Disability Insurance (VDI) - Optional
Employee Withholding	CO: Colorado Paid Family and Medical Leave Insurance (Private Plan)	Employee Withholding Colorado Paid Family and Medical Leave Insurance (Private Plan)
Employee Withholding	CO: Colorado Paid Family and Medical Leave Insurance (State Plan)	Employee Withholding Colorado Paid Family and Medical Leave Insurance (State Plan)
Employee Withholding	CT: Family and Medical Leave	Employee Withholding Connecticut Family and Medical Leave

## Itemized Pay Statement Earnings and Deductions

Employee Withholding	CT: Family and Medical Leave (Private Plan)	Employee Withholding Connecticut Family and Medical Leave (Private Plan)
Employee Withholding	DE: Delaware Paid Family Caregiver Leave (Private Plan)	Employee Withholding Delaware Paid Family Caregiver Leave (Private Plan)
Employee Withholding	DE: Delaware Paid Family Caregiver Leave (State Plan)	Employee Withholding Delaware Paid Family Caregiver Leave (State Plan)
Employee Withholding	DE: Delaware Paid Medical Leave (Private Plan)	Employee Withholding Delaware Paid Medical Leave (Private Plan)
Employee Withholding	DE: Delaware Paid Medical Leave (State Plan)	Employee Withholding Delaware Paid Medical Leave (State Plan)
Employee Withholding	DE: Delaware Paid Parental Leave (Private Plan)	Employee Withholding Delaware Paid Parental Leave (Private Plan)
Employee Withholding	DE: Delaware Paid Parental Leave (State Plan)	Employee Withholding Delaware Paid Parental Leave (State Plan)
Employee Withholding	Earned Income Credit	Employee Withholding Earned Income Credit
Employee Withholding	1042-S Wages (Effective 2015)	Employee Withholding for IRS Foreign Person's U.S. Source Income Subject to Withholding
Employee Withholding	Medicare	Employee Withholding for Medicare
Employee Withholding	Medicare Territories	Employee Withholding for Medicare Territories
Employee Withholding	Medicare Tip Tax	Employee Withholding for Medicare Tip Tax
Employee Withholding	Medicare Tip Tax Territories	Employee Withholding for Medicare Tip Tax Territories
Employee Withholding	OR: Metro Supportive Housing Services Tax (Non-Resident)	Employee withholding for Metro Supportive Housing Services Tax (Non-Resident)
Employee Withholding	OR: Metro Supportive Housing Services Tax (Resident)	Employee withholding for Metro Supportive Housing Services Tax (Resident)
Employee Withholding	OR: Multnomah County Preschool for All Tax (Non-Resident)	Employee withholding for Multnomah County Preschool for All Tax (Non-Resident)
Employee Withholding	OR: Multnomah County Preschool for All Tax (Resident)	Employee withholding for Multnomah County Preschool for All Tax (Resident)
Employee Withholding	OASDI	Employee Withholding for Old-Age, Survivors, and Disability Insurance
Employee Withholding	OASDI Territories	Employee Withholding for Old-Age, Survivors, and Disability Insurance Territories
Employee Withholding	OASDI Tip Tax	Employee Withholding for Old-Age, Survivors, and Disability Insurance Tip Tax
Employee Withholding	OASDI Tip Tax Territories	Employee Withholding for Old-Age, Survivors, and Disability Insurance Tip Tax Territories
Employee Withholding	OR: Oregon Statewide Transit Tax	Employee withholding for Oregon Statewide Transit Tax
Employee Withholding	OR: Oregon Workers Benefit Fund	Employee withholding for Oregon Workers Benefit Fund
Employee Withholding	OR: Paid Leave Oregon (Equivalent Plan)	Employee withholding for Paid Leave Oregon (Equivalent Plan)
Employee Withholding	OR: Paid Leave Oregon (State Plan)	Employee withholding for Paid Leave Oregon (State Plan)
Employee Withholding	Puerto Rico Chauffeur	Employee Withholding for Puerto Rico Chauffeur
Employee Withholding	SUI	Employee Withholding for State Unemployment Insurance
Employee Withholding	VT: Child Care Contribution	Employee withholding for Vermont Child Care Contribution
Employee Withholding	HI: Temporary Disability Insurance (TDI)	Employee Withholding Hawaii Temporary Disability Insurance (TDI)
Employee Withholding	KY: Boone County Senior Citizen and Mental Health Tax	Employee Withholding Kentucky Boone County Senior Citizen and Mental Health Tax

## Itemized Pay Statement Earnings and Deductions

Employee Withholding	KY: Boone County Tax Increment Financing (TIF)	Employee Withholding Kentucky Boone County Tax Increment Financing (TIF)
Employee Withholding	KY: Campbell County Mental Health Tax	Employee Withholding Kentucky Campbell County Mental Health Tax
Employee Withholding	KY: Campbell County Senior Citizen Tax	Employee Withholding Kentucky Campbell County Senior Citizen Tax
Employee Withholding	KY: Louisville Metro Non-Resident + TARC	Employee Withholding Kentucky Louisville Metro Non-Resident + TARC
Employee Withholding	KY: Louisville Metro Resident + TARC	Employee Withholding Kentucky Louisville Metro Resident + TARC
Employee Withholding	KY: Transit Authority of River City (TARC) - Employee Paid	Employee Withholding Kentucky Transit Authority of River City (TARC) - Employee Paid
Employee Withholding	ME: Maine Paid Family and Medical Leave (Private Plan)	Employee Withholding Maine Paid Family and Medical Leave (Private Plan)
Employee Withholding	MA: Massachusetts Paid Family Leave	Employee Withholding Massachusetts Paid Family Leave
Employee Withholding	MA: Massachusetts Paid Medical Leave	Employee Withholding Massachusetts Paid Medical Leave
Employee Withholding	MN: Minnesota Paid Family Leave	Employee Withholding Minnesota Paid Family Leave
Employee Withholding	MN: Minnesota Paid Medical Leave	Employee Withholding Minnesota Paid Medical Leave
Employee Withholding	NH: New Hampshire Paid Family Leave Plan (Individual)	Employee Withholding New Hampshire Paid Family Leave Plan (Individual)
Employee Withholding	NH: New Hampshire Paid Family Leave Plan Group	Employee Withholding New Hampshire Paid Family Leave Plan Group
Employee Withholding	New Jersey Family Leave Insurance (FLI) - Mandatory	Employee Withholding New Jersey Family Leave Insurance (FLI) - Mandatory
Employee Withholding	New Jersey Family Leave Insurance (NJFLI) - Optional	Employee Withholding New Jersey Family Leave Insurance (NJFLI) - Optional
Employee Withholding	New Jersey Private Family Leave Insurance (NJPFLI) - Mar	Employee Withholding New Jersey Private Family Leave Insurance (NJPFLI) - Mandatory
Employee Withholding	New Jersey Private Family Leave Insurance (NJPFLI) - Opt	Employee Withholding New Jersey Private Family Leave Insurance (NJPFLI) - Optional
Employee Withholding	New Jersey Temporary Disability Fund - Mandatory	Employee Withholding New Jersey Temporary Disability Fund - Mandatory
Employee Withholding	New Jersey Temporary Disability Fund - Optional	Employee Withholding New Jersey Temporary Disability Fund - Optional
Employee Withholding	New Jersey Voluntary Disability Insurance (NJVDI) - Manda	Employee Withholding New Jersey Voluntary Disability Insurance (NJVDI) - Mandatory
Employee Withholding	New Jersey Voluntary Disability Insurance (NJVDI) - Option	Employee Withholding New Jersey Voluntary Disability Insurance (NJVDI) - Optional
Employee Withholding	NJ: Workforce Development Fund	Employee Withholding New Jersey Workforce Development Fund
Employee Withholding	NM: New Mexico Workers Compensation Administration Fu	Employee Withholding New Mexico Workers Compensation Administration Fund
Employee Withholding	New York Paid Family Leave (Mandatory-Involuntary)	Employee Withholding New York Paid Family Leave (Mandatory-Involuntary)
Employee Withholding	NY: State Disability Insurance (SDI)	Employee Withholding New York State Disability Insurance (SDI)
Employee Withholding	Local City (PENN) Local Service Tax (LST)	Employee Withholding Pennsylvania (PENN) Local City Service Tax (LST)
Employee Withholding	Local City (PENN) Local Service Tax School District (LSTS	Employee Withholding Pennsylvania (PENN) Local City Service Tax School District (LSTSD)

## Itemized Pay Statement Earnings and Deductions

Employee Withholding	Puerto Rico Private DI	Employee Withholding Puerto Rico Private Disability Insurance
Employee Withholding	Puerto Rico SDI	Employee Withholding Puerto Rico State Disability Insurance
Employee Withholding	RI: Temporary Disability Insurance (TDI)	Employee Withholding Rhode Island Temporary Disability Insurance (TDI)
Employee Withholding	State Earned Income Credit (Resident)	Employee withholding State Earned Income Credit (Resident)
Employee Withholding	WA: Washington Cares Fund	Employee Withholding Washington Cares Fund
Employee Withholding	WA: Washington Medical Aid Fund (Effective Jan 2017)	Employee Withholding Washington Medical Aid Fund (Effective Jan 2017)
Employee Withholding	WA: Washington Paid Family & Medical Leave (State Plan)	Employee Withholding Washington Paid Family & Medical Leave (State Plan)
Employee Withholding	WA: Washington Paid Family & Medical Leave (Voluntary P	Employee Withholding Washington Paid Family & Medical Leave (Voluntary Plan)
Employee Withholding	WA: Washington Stay at Work Program	Employee Withholding Washington Stay at Work Program
Employee Withholding	WA: Washington Supplemental Pension Fund	Employee Withholding Washington Supplemental Pension Fund
Employee Withholding	Withholding Order (Federal Tax Levy)	Employee Withholding Order (Federal Tax Levy)
Employee Withholding	Withholding Order (State Tax Levy)	Employee Withholding Order (State Tax Levy)
Employee Withholding	ME: Maine Paid Family and Medical Leave (State Plan)	Employee Withholding Maine Paid Family and Medical Leave (State Plan)
Allowance	Allowance - Acute Care Differential	Compensation for Acute Care worker Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Advanced Marijuana Licensing Specialist Differential	Compensation for Advanced Marijuana Licensing Specialist Differential Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - American Board of Professional Psychology Certification	Compensation for American Board of Professional Psychology Certification – Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - American Nurses Association Credentialing Center	Compensation for American Nurses Association Credentialing Center Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Approved Pay Line Exception/Selective	Differential Pay for Approved Pay Line Exception/Selective
Allowance	Allowance - Automotive Service Technician Differential - Pe	Compensation for Automotive Service Technician Differential Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Bilingual Differential	Compensation for Bilingual worker Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Board Certification Differential	Compensation for Board Certification Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Board/Commission Chair	Compensation for Board/Commission Chair Refer to the Collective Bargaining Agreement (CBA)

## Itemized Pay Statement Earnings and Deductions

Allowance	Allowance - Certified Alcohol and Drug Counselor SEIU	Compensation for Certified Alcohol and Drug Counselor Service Employees International Union (SEIU) Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Certified Bridge/Boom Welder	Compensation for Certified Bridge/Boom Welder Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Chief Medical Officer-Percent	Compensation for Chief Medical Officer Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Child Welfare Manager	Compensation for Child Welfare Manager Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Clinical Psychologist Differential - Amount	Compensation for Clinical Psychologist Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Clinical Psychologist Differential - Percent	Compensation for Clinical Psychologist Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Collision Reconstructionist Differential - Percent	Compensation for Collision Reconstructionist Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Commercial Driver's License	Compensation for Commercial Driver's License Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Computer Forensic Examiners Differential - Percent	Compensation for Computer Forensic Examiners Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Correctional Officer Trainer Differential	Compensation for Correctional Officer Trainer Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Criminal Investigations Division and Special Inv	Compensation for Criminal Investigations Division and Special Investigations Unit Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Crisis Negotiator	Compensation for Crisis Negotiator Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Crisis Outreach Assessment Team - SACU	Compensation for Crisis Outreach Assessment Team Stabilization and Crisis Unit Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Critical Need Differential	Compensation for Critical Need Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Deployment & License Certification Differential	Compensation for Deployment & License Certification Refer to the Collective Bargaining Agreement (CBA)

## Itemized Pay Statement Earnings and Deductions

Allowance	Allowance - Dialectical Behavioral Therapy Differential OSH	Compensation for Dialectical Behavioral Therapy Oregon State Hospital (OSH) Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Digital Forensics	Compensation for Digital Forensics Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Doctorate in Nursing Education Differential - Pe	Compensation for Doctorate in Nursing Education Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Drug Recognition Expert – Percent	Compensation for Drug Recognition Expert Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Educational Differential - Amount	Compensation for Educational Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Educational Differential -Percent	Compensation for Educational Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Electrical and Control Systems Engineering Diff	Compensation for Electrical and Control Systems Engineering Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Electronic Trades Differential	Compensation for Electronic Trades Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Emergency Medical Technician - Allowance/Dif	Compensation for Emergency Medical Technician Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Equipment Operator Differential - Percent	Compensation for Equipment Operator Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Equity Differential - DOC	Compensation for Pay Equity at Department of Corrections (DOC) Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Evidence Differential	Compensation for Evidence Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Evidence Field Response Differential	Compensation for Evidence Field Response Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Expanded Function Dental Assistant	Compensation for Expanded Function Dental Assistant Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Facility Energy Technician	Compensation for Facility Energy Technician Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Financial Investigator Differential - Percent	Compensation for Financial Investigator Percentage amount Refer to the Collective Bargaining Agreement (CBA)

## Itemized Pay Statement Earnings and Deductions

Allowance	Allowance - Flat Dollar Differential	Compensation for Flat Dollar Amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Float Pool	Compensation for Float position pool Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Forensics Technical Leader Differential	Compensation for Forensics Technical Leader Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Geographical Pay Differential	Compensation for Geographical Pay Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Hazardous Material Differential	Compensation for Hazardous Material Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Hearings Officer Differential - Percent	Compensation for Hearings Officer Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Institution Staff Deployment Differential	Compensation for Institution Staff Deployment Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Institutional Training Differential	Compensation for Institutional Training Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Instructor Staff Deployment Differential	Compensation for Instructor Staff Deployment Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - K-9 Handlers – Percent	Compensation for K9 Handlers Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Lateral Differential Assignment	Compensation for Lateral Assignment Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Lead Work Differential	Compensation for Lead Work Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - LEDS System Warrant Differential - Corrections	Compensation for Law Enforcement Data System (LEDS) System Warrant Corrections Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - License/Certification Differential	Compensation for License/Certification Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Mobile Response Team Differential - Percent	Compensation for Mobile Response Team Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Multilingual Differential Amount/Percent	Compensation for Multilingual Amount/Percent Refer to the Collective Bargaining Agreement (CBA)

## Itemized Pay Statement Earnings and Deductions

Allowance	Allowance - Multiple Assignment Differential OLCC - Percent	Compensation for Multiple Assignment Oregon Liquor and Cannabis Commission (OLCC) Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Non-Security Staff Deployment	Compensation for Non Security Staff Deployment Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Nurse Per Diem	Compensation for Nurse Per Diem Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Open/Close Differential – Percent	Compensation for Open/Close shift work Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - OSH Custodian Differential - Percent	Compensation for Oregon State Hospital (OSH) Custodian Percentage amount (assigned to the CSO unit) who provide indirect care between the hours of 2200 (10pm) on Friday until 0700 (7am) on Monday Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - OSPOA Only	Compensation for Oregon State Police Officers Association (OSPOA) Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Payline Exception	Compensation for Payline Exception Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Payline Exception Compression	Compensation for Payline Exception Compression Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Recruit Coach Differential	Compensation for Recruit Coach Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Recruitment/Retention Differential - Percent	Compensation for Recruitment/Retention Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Region Reconstructionist Differential - Percent	Compensation for Region Reconstructionist Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Safety Committee	Compensation for Safety Committee Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Seasonal Employees Differential	Compensation for Seasonal Employees Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Security Duties Differential	Compensation for Security Duties Refer to the Collective Bargaining Agreement (CBA)

## Itemized Pay Statement Earnings and Deductions

Allowance	Allowance - Senior Evidence Technician Differential	Compensation for Senior Evidence Technician Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Sexual Abuse Response Team Differential - Pe	Compensation for Sexual Abuse Response Team Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Sexual Offending Treatment Program – Percent	Compensation for Sexual Offending Treatment Program Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Special Education/Special Project Differential	Compensation for Special Education/Special Project Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Special Project/Assignment	Compensation for Special Project/Assignment Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Special Qualifications	Compensation for Special Qualifications Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - SWAT & LD Differential OSPOA Only	Compensation for Special Weapons and Tactical Team (SWAT) Limited Duration (LD) position with Oregon State Police Officers Association (OSPOA) Only Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - SWAT Differential	Compensation for Special Weapons and Tactical Team (SWAT) Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Tactical Emergency Response Team	Compensation for Tactical Emergency Response Team Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Team Coordinator Differential	Compensation for Team Coordinator Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Team Lead - IS Series	Compensation for Team Lead information services (IS) Series Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Technical Collision Investigator Differential - Pe	Compensation for Technical Collision Investigator Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Trades Apprenticeship Differential - Percent	Compensation for Trades Apprenticeship Percentage amount Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Training Differential - OLCC	Compensation for Oregon Liquor and Cannabis Commission (OLCC) Training Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Transport Unit Training Differential - Percent	Compensation for Transport Unit Training Percentage amount Refer to the Collective Bargaining Agreement (CBA)

## Itemized Pay Statement Earnings and Deductions

Allowance	Allowance - Underfill	Compensation for Underfill Position Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Unit Stabilization Differential	Compensation for Unit Stabilization Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Weightmaster Differential	Compensation for Employee serving as a Weightmaster Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Work Out of Class	Compensation for Working Out of Class Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Work Out of Class - Pending Reclass	Compensation for Working Out of Class Pending Reclassification Refer to the Collective Bargaining Agreement (CBA)
Allowance	Allowance - Float Pool	Allowance in addition to gross pay for Float Pool duties
Allowance	Allowance- Working with Inmates Differential	Compensation for Non-correctional employees who are assigned to work in direct contact with inmates for specific shift assignments A 5% premium. Refer to Service Employees International Union (SEIU) & Collective Bargaining Agreement (CBA)
Allowance	Clergy Parsonage Allowance PERS Subject	Differential Pay for Clergy Parsonage Allowance, Public Employees' Retirement System (PERS) Subject Code is used to exempt a defined salary amount from federal and state taxes but not FICA. This code does not reduce PERS subject wages.
Allowance	Non Cash - Uniform Allowance Taxable	Non Cash compensation Uniform Allowance is Taxable, therefore shown on the pay slip as a increase to taxable income
Allowance	Retro - Allowances - Non-PERS Subject – No FLSA	Used when entering retro allowances for a closed period or due to NRPPT date changes, does not impact Fair Labor Standards Act (FLSA) rate and is not Public Employees' Retirement System (PERS) subject.
Allowance	Retro - Allowances - PERS Subject – No FLSA	Used when entering retro allowances for a closed period or due to NRPPT date changes, does not impact FLSA rate and is Public Employees' Retirement System (PERS) subject.
Award	Non Cash - Employee Recognition Award Taxable	DNU Non Cash Employee Recognition Award Taxable to employee
Bonus	Bonus - Hiring Bonus - OTP	Lump sum Hiring Bonus Payout hiring bonus one-time payment (OTP)
Bonus	Lump Sum - Bonus Pay	Lump sum Bonus Payout
Deceased	Deceased Payout to Employee Dependent	Deceased Payout to Employee Dependent Entered via pay input to record amount to be paid to dependent from final wages for deceased employee.

## Itemized Pay Statement Earnings and Deductions

Deceased	Deceased Payout to Estate of Employee	Deceased Payout to Estate of Employee Entered via pay input to record amount to be paid to the employee's estate from final wages for deceased employee.
Differential	Differential - AOC and Drive Team	Differential Pay for Association of Oregon Corrections Employees (AOCE) at Department of Corrections (DOC) and Drive Team Operation Center shift differential for working between 6:00 pm through 6:00 am or on Saturdays or Sundays. Refer to Collective Bargaining Agreement (CBA) & state policy
Differential	Differential - Backup Lead Worker	Differential Pay for Backup Lead Worker differential paid at the rate of \$1.00/hr for all hours worked in the backup assignment or at 5% of the Oregon rate depending Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Bridge Conditional	Differential Pay for Bridge Conditional \$4.00/hr differential when using rope access or UBIT (AEE) and operation of UBIT Service Employees International Union (SEIU). Differential applies for all hours worked performing these duties at the job site, excluding travel to and from Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Certified Highway-Rail Crossing Inspector	Differential Pay for New LOA—FRA Certified Highway-Rail Crossing Inspector Differential Employees who are certified as Highway-Grade Crossing Inspectors by the Federal Railroad Administration (FRA) shall receive a two dollar and fifty cent (\$2.50) per hour differential for actual hours worked performing rail compliance inspector duties in this discipline.
Differential	Differential - Charge Nurse Duties	Differential Pay for Charge Nurse Duties
Differential	Differential - Charge Nurse Duties	Differential Pay for Shift Charge Work Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Differential - Charge Nurse Duties	Differential Pay for Temporary hourly differential of \$.33 for an eight hour shift for an Institution RN who has assigned charge duties. Limited to classification C6214 in an SEIU represented position.
Differential	Differential - Clinical Oversight of Trainee	Differential Pay for Clinical Oversight of Trainees differential for Nurse Practitioners at the Oregon State Hospital of two and five tenths percent (2.5%) for all hours worked when assigned direct clinical oversight of a trainee Refer to Collective Bargaining Agreement (CBA).
Differential	Differential - Clinical Psychologist	Differential Pay for Clinical Psychologist differential of five percent (5%) for all hours worked.

## Itemized Pay Statement Earnings and Deductions

Differential	Differential - Diving	Differential Pay for Diving additional 5% of hourly rate per hour
Differential	Differential - DOC Health Services \$12	Differential Pay for Oregon Department of Corrections (DOC) Health Services \$12/hour premium added to time sheet hours
Differential	Differential - DOC Health Services \$5	Differential Pay for Oregon Department of Corrections (DOC) Health Services \$5/hour premium added to time sheet hours
Differential	Differential - Dog Handler Duty State Police	Differential Pay for Differential paid dog handlers with Oregon State Police for canine care on days off pays at hourly rate.
Differential	Differential - Emergency Scheduled OT - Stabilization and C	Differential Pay for Employees who sign up for Emergency Scheduled Overtime (ESOT) shift as defined in LOA Article 29 – Overtime Section 9, Scheduled Overtime #3, or Extreme Emergency Overtime (EEOT) shift as defined in LOA Article 29 – Overtime Section 9, Scheduled Overtime #4, shall receive twelve dollars (\$12.00) per hour for each hour or major portion thereof (thirty (30) minutes or more) of actual hours worked on that shift.
Differential	Differential - Essential Worker	Differential Pay for actual hours worked when an employee is required by management to report to work in person during inclement weather, hazardous conditions, and when offices are closed to the public Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Differential - First Shift	Differential Pay for working First Shift Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Differential - Flight	Differential Pay for Flight worker - when an employee who is assigned work that is performed in a light fixed wing aircraft or helicopter involving one (1) or more of the following duties, such as: (1) flying grid patterns (2) low altitude tracking and spotting (3) locate and capture animals (4) collecting census data shall receive \$1.50 per hour in the performance of these duties for actual air time only.
Differential	Differential - Group Life Coordinator	Differential Pay for Group Life Coordinator differential paid at the rate of \$2.00/hr when an employee is facilitating a group. Paid to an employee where the agency has given the employee the assignment in writing and requires a specific certification. Service Employees International Union (SEIU)

## Itemized Pay Statement Earnings and Deductions

Differential	Differential - Guardian Boat	Differential Pay for Guardian Boat worker additional 15% of hourly rate per hour
Differential	Differential - Guardian Boat Operator	Differential Pay for Guardian Boat Operator additional 5% of hourly rate per hour
Differential	Differential - Hazard Duty	Differential Pay for Differential compensation for work performed over so many feet above ground or water that requires use of safety equipment Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Differential - Hazardous Materials - OSPOA	Differential Pay for Oregon State Police Officers Association (OSPOA) Employees assigned to handle hazardous material (#25.6.2) during transport to any disposal sites shall receive a premium of \$5 per transport hour.
Differential	Differential - Legislative Custodial	Differential Pay for Legislative Custodial worker additional 5% differential paid for legislative custodial employees who work inside the Capitol during building closures. (Legislative Policy)
Differential	Differential - Mandated OT - SACU	Differential Pay for Employees who are Mandated to work overtime defined in Article 29, Section 6.C., shall receive ten dollars (\$10.00) per hour for each hour or major portion thereof (thirty (30) minutes or more) of actual hours worked on that shift. Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Mandated OT - SACU	Differential Pay for Mandatory Overtime (OT) Differential paid to Stabilization and Crisis Unit (SACU) for mandated overtime Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Mandatory OT	Differential Pay for Stabilization and Crisis Unit - Mandated Overtime
Differential	Differential - Mental Health Nurse \$20	Mental Health Registered Nurses at Oregon Department of Corrections (DOC) MHO: who provide the direct patient care between the hours of 2200 on Friday until 0700 on Monday will be paid an additional \$31.00 per hour for each hour or major portion thereof (30-minutes or more).
Differential	Differential - Mental Health Nurse \$8	Mental Health Registered Nurses at Oregon Department of Corrections (DOC) Health Services who provide direct patient care between the hours of 0700 on Monday and 2199 on Friday will be paid an additional \$13.00 per hour for each hour or major portion thereof (30-minutes or more).
Differential	Differential - Military Firefighters Move Up	Differential Pay for Military Firefighters Work out of class differential paid at \$2.90 per hour when a firefighter is assigned move up duties. Refer to Firefighters Benefit Package, Agency 24800 only

## Itemized Pay Statement Earnings and Deductions

Differential	Differential - Military Firefighters WOC	Differential Pay for Military Firefighters Work out of class differential paid at \$1.70 per hour when employees are assigned duties of a higher classification. Refer to Firefighters Benefit Package, Agency 24800 only
Differential	Differential - Nurse Medication Administration	Differential Pay for Nurse Medication Administration-Compensation for passing and administering medication.
Differential	Differential - Nurses in CPS Units	Differential Pay for Nurses in benefit package code CQ for working in Child Protective Services (CPS) designated units. 2.5% differential pay
Differential	Differential - OSH 11-5	Differential Pay for Oregon State Hospital (OSH) for hours worked between 11:00 pm and 5:00 am Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - OSH 3-11	Differential Pay for Oregon State Hospital (OSH) for hours worked between 3:00 pm and 11:00 pm Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - OSH Weekday Incentive \$6	Differential Pay for Oregon State Hospital (OSH) Weekday Incentive \$6 per hour added to timesheet hours Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - OSH Weekend Incentive \$15	Differential Pay for Oregon State Hospital (OSH) Weekday Incentive \$15 per hour added to timesheet hours Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - OSH Weekend Incentive \$8	Differential Pay for Oregon State Hospital (OSH) Weekday Incentive \$8 per hour added to timesheet hours Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Pesticide License	Differential Pay for Pesticide application license when mixing, spraying, and cleaning equipment. Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Portability for SACU	Differential Pay for Portability differential for employees of the Stabilization and Crisis Unit (SACU) within the Department of Human Services of \$2.73 per hour for all hours worked, when an employee is ported to an alternate. Refer to Collective Bargaining Agreement (CBA) Rate change to \$3.23 as of 10/1/25 - rate change to \$5

## Itemized Pay Statement Earnings and Deductions

Differential	Differential - Primary Coach for New Recruit	Differential Pay for Serving as a Primary Coach for New Recruit 5% of a sworn officers regular rate of pay for hours serving as the primary coach for a new recruit (UA Benefit Package, Agency 25700 only), WR#3680 Currently paid at 7%
Differential	Differential - Rest and Recuperation - State Police-OSPOA	Differential Pay for employee shall be given paid leave as necessary to avoid any decrease in compensation related to the need for adequate rest and recuperation time between shifts Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Differential - Safety Release Break AFSCME Nurses	Differential Pay for Special Safety Release Break American Federation of State, County and Municipal Employees (AFSCME) at Oregon State Hospital
Differential	Differential - Sanding/Snow Removal	Differential Pay for Sanding and Snow Removal paid to Service Employees International Union (SEIU) employees at Oregon Department of Transportation (ODOT)
Differential	Differential - Scheduled OT - SACU	Differential Pay for Employees who sign up for a Scheduled Overtime shift as defined in Article 29, Section 6.A., shall receive \$18.00 per hour for each hour or major portion thereof (30-minutes or more) of actual hours worked on that shift.
Differential	Differential - Scheduled OT - Stabilization and Crisis Unit (S	Differential Pay for Stabilization and Crisis Unit - Scheduled Overtime (OT) Refer to Collective Bargaining Agreement (CBA) & State policy
Differential	Differential - Self Scheduled Weekend	Differential Pay for Self-scheduled weekend differential of ten dollars (\$10.00) per hour for Registered Nurses at the Oregon State Hospital who self-schedule a weekend day that creates back-to-back Saturday and Sunday shifts during a weekend. Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Sexual Offending Treatment Program	Differential Pay for Working with the Sexual Offending Treatment Program 5.0% of gross wages
Differential	Differential - Special Duties DEQ	Differential Pay for Special Duties with Department of Environmental Quality (DEQ) Compensation for employees who are relieved of regular duties and assigned special duties. CD benefit - American Federation of State, County & Municipal Employees (AFSCME)
Differential	Differential - Special Duties WOC Military	Differential Pay for Special Duties Work out of class paid @ \$35.00 per shift for short-term assignments in agency 24800 (Military) only. Not to exceed three consecutive shifts.

## Itemized Pay Statement Earnings and Deductions

Differential	Differential - Supv Mental Health Nurse Direct Care Duties	Differential Pay for Differential when Supervising Registered Mental Health Nurse works a shift with direct care duties as a mental health nurse. Straight time entered in addition to regular time. Refer to Collective Bargaining Agreement (CBA).
Differential	Differential - Third Shift	Working on the Third Shift Effective Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Differential - Third Shift	Working Third Shift
Differential	Differential - Tree Faller	Differential Pay for Tree Faller differential for employees of the Oregon Department of Transportation, Oregon Parks and Recreation Department, and the Oregon Department of Forestry who hold an advanced tree faller certification and are performing work on advanced trees Refer to Collective Bargaining Agreement (CBA)
Differential	Differential - Unscheduled OT - SACU	Differential Pay for Employees who accept an Unscheduled Overtime shift as defined in Article 29, Section 6.B., shall receive \$10.00 per hour for each hour or major portion thereof (30-minutes or more) of actual hours worked on that shift.
Differential	Differential - Workers Inmate DMV	Differential Pay for Working with Workers Inmate DMV
Differential	Differential OSH Weekday Incentive \$3.25	Differential Pay for Oregon State Hospital (OSH) SCC: Custodian, Food Service Worker, Cook, and AS1 (assigned to the CSO unit) who provide indirect care between the hours of 0700 on Monday and 2199 on Friday \$3.25 Refer to hour Refer to Collective Bargaining Agreement (CBA)
Differential	Differential OSH Weekend Incentive \$11.25	Differential Pay for Oregon State Hospital (OSH) Weekend Incentive \$11.20 Refer to hour added to timesheet hours Refer to Collective Bargaining Agreement (CBA)
Differential	Differential OSH Weekend Incentive \$14	Differential Pay for Oregon State Hospital (OSH) Weekend Incentive \$14.00 Refer to hour added to timesheet hours Refer to Collective Bargaining Agreement (CBA)
Differential	Differential-Temporary Lodging of Children	Differential Pay for Temporary Lodging of Children Oregon Department of Health & Services (ODHS) add a \$1.00 Refer to hour differential for employees providing temporary lodging. Refer to Letter of Agreement 00.00-16-293

## Itemized Pay Statement Earnings and Deductions

Differential	Hazard Exposure Testing	Differential Pay for Hazard Exposure Testing as part of Stabilization and Crisis Unit (SACU) & American Federation of State, County & Municipal Employees (AFSCME) at Department of Human Services
Differential	Miscellaneous - Retro no PERS	This earning code is used to make prior year payments to employees that would not be PERS subject when the employee is enrolled in a PERS plan. Should only be used for prior tax years or months when the employee was not enrolled in a PERS benefit plan.
Differential	Retro - Differential - Non-PERS Subject – No FLSA	Retro Differential Pay - Subject to Public Employees' Retirement System (PERS); No Fair Labor Standards Act
Differential	Shift Differential - LPN SEIU I1 & I2	Differential Pay for Licensed Practical Nurse Service Employees International Union (SEIU) L1 & L2 Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - Night	Differential Pay for Evening Shift Work Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - Night	Differential Pay for Night Shift Work Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - Nurses Swing	Differential Pay for Nurses Swing Shift Work Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - Premium Night	Differential Pay for Premium Night Shift Work Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - SDA	Differential Pay for Shift differential (SDA) for evening hours worked in 24-hour health-related environments. Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - SDB	Differential Pay for Shift differential (SDB) for employees that work night hours of 11:00 pm through 7:00 am. Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - SDC	Differential Pay for Shift differential (SDC) for evening hours of 3:00 pm through 11:00 pm worked by Supervising RN and Nurse Managers. Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - SDE	Shift differential (SDE) for all hours worked between 6:00 pm through 6:00 am or worked on a Saturday or Sunday. Refer to Collective Bargaining Agreement (CBA) & State Policy

## Itemized Pay Statement Earnings and Deductions

Differential	Shift Differential - SDW	Differential Pay for Shift differential (SDW) for employees that work Friday night shift through Sunday swing shift. Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - Weekend	Differential Pay for Weekend Shift Work Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Training Delivered Differential	Differential Pay for ODOT Training Delivered
Differential	Differential OSH Weekday Incentive \$4.50	Differential Pay for Oregon State Hospital (OSH) SCC: Custodian, Food Service Worker, Cook, and AS1 (assigned to the CSO unit) who provide indirect care between the hours of 0700 on Monday and 2199 on Friday. \$4.50 per to hour. Refer to Collective Bargaining Agreement (CBA)
Differential	Differential OSH Weekday Incentive \$6	Differential Pay for Oregon State Hospital (OSH) Weekend Incentive \$6.00 per to hour added to timesheet hours Refer to Collective Bargaining Agreement (CBA)
Differential	Shift Differential - SDP	Differential Pay for Shift differential (SDP) paid to RN's, LPN's, Nurse Practitioners and Health Services Techs for hours worked between 6:00 pm through 6:00 am and weekends. Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Premium - Transportation Differential Pay at Halftime (.5)	Differential Pay for Transportation Premium Pay for Department of Corrections at Halftime (0.5)
Differential	Regular- Safety Release Time - State Police - OSPOA	Differential Pay for Working as Safety Release Break American Federation of State, County and Municipal Employees (AFSCME) Nurses - The employee shall be given paid leave as necessary to avoid any decrease in compensation related to the need for adequate rest and recuperation time between shifts Refer to Collective Bargaining Agreement (CBA) & State Policy
Differential	Shift Differential - SDE Effective 6/1/24	Shift differential (SDE) for all hours worked between 6:00 pm through 6:00 am or worked on a Saturday or Sunday. Refer to Collective Bargaining Agreement (CBA) & State Policy
Holiday	Premium - POD/MOD AFSCME Salem On Site 1.5	Holiday Pay at 1.5 times compensation (gross + allowance) pay for Non-Exempt employee working on the holiday
Holiday	Premium - POD/MOD AFSCME Holiday Off Site .50	Holiday Pay at 0.5 times gross pay for employee working on the holiday
Holiday	Holiday - Straight Time Paid Scheduled Day off	Time Off Holiday Use Taken
Holiday	Holiday - Straight Time Paid Scheduled Day off	Holiday Pay at Straight Time when Scheduled Day off falls on the holiday

## Itemized Pay Statement Earnings and Deductions

Imputed-Domestic Partner	Non Cash (Imputed Value)	Non Cash (Imputed Value) Domestic Partner Imputed Amount paid by the employer and taxable to the employee Public Employees' Benefit Board (PEBB)
Imputed-Judicial	Non Cash compensation for	Non Cash compensation for Judicial Life Insurance paid by the employer and taxable to the employee (Imputed Value )
Imputed-Judicial	VOYA Legislators Imputed Income	VOYA Legislators Imputed Income
Incentive	OSH Critical Needs Incentive	Incentive Pay for Oregon State Hospital (OSH) Critical Needs Unit Effective 7/1/25 Refer to Collective Bargaining Agreement (CBA)
Leave	Time Off - Sick Leave Rollover	Paid Time Off Sick Leave Rollover
Leave	Time Off - Incentive Leave	Paid Time Off Incentive Leave
Leave	Time Off - Longevity Leave	Paid Time Off Longevity Leave
Leave	Time Off - Miscellaneous Paid Leave	Paid Time Off Miscellaneous Paid Leave
Leave	Time Off - Natural Disaster Leave	Paid Time Off Natural Disaster Leave
Leave	Time Off - Wellness Leave	Paid Time Off Wellness Leave
Leave	Time Off - Leave Without Pay	Time Off Leave Without Pay
Leave	Leave Payoff - Comp Time	Leave Payoff for Compensation (Comp) time accrued in bulk requirements or when an employee separates from state service. Refer to Collective Bargaining Agreement (CBA)
Leave	Leave Payoff - Holiday Time	Leave Payoff for Compensation for holidays worked at straight time or for holidays falling on an employee's regular day off in lieu of time accrued.
Leave	Leave Payoff - Longevity Leave	Leave Payoff for Longevity Leave is specific to the Oregon Secretary of State
Leave	Leave Payoff - On Call Time	Leave Payoff for Payoff for accrued on-call hours for employees at an Oregon Department of Fish and Wildlife (ODFW) hatchery only. Accrued at the rate of 1-hour of straight time leave for 6-hours of assigned on-call duty (prorated for less than 6-hours on-call). Maximum of 24-hours in a fiscal year Refer to Collective Bargaining Agreement (CBA).
Leave	Leave Payoff - Planned Time Off	Leave Payoff for Planned Time Off accrued
Leave	Leave Payoff - Spill Time	Leave Payoff for Spill time is time accrued and can be paid out in bulk, Spill time is specific to Oregon Department of Environment Quality and is paid
Leave	Leave Payoff - Straight Time	Leave Payoff for Straight time pay for additional hours worked during the same week that a represented employee recorded sick leave. Used in lieu of overtime pay code and specific to Collective Bargaining Agreement (CBA) & State Policy.

## Itemized Pay Statement Earnings and Deductions

Leave	Leave Payoff - Vacation Time	Leave Payoff for Payoff of accrued vacation time upon termination or per specific contract language. Paid at the equivalent hourly rate. Maximum payouts updated as of 7/1/2024 to confirm to Collective Bargaining Agreement (CBA) language and State Policy.
Leave	Miscellaneous - Military Donated Leave	Deduction donated to another employee while on Military duty/deployment
Lump Sum	Lump sum for Coaching at Deaf School	Lump sum for Coaching at Deaf School
Lump Sum	Lump sum for Education Extra Duties	Lump sum for Education Extra Duties Extra duties to which a teacher may be assigned, such as coaching, advisor, etc. Blind and Deaf Schools only.
Lump Sum	Lump sum for One Time COLA Payment (Central Use Only)	Lump sum for One Time COLA Payment (Central Use Only)
Miscellaneous	Miscellaneous - Retro	Miscellaneous pay out for Retro pay due
Miscellaneous	Miscellaneous - Pre-retro process payment- Per Diem Milita	Miscellaneous pay out for Pre-retro process payment
Miscellaneous	Miscellaneous - Pay Advance	Employee requested Pay Advance
Miscellaneous	Miscellaneous - PEBB Current Period Premiums - Earning	Miscellaneous pay out for Public Employees Benefit Board (PEBB) Current Period Premiums Earning
Miscellaneous	Miscellaneous - Retro no PERS	Miscellaneous pay out for Retro payout not subject to Public Employees' Retirement System (PERS)
Non Cash	Non Cash - Housing Taxable Value	Non Cash compensation for Housing Taxable Value taxable to employee
Non Cash	Non Cash - Employee Moving Expense	Taxable Non Cash compensation for Employee Moving Expense
Non Cash	Non Cash - Employee Recognition Award Taxable	Non Cash compensation for Employee Recognition Award taxable to employee
Non Cash	Non Cash - Excess Travel Advance Amount	Non Cash compensation for Excess Travel Advance Amount taxable to employee
Non Cash	Non Cash - Legislator PERS Transfer to Deferred Comp Va	Non Cash compensation for Legislator Public Employees' Retirement System (PERS) Transfer to Deferred Comp Value taxable to employee
Non Cash	Non Cash - Personal Use of State Vehicle	Non Cash compensation for Personal Use of State Vehicle taxable to employee
Non cash	PEBB - Domestic Partner Imputed Amount Taxable	Non Cash Employer Paid taxable to employee for Entered as a positive amount. Taxable non-cash Adjustment for the fair market value (determined by insurance carriers) of domestic partner medical, vision or dental insurance. Calculated in Section B of the Public Employees' Benefit Board (PEBB) Domestic Partner Worksheet.
Non Cash	PEBB - Domestic Partner Part Time Insurance Adjustment	Non Cash Employer Paid taxable to employee for Entered as a positive amount. Taxable non-cash Adjustment for the fair market value (determined by insurance carriers) of domestic partner medical, vision or dental insurance. Calculated in Section B of the Public Employees' Benefit Board (PEBB) Domestic Partner Worksheet.

## Itemized Pay Statement Earnings and Deductions

Opt Out	Public Employees' Benefit Board (PEBB)	Public Employees' Benefit Board (PEBB) Taxable payment to employee when the employee opts out of (PEBB) medical or medical and dental insurance coverage.
Overtime	Differential - Critical Overtime	Differential Pay for Critical Overtime (OT) (\$13.00) per hour Critical Overtime Shift Differential for Group Life Coordinator employees at the Oregon Youth Authority when certain criteria are met. Refer to Collective Bargaining Agreement (CBA) & State Policy
Overtime	Overtime - 1.5 FLSA	Differential Pay for Command Center 2.0 times rate Overtime (OT)
Overtime	Overtime - 1.5 FLSA (XF)	Overtime pay for Fair Labor Standards Act Overtime at 1.5 times gross pay amount as part of a benefit package for Emergency Fire Crews at Department of Forestry.
Overtime	Premium - Overtime Penalty	Premium Pay in addition to gross pay for CNA's and LPN's at the Oregon State Hospital overtime due to mandated work on a day immediately preceding a regularly scheduled day off or approved vacation. Refer to Collective Bargaining Agreement (CBA) & State Policy
Overtime	Retro - Overtime - Non-PERS Subject – No FLSA	Payment of Retro Overtime for Non Public Employees' Retirement System (PERS)
Overtime	Retro - Overtime - PERS Subject – No FLSA	Payment of Retro Overtime for Public Employees' Retirement System (PERS); No Fair Labor Standards Act (FLSA)
Payout	Public Employees' Benefit Board (PEBB)	Public Employees' Benefit Board (PEBB) payout for Health Engagement Model (HEM) Incentive
Payout	Public Employees' Benefit Board (PEBB)	Public Employees' Benefit Board (PEBB) Taxable payment to employee when the employee opts out of Public Employees' Benefit Board (PEBB) medical or medical and dental insurance coverage.
Per Diem	Per Diem - Military Firefighters	Per Diem paid for Military Firefighters-Daily rate for employees paid on shift basis for emergency only. Must be "D" wage basis code on the P030 screen. (Agency # 84800 only.)
Per Diem	Per Diem- Board Member	Per Diem paid for Board Member on Board duty
Per Diem	Per Diem- SOS Board Member	Per Diem paid for Secretary of State Board Member on Board duty
Per Diem		Per Diem paid for Racing Commission
Premium	Premium - POD/MOD AFSCME On Site Holiday Junction C	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) American Federation of State, County and Municipal Employees On Site holiday pay (1.5 time) at Junction City

## Itemized Pay Statement Earnings and Deductions

Premium	Premium - POD/MOD AFSCME On Site Junction City 1.0	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) American Federation of State, County and Municipal Employees On Site (1.0 times) at Junction City
Premium	Premium - POD/MOD AFSCME Salem On Site 1.5	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) American Federation of State, County and Municipal Employees On Site (1.5 time) at Junction City
Premium	Premium - POD/MOD AFSCME Salem On Site Holiday 2.0	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) American Federation of State, County and Municipal Employees On Site holiday pay (2.0 time gross pay) at Junction City
Premium	Premium - Call Back OT	Employee released from duty and called back to work before normal start time. Straight time rate of pay per CBA/State Policy.
Premium	Premium - Call Back Straight Time	Premium Pay for employee called back outside of their work schedule and are due straight time payment outside their regular salary
Premium	Premium - Change Report Time	Premium Pay for Change Report Time without proper notice. Refer to Collective Bargaining Agreement (CBA)
Premium	Premium - Exempt Fire and Emergency 1.5	Premium Pay for Exempt Fire and Emergency workers Premium pay at 1.5 times regular rate for FLSA-exempt unrepresented employees when working assigned fire and other emergency duties. (Rest and Relaxation and/or Rest and Rotation hours)  Premium pay at 1.5 times rate for FLSA-exempt represented employees working assigned fire and other emergency duties outside of regular duties. (Rest and Relaxation and/or Rest and Rotation hours)
Premium	Premium - Forensic Pay	Field Investigation/Crime Scene Rotation and Response pay of 2.5 times the regular rate of pay when assigned and called to respond to crime scenes outside regular working hours OSPOA.
Premium	Premium - Holiday On Call	Premium Pay for On Call status during a holiday
Premium	Premium - Irregular Hours	Premium Pay for Working Irregular Hours
Premium	Premium - On Call	Premium Pay for On Call Status
Premium	Premium - Pay at Halftime (.5)	Premium Pay (Penalty) for employee called back outside of their work schedule and are due half (0.5) time payment outside their regular salary
Premium	Premium - Penalty Pay 12 hours	Premium Pay (Penalty) 12 hours Refer to Collective Bargaining Agreement (CBA) & State Policy

## Itemized Pay Statement Earnings and Deductions

Premium	Premium - Standby	Premium Pay for being available for Standby shift
Premium	Premium - Penalty Pay 5 days	Premium Pay (Penalty) 5 days Refer to Collective Bargaining Agreement (CBA) & State Policy
Premium	Premium - Penalty Pay 7 days	Premium Pay (Penalty) 7 days Refer to Collective Bargaining Agreement (CBA) & State Policy
Premium	Penalty Payment	Premium Pay (Penalty) Other Refer to Collective Bargaining Agreement (CBA) & State Policy
Premium	Premium - Standby OT	Premium Pay for being available for Standby shift at overtime
Premium	Premium - Grant Work State Police	Premium Pay for Grant Work State Police
Premium	Premium - POD/MOD Salem On Site	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) at Salem On Site Holiday American Federation of State, County and Municipal Employees
Premium	Premium - POD/MOD Junction City On Site	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) at Junction City On Site American Federation of State, County and Municipal Employees
Premium	Premium - POD/MOD Junction City On Site Holiday	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) at Junction City On Site Holiday American Federation of State, County and Municipal Employees
Premium	Premium - POD/MOD Salem On Site Holiday	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) at Salem On Site Holiday American Federation of State, County and Municipal Employees
Premium	Premium - POD/MOD XX Off Site	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) Off Site American Federation of State, County and Municipal Employees
Premium	Premium - POD/MOD Off Site Holiday	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) working Off Site on a Holiday American Federation of State, County and Municipal Employees
Premium	Premium - POD/MOD AFSCME Holiday Off Site .50	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) working Off Site on a Holiday American Federation of State, County and Municipal Employees On Site holiday pay
Premium	Premium - POD/MOD AFSCME Holiday Off Site .50	Premium Pay for Physician of the Day (POD) & Medical Officer of the Day (MOD) working Off Site American Federation of State, County and Municipal Employees On Site holiday pay
Premium	Premium - Turnaround Pay DOC	Premium Pay for Turnaround Pay Department of Corrections (DOC)

## Itemized Pay Statement Earnings and Deductions

Premium	Premium - Schedule Change Pay	Premium Pay for working on a Schedule Change
Premium	Premium - Away Shift Penalty	Premium Pay overtime due to mandated work on a day immediately preceding a regularly scheduled day off or approved vacation. Refer to Collective Bargaining Agreement (CBA) & State Policy
Regular	Regular - Spill Time Pay	Regular pay for Straight time pay for over 8 hrs per day or over 40 hrs per week worked during a spill, Department of Environmental Quality (DEQ) Refer to Collective Bargaining Agreement (CBA),
Regular	Regular - Additional Straight Time	Regular pay for Additional Straight Time when called back outside of their work schedule - straight time pay outside regular salary
Regular	Regular - Career Development	Regular pay for Career Development
Regular	Regular - Competency Training	Regular pay for Competency Training
Regular	Regular - Direct Care Certification	Regular pay for Direct Care Certification
Regular	Regular - Emergency Fire Fighting Crews	Regular pay for Emergency Fire Fighting Crews Daily rate for employee paid on shift basis for emergency fire crew work. Refer to Collective Bargaining Agreement (CBA) & State Policy
Regular	Regular - Flex time Worked	Regular pay for Flex time Worked
Regular	Regular - Forensic Evaluation	Regular pay for Forensic Evaluation
Regular	Regular - Hourly	Regular pay for Hourly
Regular	Regular - Hourly	Regular pay for Hourly Temporary
Regular	Regular - Salary	Regular pay for Salary Temporary
Regular	Regular - Show Up Time	Regular pay for Show Up Time
Regular	Regular - Travel for Training	Regular pay for Travel for Training
Regular	Regular - Unscheduled Additional Straight Time	Regular pay for Unscheduled Straight time pay - Used when employee is less than full time, works extra hours that aren't considered overtime and pays at the regular rate of pay, Public Employees' Benefit Board (PEBB) benefits: Hours counts towards PEBB benefits and Public Employees' Retirement System (PERS)
Regular	Regular Pay - Non PERS	Regular pay for Non Public Employees' Retirement System (PERS)
Regular	Regular- Safety Release Time - State Police - OSPOA	Regular pay for The employee shall be given paid leave as necessary to avoid any decrease in compensation related to the need for adequate rest and recuperation time between shifts for Oregon State Police Officers Association (OSPOA) Refer to Collective Bargaining Agreement (CBA)
Regular	Regular - Light Duty	Regular pay for Light Duty

## Itemized Pay Statement Earnings and Deductions

Regular Salary	Regular - Salary	Regular pay for Salary
Reimbursement	Reimbursement - Education In-State Taxable	Reimbursement for Education expenses In State and are Taxable
Reimbursement	Reimbursement - Education In-State Non Tax	Reimbursement for Education expenses In State and are Non Taxable
Reimbursement	Reimbursement - Ground Transportation Non Taxable	Reimbursement for In State Ground Transportation while in Travel Status, Non Taxable
Reimbursement	Reimbursement - Ground Transportation In-State Taxable	Reimbursement for In State Ground Transportation while in Travel Status, Taxable
Reimbursement	Reimbursement - In State Lodging Non Taxable	Reimbursement for In State Lodging Expense while in Travel Status, Non Taxable
Reimbursement	Non Cash - Meal Reimbursement In State	Reimbursement for Non-cash transaction to record the value of the reimbursement of taxable in-state meal expense where the reimbursement did not come from Workday.
Reimbursement	Reimbursement - Meals and Lodging Non Taxable LEG	Reimbursement for Meals and Lodging while on Legislative business, Non Taxable
Reimbursement	Reimbursement - Meals and Lodging Taxable LEG	Reimbursement for Meals and Lodging while on Legislative business, Taxable
Reimbursement	Reimbursement - Meal Out of State Taxable	Reimbursement for Out of State Meal Per Diem while in Travel Status, Taxable
Reimbursement	Reimbursement - Meal Overnight In State Non Taxable	Reimbursement for In State Meal Per Diem while on overnight Travel Status, Non Taxable
Reimbursement	Reimbursement - Meal Overnight Out of State Non Taxable	Reimbursement for Out of State Meal Per Diem while on overnight Travel Status, Non Taxable
Reimbursement	Reimbursement - Mileage In State Full Non Tax	Reimbursement for In State Full Mileage Rate expense while on Travel Status, Non Taxable
Reimbursement	Reimbursement - Mileage In State Reduced Non Tax	Reimbursement for In State Reduced Mileage Rate expense while on Travel Status, Non Taxable
Reimbursement	Reimbursement - Mileage In State Taxable	Reimbursement for In State Full Mileage Rate expense while on Travel Status, Taxable
Reimbursement	Reimbursement - Mileage Out of State Full Non Tax	Reimbursement for Out of State Full Mileage Rate expense while on Travel Status, Non Taxable
Reimbursement	Reimbursement - Mileage Out of State Reduced Non Tax	Reimbursement for Out of State Reduced Mileage Rate expense while on Travel Status, Non Taxable
Reimbursement	Reimbursement - Mileage Non Taxable LEG	Reimbursement for In State Full Mileage Rate expense while on Legislative business, Non Taxable
Reimbursement	Reimbursement - Misc in state Travel Non Taxable	Reimbursement for Instate Miscellaneous expenses while on Travel status, Non Taxable
Reimbursement	Reimbursement - Misc out of state Travel Non Taxable	Reimbursement for Out of State Miscellaneous expenses while on Travel status, Non Taxable

## Itemized Pay Statement Earnings and Deductions

Reimbursement	Reimbursement - Moving Expense Non Taxable	Reimbursement for Moving Expenses, Non Taxable
Reimbursement	Reimbursement - Moving Expense Taxable	Reimbursement for Moving Expenses, Taxable
Reimbursement	Reimbursement - Non Travel Expenses Non Taxable	Reimbursement for Non Travel Miscellaneous Expenses Non Taxable
Reimbursement	Reimbursement - Non Travel Expenses Taxable	Reimbursement for Non Travel Miscellaneous Expenses Taxable
Reimbursement	Reimbursement - Out of State Lodging Non Taxable	Reimbursement for Out of State Lodging expenses while on Travel status, Non Taxable
Reimbursement	Reimbursement - Mileage Prof Dev In State Reduced Non Taxable	Reimbursement for In State Full Mileage Rate expense while on Professional Development business, Non Taxable
Reimbursement	Reimbursement - Mileage Prof Dev In State Full Non Taxable	Reimbursement for In State Reduced Mileage Rate expense while on Professional Development business, Non Taxable
Reimbursement	Reimbursement - Mileage Prof Dev Out of State Full Non Taxable	Reimbursement for Out of State Full Mileage Rate expense while on Professional Development business, Non Taxable
Reimbursement	Reimbursement - Mileage Prof Dev Out of State Reduced Non Taxable	Reimbursement for Out of State Reduced Mileage Rate expense while on Professional Development business, Non Taxable
Reimbursement	Reimbursement - Tool Allow Non Taxable	Reimbursement for Tool Expense Allowance Non Taxable
Reimbursement	Reimbursement - Tool Allow Taxable	Reimbursement for Tool Expense Allowance Taxable
Reimbursement	Reimbursement - Cleaning Allowance	Reimbursement for Expenses Allowance on Cleaning of clothing/equipment - Cash payment for taxable uniform cleaning.
Reimbursement	Reimbursement - Clothing Allowance Taxable	Reimbursement for Expenses Allowance on Taxable uniform, protective clothing, or shoe allowance or reimbursement (non-accountable plan).
Reimbursement	Reimbursement - Elected Officials Expense Allowance Taxable	Reimbursement for Expenses Allowance on Elected Officials Expense Allowance, Taxable
Reimbursement	Reimbursement - Clothing Allowance Non Taxable	Reimbursement or allowance for Expenses Allowance on Uniform, protective clothing, or shoes. Under a non-taxable plan
Reimbursement	Reimbursement - Meal In State Taxable	Meal Reimbursement for In State travel per diem rates
Reimbursement	Non Cash - Meal Reimbursement Out of State	Meal Reimbursement for Out of State travel per diem rates
Reissue	Reissue Payment (Central Use Only)	Reissue Payment (Central Use Only) ACH Return/Fixed Payment
Retro Pay	Retro - Regular Salary - PERS Subject – No FLSA	Retro pay regular salary for Regular salary
Retro Pay	Retro-On-Call Non-PERS Subject	Retro pay regular salary for On call Non Public Employees' Retirement System (PERS)
Retro Pay	Retro-Taxable Cash Meals Non-PERS Subject	Retro pay regular salary for Taxable Cash Meals Non Public Employees' Retirement System (PERS)

## Itemized Pay Statement Earnings and Deductions

Retro Pay	Retro-Taxable Non-Cash Meals Non-PERS Subject	Retro pay regular salary for Taxable Non-Cash Meals Non Public Employees' Retirement System (PERS)
Retro Pay	Retro-Time Worked (Reg or Straight time) Non-PERS Subject	Retro pay regular salary for Time Worked (Reg or Straight time) Non Public Employees' Retirement System (PERS) Subject
Settlement	Settlement - Non Wage Reimbursement Non Taxable	One time settlement for Wage Reimbursement Public Employees' Retirement System (PERS)
Settlement	Settlement - Wage Reimbursement Non PERS Subject	One time settlement for Wages Non Public Employees' Retirement System (PERS)
Settlement	Settlement - Wage Reimbursement PERS Subject	One time settlement for Wage Public Employees' Retirement System (PERS)
Special	Deceased Payout Back-up withholding	Deceased Payout Back-up withholding Entered via pay input to record amount of backup withholding for taxes from final wages for deceased worker
Special	Special - Workers Compensation Recovery	Special payment for Oregon State Police Officers Association (OSPOA) Recovery of compensation for the money employee received from Worker's Compensation for an on-the-job injury. Used when employee used accrued leave and received SAIF job lost payments for the same time.
Special	Special - Deceased Pay Current Tax Year-Non PERS Subject	Special payment for Deceased employee Pay Current Tax Year not subject to Public Employees' Retirement System (PERS)
Special	Special - Deceased Pay Current Tax Year-PERS Subject	Special payment for Deceased employee Pay Current Tax Year subject to Public Employees' Retirement System (PERS)
Special	Special - Deceased Pay Prior Tax Year-Non PERS Subject	Special payment for Deceased employee Pay Prior Tax Year not subject to Public Employees' Retirement System (PERS)
Special	Special - Deceased Pay Prior Tax Year PERS Subject	Special payment for Deceased employee Pay Prior Tax Year subject to Public Employees' Retirement System (PERS)
Time Off	Time Off - Admin Time Off	Paid Time Off for Administrative leave
Time Off	Time Off - Award Time Taken	Paid Time Off for Award Time Taken
Time Off	Time Off - Compensatory Time Taken	Paid Time Off for Compensatory Time Taken
Time Off	Time Off - Compensatory Training Taken	Paid Time Off for Compensatory Training Taken
Time Off	Time Off - Disaster Taken	Paid Time Off for Natural Disaster Taken
Time Off	Time Off - Discretionary Taken	Paid Time Off for Discretionary Taken
Time Off	Time Off - Donated Taken	Paid Time Off for Donated Taken
Time Off	Time Off - Duty Station Home	Paid Time Off for Duty Station Home
Time Off	Time Off - Education Taken	Paid Time Off for Education Taken
Time Off	Time Off - Flexible Recognition	Paid Time Off for Flexible Recognition

## Itemized Pay Statement Earnings and Deductions

Time Off	Time Off - Funeral Taken	Paid Time Off for Funeral Taken
Time Off	Time Off - Holiday Bank Taken	Paid Time Off for Holiday leave bank payoff for benefit package UA, agency 25700. Refer to Collective Bargaining Agreement (CBA).
Time Off	Time Off - Holiday Taken	Paid Time Off for Holiday Taken
Time Off	Time Off - Holiday Use Taken	Paid Time Off for Holiday Use Taken when employee had to work on the holiday.
Time Off	Time Off - Inclement Weather Taken	Paid Time Off for Inclement Weather Taken
Time Off	Time Off - Interview and Testing Taken	Paid Time Off for Interview and Testing Taken
Time Off	Time Off - Jury Duty Taken	Paid Time Off for Jury Duty Taken
Time Off	Time Off - Kelly Day Taken	Paid Time Off for Kelly Day Taken
Time Off	Time Off - Legislative Required Taken	Paid Time Off for Legislative Required Taken
Time Off	Time Off - Military Taken	Paid Time Off for Military Taken
Time Off	Time Off - Officer of the Day Taken	Paid Time Off for Officer of the Day Taken
Time Off	Time Off - On Call ODFW Taken	Paid Time Off for On Call Oregon Department of Fish & Wildlife (ODFW) Taken
Time Off	Time Off - OSPOA Union Business	Paid Time Off for Oregon State Police Officers Association (OSPOA) Union Business
Time Off	Time Off - Personal Business Taken	Paid Time Off for Personal Business
Time Off	Time Off - Planned Time Off	Paid Time Off for Planned Time Off
Time Off	Time Off - Pre Retire Taken	Paid Time Off for Pre Retire Preparation time
Time Off	Time Off - Relocation Taken	Paid Time Off for Relocation Taken
Time Off	Time Off - Rest Rotation MISC Taken	Paid Time Off for due to Rest leave from forest fire duty Misc Exempt Taken
Time Off	Time Off - Rest Rotation REG Taken	Paid Time Off for Regular time off due to Rest leave from forest fire duty
Time Off	Time Off - Sick Taken	Paid Time Off for Sick Day Taken
Time Off	Time Off - Spill Time Taken	Paid Time Off for Payoff at straight time rate of pay for time accrued during a spill Department of Environmental Quality (DEQ) Refer to Collective Bargaining Agreement (CBA)
Time Off	Time Off - Straight Time Taken	Paid Time Off for Straight Time accrued and Taken
Time Off	Time Off - Union Business Taken	Paid Time Off for Union Business Taken
Time Off	Time Off - Vacation Taken	Paid Time Off for Vacation Taken
Time Off	Time Off - WC FMLA/CBIW Taken	Paid Time Off for Worker Compensation (WC) Family Medical Leave Act (FMLA) & Continuation of Benefits for Injured Workers (CBIW) Taken
Time Off	Time off- Witness Taken	Paid Time Off for Witness Taken
Time Off	Time Off - Special Day	Paid Time Off for Governor's Special Leave Day

## Itemized Pay Statement Earnings and Deductions

Time Off	Time Off - IMR Reg Non-Exempt Taken	Paid Time Off Exempt Taken for time off due to Rest leave from forest fire duty Misc Non Exempt Taken
Time Off	Time Off - IMR Reg Exempt Taken	Paid Time Off Exempt Taken for Non regular time off due to Rest leave from forest fire duty
Time Off	TO-REST ROT MISC TK	Paid Time Off for Rest Rotation MISC Taken
Time Off	TO-REST ROT REG TKN	Paid Time Off for Rest Rotation REG Taken
Workers' Compensation	OSPOA Workers' Compensation Payment	Oregon State Police Officers Association (OSPOA) Workers' Compensation Payment