

2026-2027 Workday Hire Dates OPSRP Contribution Start Date Guide

First Day of Employment	PERS Contribution Start Date (CSD)	Workday PERS CSD Pay Period Start Date (*Date entered in Workday)
11/3/26 – 12/1/26	6/1/27	6/1/27
12/2/26 – 1/4/27	7/1/27	7/1/27
1/5/27 – 2/1/27	8/1/27	8/1/27
2/2/27 – 3/1/27	9/1/27	9/12/27
3/2/27 – 4/1/27	10/1/27	10/10/27
4/2/27 – 5/3/27	11/1/27	11/7/27
5/4/27 – 6/1/27	12/1/27	12/5/27
6/2/27 – 7/1/27	1/1/28	1/2/28
7/2/27 – 8/2/27	2/1/28	2/13/28
8/3/27 – 9/1/27	3/1/28	3/12/28
9/2/27 – 10/1/27	4/1/28	4/9/28
10/2/27 – 11/1/27	5/1/28	5/7/28
11/2/27 – 12/1/27	6/1/28	6/4/28

- Agencies are required to complete a status check on all newly hired employees, transfers and rehires. If the employee already has an established contribution start date, PERS will provide that during the status check.
- The PERS CSD will always be on the 1st of the month. In Workday, contributions begin the first full pay period that follows the PERS CSD.
- In Workday, enter the date listed in the “Workday PERS CSD Pay Period Start Date” column. This triggers the Workday system to update the range option code to PERS eligible and add PERS to the Benefits tab on that pay period start date.
- Contact your CPERS Analyst if you need assistance.

* This guide has been updated to align with the transition to bi-weekly pay. Historically, the date entered in Workday matched the PERS CSD. With the shift to bi-weekly pay, it now reflects the pay period start date on which contributions begin, ensuring payroll starts contributions with the first full pay period following the PERS CSD.