								total PERS rate, '% for Judges)	RHIA RHIPA Breakdown Note: RHIA RHIPA Rates are included in the PERS Rate				Normal Cost rate that is contributed to OSGP in additiona to the 6%
Month/Year	Pay Period End	Paydate	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	for Legislators who choose OSGP in liu of PERS
Reemployment from	n Military leave ocurring	on or before Decer	mber 11, 1	994 would b	e VRRA "Ve	erans Reem	ployment Rig	hts Act that preced	Judges ded USERF				
December 1994 January 1995	December 31, 1994 January 31, 1995	1/1/1995 2/1/1995	176 176	8.59% 8.59%	8.59% 8.59%	N/A N/A	N/A N/A	16.24% 16.24%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
February 1995 March 1995	February 28, 1995 March 31, 1995	3/1/1995 3/31/1995	160 184	8.59% 8.59%	8.59% 8.59%	N/A N/A	N/A N/A	16.24% 16.24%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
April 1995 May 1995	April 30, 1995 May 31, 1995	4/28/1995 6/1/1995	160 184	8.59% 8.59%	8.59% 8.59%	N/A N/A	N/A N/A	16.24% 16.24%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
June 1995 July 1995	June 30, 1995 July 31, 1995	6/30/1995 8/1/1995	176 168	8.59% 8.46%	8.59% 8.46%	N/A N/A	N/A N/A	16.24% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
August 1995 September 1995	August 31, 1995 September 30, 1995	9/1/1995 9/29/1995	184 168	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
October 1995 November 1995	October 31, 1995 November 30, 1995	11/1/1995 12/1/1995	176 176	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
December 1995 January 1996	December 31, 1995 January 31, 1996	1/1/1996 2/1/1996	168 184	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
February 1996 March 1996	February 28, 1996 March 31, 1996	3/1/1996 4/1/1996	168 168	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
April 1996 May 1996	April 30, 1996 May 31, 1996	5/1/1996 5/31/1996	176 184	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
June 1996 July 1996	June 30, 1996 July 31, 1996	7/1/1996 8/1/1996	160 184	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
August 1996 September 1996	August 31, 1996 September 30, 1996	8/30/1996 10/1/1996	176 168	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
October 1996 November 1996	October 31, 1996 November 30, 1996	11/1/1996 11/29/1996	184 168	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
December 1996 January 1997	December 31, 1996 January 31, 1997	1/1/1997 1/31/1997	176 184	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
Feburary 1997 March 1997	February 28, 1997 March 31, 1997	2/27/1997 4/1/1997	160 168	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
April 1997 May 1997	April 30, 1997 May 31, 1997	5/1/1997 5/30/1997	176 176	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
June 1997 July 1997	June 30, 1997 July 31, 1997	7/1/1997 8/1/1997	168 184	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
August 1997 September 1997	August 31, 1997 September 30, 1997	9/1/1997 9/1/1997 10/1/1997	168 176	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A N/A	N/A N/A	N/A N/A N/A	Not available Not available Not available
October 1997 November 1997	October 31, 1997 November 30, 1997	10/1/1997 10/30/1997 12/1/1997	184 160	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A N/A	N/A N/A	N/A N/A N/A	Not available Not available Not available
December 1997 January 1998	December 31, 1997 January 31, 1998	1/1/1998 1/30/1998	184 176	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A N/A	N/A N/A	N/A N/A N/A	Not available Not available Not available
February 1998 March 1998	February 28, 1998 March 31, 1998	2/27/1998 4/1/1998	160 176	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
April 1998 May 1998	April 30, 1998	5/1/1998	176	8.20%	8.20% 8.20%	N/A	N/A	20.47%	N/A N/A	N/A	N/A	N/A N/A	Not available
June 1998	May 31, 1998 June 30, 1998	6/1/1998 7/1/1998	168 176	8.20% 8.20%	8.20%	N/A N/A	N/A N/A	20.47% 20.47%	N/A	N/A N/A	N/A N/A	N/A	Not available Not available
July 1998 August 1998	July 31, 1998 August 31, 1998	7/31/1998 9/1/1998	184 168	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
September 1998 October 1998	September 30, 1998 October 31, 1998	10/1/1998 10/30/1998	176 176	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
November 1998 December 1998	November 30, 1998 December 31, 1998	12/1/1998 1/1/1999	168 184	8.20% 8.20%	8.20% 8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A N/A	Not available Not available
January 1999 February 1999	January 31, 1999 February 28, 1999	2/1/1999 3/1/1999	168 160	8.20% 8.20%	8.20%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A	Not available Not available
March 1999 April 1999	March 31, 1999 April 30, 1999	4/1/1999 4/30/1999	184 176	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
May 1999 June 1999	May 31, 1999 June 30, 1999	6/1/1999 7/1/1999	168 176	9.73%	9.73%	N/A N/A	N/A N/A	20.47% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
July 1999 August 1999 September 1999	July 31, 1999 August 31, 1999 September 30, 1999	7/30/1999 9/1/1999 10/1/1999	176 176 168	9.73% 9.73% 9.73%	9.73% 9.73% 9.73%	N/A N/A N/A	N/A N/A N/A	17.61% 17.61% 17.61%	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	Not available Not available Not available
October 1999 November 1999	October 31, 1999 November 30, 1999	11/1/1999 11/1/1999 12/1/1999	168 176	9.73% 9.73% 9.73%	9.73% 9.73% 9.73%	N/A N/A N/A	N/A N/A	17.61% 17.61% 17.61%	N/A N/A N/A	N/A N/A N/A	N/A N/A	N/A N/A	Not available Not available Not available
December 1999 January 2000	December 31, 1999 January 31, 2000	1/1/2000 2/1/2000	184 168	9.73% 9.73%	9.73% 9.73% 9.73%	N/A N/A	N/A N/A	17.61% 17.61% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
February 2000 March 2000	February 28, 2000	3/1/2000	168 184	9.73%	9.73%	N/A N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
April 2000	March 31, 2000 April 30, 2000	3/31/2000 5/1/2000	160	9.73% 9.73%	9.73% 9.73%	N/A N/A	N/A N/A	17.61% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A N/A N/A	Not available Not available
May 2000 June 2000	May 31, 2000 June 30, 2000	6/1/2000 6/30/2000	184 176	9.73% 9.73%	9.73% 9.73%	N/A	N/A N/A	17.61% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A	Not available Not available
July 2000 August 2000	July 31, 2000 August 31, 2000	8/1/2000 9/1/2000 9/29/2000	168 184	9.73% 9.73% 9.73%	9.73% 9.73% 9.73%	N/A N/A N/A	N/A N/A N/A	17.61% 17.61%	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	Not available Not available
September 2000 October 2000	September 30, 2000 October 31, 2000 November 30, 2000	11/1/2000	168 176	9.73% 9.73% 9.73%	9.73% 9.73% 9.73%	N/A N/A	N/A N/A	17.61% 17.61%	N/A N/A	N/A N/A N/A	N/A N/A	N/A N/A N/A	Not available Not available Not available
November 2000 December 2000	December 31, 2000	12/1/2000 1/1/2001	176 168	9.73%	9.73%	N/A	N/A	17.61% 17.61%	N/A	N/A	N/A	N/A	Not available
January 2001 February 2001	January 31, 2001 February 28, 2001	2/1/2001 3/1/2001	160 176	9.73% 9.73%	9.73% 9.73%	N/A N/A	N/A N/A	17.61% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
March 2001 April 2001 May 2001	March 31, 2001 April 30, 2001 May 31, 2001	3/30/2001 5/1/2001 6/1/2001	168 184 168	9.73% 9.73% 9.73%	9.73% 9.73% 9.73%	N/A N/A N/A	N/A N/A N/A	17.61% 17.61% 17.61%	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	Not available Not available Not available
June 2001 July 2001	June 30, 2001 July 31, 2001	6/29/2001	176 184	9.73% 9.73%	9.73% 9.73% 9.49%	N/A N/A	N/A N/A	17.61%	N/A N/A	N/A	N/A	N/A N/A	Not available
August 2001 September 2001	August 31, 2001 September 30, 2001	8/1/2001 8/31/2001 10/1/2001	160 184	9.49% 9.49%	9.49% 9.49%	N/A N/A	N/A N/A	10.79% 10.79% 10.79%	N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A	Not available Not available Not available
October 2001 November 2001	October 31, 2001 November 30, 2001	11/1/2001 11/1/2001 11/30/2001	176 168	9.49% 9.49%	9.49%	N/A N/A	N/A N/A	10.79% 10.79% 10.79%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
December 2001 January 2002	December 31, 2001 January 31, 2002	1/1/2002 2/1/2002	184 160	9.49%	9.49%	N/A N/A	N/A N/A	10.79% 10.79%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
February 2002 March 2002	February 28, 2002 March 31, 2002	3/1/2002 3/29/2002	168 176	9.49% 9.49%	9.49% 9.49%	N/A N/A	N/A N/A	10.79% 10.79%	N/A N/A	N/A	N/A	N/A N/A	Not available Not available
April 2002 May 2002	April 30, 2002 May 31, 2002	5/1/2002 5/1/2002 5/31/2002	184 160	9.49% 9.49%	9.49%	N/A N/A	N/A N/A	10.79% 10.79%	N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A	Not available Not available
June 2002 July 2002	June 30, 2002 July 31, 2002	7/1/2002 8/1/2002	184 176	9.49% 9.49%	9.49% 9.49%	N/A N/A	N/A N/A	10.79%	N/A N/A	N/A	N/A	N/A N/A	Not available Not available
August 2002 September 2002	August 31, 2002 September 30, 2002	8/30/2002 10/1/2002	168 184	9.49%	9.49%	N/A N/A	N/A N/A	10.79% 10.79% 10.79%	N/A N/A	N/A N/A N/A	N/A N/A	N/A N/A	Not available Not available
October 2002 November 2002	October 31, 2002 November 30, 2002	11/1/2002	168 176	9.49% 9.49%	9.49% 9.49%	N/A N/A	N/A N/A	10.79% 10.79% 10.79%	N/A N/A	N/A	N/A N/A	N/A N/A	Not available Not available
December 2002	December 31, 2002	11/29/2002 1/1/2003	184	9.49%	9.49%	N/A	N/A	10.79% 10.79% 10.79%	N/A	N/A N/A	N/A N/A	N/A	Not available
January 2003 February 2003	January 31, 2003 February 28, 2003	1/31/2003 2/28/2003	160 168	9.49%	9.49%	N/A N/A	N/A N/A	10.79%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
March 2003 April 2003	March 31, 2003 April 30, 2003	4/1/2003 5/1/2003	176 176	9.49% 9.49% 9.49%	9.49% 9.49% 9.49%	N/A N/A N/A	N/A N/A N/A	10.79% 10.79%	N/A N/A	N/A N/A	N/A N/A	N/A N/A N/A	Not available Not available
May 2003 June 2003 July 2003	May 31, 2003 June 30, 2003 July 31, 2003	5/30/2003 7/1/2003 8/1/2003	168 184 168	11.31% 11.31%	11.31% 11.31%	N/A N/A	N/A N/A	10.79% 19.39% 19.39%	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A	Not available Not available Not available
August 2003	August 31, 2003	9/1/2003	176	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
September 2003 October 2003 November 2003	September 30, 2003 October 31, 2003 November 30, 2003	10/1/2003 10/31/2003	184 160 184	11.31% 11.31% 4.71%	11.31% 11.31% 4.71%	N/A N/A N/A	N/A N/A N/A	19.39% 19.39% 19.39%	N/A N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available Not available
December 2003	December 31, 2003	1/1/2004	184	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
January 2004 February 2004 March 2004	January 31, 2004 February 28, 2004	1/30/2004 3/1/2004	176 160	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
March 2004 April 2004	March 31, 2004 April 30, 2004	4/1/2004 4/30/2004	184 176	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
May 2004 June 2004	May 31, 2004 June 30, 2004	6/1/2004 7/1/2004	168 176	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
July 2004 August 2004 September 2004	July 31, 2004 August 31, 2004 Sontombor 30, 2004	7/30/2004 9/1/2004	176 176	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
September 2004 October 2004	September 30, 2004 October 31, 2004	10/1/2004 11/1/2004	176 168	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
November 2004 December 2004	November 30, 2004 December 31, 2004	12/1/2004 1/1/2005	176 176	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
January 2005 February 2005 March 2005	January 31, 2005 February 28, 2005 March 31, 2005	2/1/2005 3/1/2005	168 160	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
March 2005	March 31, 2005	4/1/2005	184	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available

March 1985 1986	Month/Year	Pay Period End	Paydate	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	choose OSGP in liu of PERS
James 2009														
Control Cont	June 2005	June 30, 2005	7/1/2005	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
Deck	August 2005	August 31, 2005	9/1/2005	184	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
Section Column	October 2005	October 31, 2005	11/1/2005	168	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
Part														
March 2006 March 31, 2006 1971/2006 134 16676 1667														
March Marc	March 2006	March 31, 2006	3/31/2006			8.69%	4.43%	8.04%	23.38%	0.41%		for all R	HIPA &	Not available
Marchell	May 2006	May 31, 2006	6/1/2006	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	both Tier	1, 2, and	Not available
Section 1979 Section 20, 200 School 20, 200 Schoo	July 2006	July 31, 2006	8/1/2006	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	11/16/20	016. See	Not available
	September 2006	September 30, 2006	9/29/2006	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	change	doc for	Not available
Section 2019 Section 2-1, 2019 Section 2						8.69%		8.04%			0.08%			
Fishers 2007 Problems 20 2007 100 100 100 100 100 100 100 100 100														
Page 2007												OPSRP or	invoices	
Jack 2007 June 20. 2007 CF1902000 101 201	April 2007	April 30, 2007	5/1/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
August 2007	June 2007	June 30, 2007	6/29/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
Souther 2009 Contember 2019 11/10/2007 11 15 545% 12 27 15 15 15 15 15 15 15 1	August 2007	August 31, 2007	8/31/2007	184	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
December 2007 December 31, 2009 14,17000 186 554% 554% 554% 554% 13.0% 13.0% 12.0% 20.0% 0.00% 18.	October 2007	October 31, 2007	11/1/2007	184	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
February 2006 February 28, 2006 22/9/2008 12/9	December 2007	December 31, 2007	1/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
	February 2008	January 31, 2008 February 28, 2008	2/1/2008 2/29/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
New York 1,000 1			4/1/2008	168	6.54%	6.54%				0.26%				
Jav 2006	May 2008	May 31, 2008	5/30/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
Section 2005 Sect	July 2008	July 31, 2008	8/1/2008	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
	September 2008	September 30, 2008	10/1/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
James 2009 James 73, 1209 178 5.54% 6.54% 6.25% 1.20% 1.20% 1.20% 0.20%	November 2008	November 30, 2008	12/1/2008	160	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
Mech 2009														Not available
Part 2009														
Dame 2009 June 30, 2009 77,72009 176 2.00% 10.34% 2.55% 14.55% 14.55% 1.00% 0.02% 5.25% 5.25% 14.55% 1.00% 0.02% 5.25% 5.25% 1.00% 0.02% 5.25% 1.00% 0.0			5/1/2009											
Securitive 2009 Account 2009 91/2009 169 2.00% 10.24% 2.54% 5.55% 14.95% 0.02% 5.58% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 5.58% 14.95% 0.02% 0.02% 0.0	June 2009	June 30, 2009	7/1/2009	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
Display Contemporary Contempor	August 2009	August 31, 2009	9/1/2009	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
December 2009 December 31, 2009 31/2819 184 2.69% 12.64% 2.84% 5.55% 14.59% 0.19% 0.02% 5.81% Nature 2010 Nature 31, 2010 41/2010 160 2.09% 10.24% 2.84% 5.55% 14.59% 0.19% 0.02% 5.81% Nature 2010 Nature 31, 2010 41/2010 160 2.69% 10.24% 2.84% 5.55% 14.59% 0.19% 0.02% 5.81% Nature 2010 Nature 31, 2010 10.24% 2.84% 5.55% 14.59% 0.19% 0.02% 5.81% Nature 2010 Nature 31, 2010 91/2010 176 2.69% 10.24% 2.84% 5.55% 14.59% 0.19% 0.02% 5.81% Nature 2010 Nature 201	October 2009	October 31, 2009	10/30/2009	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
February 2010 February 2020 February 202										0.19%				5.81%
April 2010														
New 2010 New 31, 2010 61/2010 168 2.06% 10.24% 2.24% 5.55% 14.95% 0.15% 0.02% 5.81%														
Jave 2010	May 2010	May 31, 2010	6/1/2010	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
Sestember 2010 Sestember 2010 10/1/2010 176 2.06% 10.24% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 14.95% 0.19% 0.02% 5.81% 1.02% 2.84% 5.55% 1.02% 1.02% 2.84% 5.55% 1.02% 1.02% 2.84% 5.55% 1.02% 1.02% 1.02% 2.84% 5.55% 1.02% 1.02% 2.84% 5.55% 1.02%	July 2010	July 31, 2010	7/30/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
November 2010 November 2010 1/2/2010 176 2.06% 10.24% 5.55% 14.95% 0.19% 0.02% 5.81% 5.81% 1.45% 0.19% 0.02% 5.81% 1.45% 0.19% 0.19% 0.02% 5.81% 1.45% 0.19% 0.19% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02% 0	September 2010	September 30, 2010	10/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
	November 2010	November 30, 2010	12/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
March 31 March 31 2011	January 2011	January 31, 2011	2/1/2011	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
									14.95%					5.81%
June 2011 June 30, 2011 June 30, 2011 S/1/2011 168 5.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% 6.13% 1.30														
August 21011 August 21, 2011 9/1/2011 184 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13%		June 30, 2011			9.55%	17.40%	8.05%	10.76%		0.50%	0.11%			
October 2011 October 31, 2011 11/1/2011 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% 1.31mary 2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.05% 0.11% 6.13% 1.31mary 2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.01% 6.13% 1.31mary 2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.01% 6.13% 1.31mary 2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.01% 6.13% 1.31mary 2012 1.31mary 2012 3/0/2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.01% 6.13% 1.31mary 2012 1.31mary 2013 1.31m	August 2011		9/1/2011	184	9.55%	17.40%		10.76%	18.33%					6.13%
December 2011 December 31, 2011 11/2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13%	October 2011	October 31, 2011	11/1/2011	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
February 2012 February 28, 2012 31/12012 168 9.55% 17.40% 8.05% 10.76% 18.33% 0.59% 0.11% 6.13% March 2012 April 30, 2012 51/12012 168 9.55% 17.40% 8.05% 10.76% 18.33% 0.59% 0.11% 6.13% March 2012 April 30, 2012 51/12012 168 9.55% 17.40% 8.05% 10.76% 18.33% 0.59% 0.11% 6.13% March 2012 June 20, 2012 3une 30, 2012 81/12012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.59% 0.11% 6.13% March 2012 August 31, 2012 81/12012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.59% 0.11% 6.13	December 2011	December 31, 2011	1/1/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
April 2012	February 2012	February 28, 2012	3/1/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
June 2012 June 30, 2012 August 31, 2012 87,12012 168 9,55% 17,46% 8,05% 10,76% 18,33% 0,55% 0,11% 6,13% 6,	April 2012	April 30, 2012	5/1/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
August 2012 August 31, 2012 8/31/2012 194 9.55% 17.40% 8.05% 10.76% 13.33% 0.50% 0.11%	June 2012	June 30, 2012	6/29/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
September 2012 September 30, 2012 101/12012 160 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% November 30, 2012 11/2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% December 2012 December 31, 2012 11/30/2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% December 31, 2013 3nuary 31, 2013 2/1/2013 184 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% March 2013 March 31, 2013 4/1/2013 168 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% March 2013 March 31, 2013 4/1/2013 168 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% May 2013 May 31, 2013 5/31/2013 184 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% May 2013 May 31, 2013 5/31/2013 184 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% May 2013 Jun 30, 2013 5/1/2013 184 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% May 2013 Jun 31, 2013 8/1/2013 184 9.56% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% November 2013 September 30, 2013 0.11/2013 168 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% November 2013 November 30, 2013 0.11/2013 168 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% March 2014 March 31, 2014 4.1/2014 148 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 5/1/2014 168 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 5/1/2014 168 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 5/1/2014 168 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 5/1/2014 168 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 5/1/2014 168 9.86% 17.13% 8.14% 0.168% 18.44% 0.49% 0.20% 6.27%	August 2012	August 31, 2012	8/31/2012	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
November 2012 November 30, 2012 11/30/2012 176 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% 6.13% 6.13% 13.013 3.013 21/2013 184 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13%	September 2012	September 30, 2012 October 31, 2012	10/1/2012	160	9.55%	17.40% 17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13% 6.13%
January 2013 January 31, 2013 February 2013 February 2013 February 2013 April 2013 41/2013 169 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13% 6.13% April 2013 April 30, 2013 5/1/2013 168 9.55% 17.40% 8.05% 10.76% 18.33% 0.50% 0.11% 6.13%	November 2012	November 30, 2012	11/30/2012		9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
March 2013	January 2013	January 31, 2013	2/1/2013	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
May 2013 May 31, 2013 5/31/2013 184 9,55% 17,40% 8,05% 10,076% 18,33% 0,50% 0,11% 0,40% 0,20	March 2013	March 31, 2013	4/1/2013	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
July 2013	May 2013	May 31, 2013	5/31/2013	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
September 2013 September 30, 2013 101/12013 168 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27%	July 2013	July 31, 2013	8/1/2013	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
November 2013 November 30, 2013 11/29/2013 168 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27%	September 2013	September 30, 2013	10/1/2013	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
January 2014 January 31, 2014 1/31/2014 184 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2014 March 31, 2014 4/1/2014 168 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2014 April 30, 2014 5/1/2014 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 5/31/2014 184 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% May 2014 July 30, 2014 7/1/2014 160 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% May 2014 July 31, 2014 8/1/2014 184 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% May 2014 July 31, 2014 8/30/2014 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 8/30/2014 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% May 2014 May 31, 2014 8/30/2014 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% Movember 2014 November 30, 2014 10/1/2014 189 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% Movember 2014 November 30, 2014 11/1/2015 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2015 April 30, 2015 3/10/2015 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2015 April 30, 2015 5/1/2015 160 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2015 April 30, 2015 5/1/2015 160 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2015 April 30, 2015 5/1/2015 160 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2015 April 30, 2015 5/1/2015 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2015 April 30, 2015 5/1/2015 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27% March 2015 April 30, 2015 5/1/2015 160 9.86% 17.13% 1.14% 10.87% 18.44% 0.49% 0.20%	November 2013	November 30, 2013	11/29/2013	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
March 2014														
April 2014 April 30, 2014 5/1/2014 176 9,86% 17,13% 8,14% 10,87% 18,44% 0,49% 0,20% 6,27%														
June 2014 June 30, 2014 71/2014 160 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27%	April 2014	April 30, 2014	5/1/2014	176	9.86%	17.13%	8.14%							6.27%
August 2014	June 2014	June 30, 2014	7/1/2014	160	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
October 2014 October 31, 2014 11/1/2014 184 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20%	August 2014	August 31, 2014	8/30/2014	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
December 2014 December 31, 2014 11/2015 176 9.86% 17.13% 8.14% 10.87% 18.44% 0.49% 0.20% 6.27%	October 2014	October 31, 2014	11/1/2014	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
February 2015 February 28, 2015 2/27/2015 160 9,86% 17,13% 8,14% 10,87% 18,44% 0.49% 0.20% 6,27% April 2015 April 30, 2015 5/1/2015 176 9,86% 17,13% 8,14% 10,87% 18,44% 0.49% 0.20% 6,27% April 2015 April 30, 2015 5/1/2015 176 9,86% 17,13% 8,14% 10,87% 18,44% 0.49% 0.20% 6,27% April 2015 June 30, 2015 7/1/2015 176 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 7/31/2015 144 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 7/31/2015 184 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 7/31/2015 186 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 10/1/2015 176 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 10/1/2015 176 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 10/1/2015 176 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 10/1/2015 176 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 2/1/2015 188 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 2/1/2015 188 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 2/1/2015 188 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 2/1/2015 188 13,28% 16,60% 7,31% 11,42% 15,03% 0.45% 0.35% April 30, 2015 2/1/20	December 2014	December 31, 2014	1/1/2015	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
March 2015 April 2015 Apr								10.87%	18.44%	0.49%	0.20%			6.27%
May 2015 May 31, 2015 61/2015 168 9,86% 17,13% 8,14% 10,87% 18,44% 0,49% 0,20% 0,20% 6,27% June 2015 June 30, 2015 7/1/2015 176 13,28% 16,60% 7,31% 11,42% 15,03% 0,45% 0,35% 0,35% August 2015 August 31, 2015 9/1/2015 168 13,28% 16,60% 7,31% 11,42% 15,03% 0,45% 0,35% 0,35% Cotober 31, 2015 5,000 0,10% 0,10% 0,10% 0,10% 0,10% 0,10% 0,10% 0,10% Cotober 31, 2015 10/30/2015 168 13,28% 16,60% 7,31% 11,42% 15,03% 0,45% 0,35% 0,35% Cotober 31, 2015 10/30/2015 176 13,28% 16,60% 7,31% 11,42% 15,03% 0,45% 0,35% 0,35% Cotober 31, 2015 10/30/2015 168 13,28% 16,60% 7,31% 11,42% 15,03% 0,45% 0,35% 0,35% Cotober 2015 0,000 0,0	March 2015	March 31, 2015	4/1/2015	176	9.86%	17.13%	8.14%							
July 2015 July 31, 2015 7/31/2015 184 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% August 2015 August 2015 9/1/2015 168 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% September 2015 September 30, 2015 10/1/2015 17 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% October 2015 October 31, 2015 10/30/2015 176 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% November 2015 November 30, 2015 12/1/2015 168 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% December 2015 December 31, 2015 11/1/2016 184 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% December 2015 December 31, 2015 11/1/2016 184 13.28% 16.60% 7.31% 11.42% 15.03% 0.45%	May 2015	May 31, 2015	6/1/2015	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
September 2015 September 30, 2015 10/1/2015 176 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% October 31, 2015 10/30/2015 176 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% November 2015 November 30, 2015 12/1/2015 168 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% December 2015 December 31, 2015 1/1/2016 184 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% 7.33% 7.33% 7.33% 7.33% 1.42% 15.03% 0.45% 0.35% 7.33%	July 2015	July 31, 2015	7/31/2015	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
November 2015 November 30, 2015 12/1/2015 168 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% December 2015 December 31, 2015 1/1/2016 184 13.28% 16.60% 7.31% 11.42% 15.03% 0.45% 0.35% 7.33% 7.33% 7.33% 7.33% 7.33% 7.33% 7.33% 7.33%	September 2015	September 30, 2015	10/1/2015	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
	November 2015	November 30, 2015	12/1/2015	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%

March 2016	Month/Year	Pay Period End	Paydate	Hours	PERS 238 Tier 1/2 GS Rate	Tier 1/2 P/F Rate	Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	choose OSGP in liu of PERS
Marging Marg														
March Marc	May 2016	May 31, 2016	6/1/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
Security 19, 2009 19, 2007	July 2016	July 31, 2016	8/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
	September 2016 October 2016	September 30, 2016 October 31, 2016	9/30/2016 11/1/2016	168	13.28% 13.28%	16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.45% 0.45%	0.35% 0.35%			7.33% 7.33%
February 2017 February 21, 2017 31, 2017 32, 301	December 2016	December 31, 2016	1/1/2017	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
March Marc	February 2017	February 28, 2017	3/1/2017	160	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
John Color June 1975 Jun	April 2017	April 30, 2017	5/1/2017	160	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
Secretary 100	June 2017	June 30, 2017	8/1/2017	176	13.28% 17.84%	16.60% 22.83%	7.31% 10.78%	11.42% 15.55%	18.05%	0.53% 0.50%	0.44% 0.49%	0.45% 0.43%	0.35% 0.38%	7.33% 8.02%
	September 2017	September 30, 2017	9/29/2017	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
Sampy 2019 Septim 71, 2019 Septim 71, 2019 Septim 61, 2019 Septim 71, 2019	November 2017	November 30, 2017	12/1/2017	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
	January 2018	January 31, 2018	2/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
James 2011 June 20, 2015 Carp 20, 2015	March 2018	March 31, 2018	3/30/2018	176	17.84%	22.83%	10.78%	15.55%		0.50%	0.49%	0.43%	0.38%	8.02%
Section 2019 Control 2019 Cont	June 2018	June 30, 2018	6/29/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
Souther 2016 Content 2016 Cont	August 2018	August 31, 2018	8/31/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
Secondary 2011 December 31, 2019 1.07808 1.089 1.099	October 2018	October 31, 2018	11/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
Mech 2019	December 2018	December 31, 2018	1/1/2019	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
March 1962 1967 1967 1968 1286	February 2019 March 2019	February 28, 2019 March 31, 2019	3/1/2019 4/1/2019	160 168	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49% 0.49%	0.43% 0.43%	0.38% 0.38%	8.02% 8.02%
January 2019	May 2019	May 31, 2019	5/31/2019	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
Sectomber 2019 Sectomber 30, 2019 93(20) 2019 160 22 14% 27 14% 14% 25 25 25 25 25 25 25 2	July 2019	July 31, 2019	8/1/2019	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
	September 2019	September 30, 2019	9/30/2019	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
February 2020 February 25, 2020 22,926,2020 150, 21,21% 27,21% 14,75% 13,38% 20,95% 0,05%	November 2019	November 30, 2019	11/29/2019	168	21.21% 21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
April Per Pe	February 2020	February 29, 2020	2/28/2020	160	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
Jame 2020	April 2020	April 30, 2020	5/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
Accordance 2020 Accordance 2020 91/2020 158 21.21% 27.31% 14.75% 13.93% 20.92% 0.05% 0.02% 0.02% 0.27% 0.02% 0.0	June 2020	June 30, 2020	7/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
Control 2000 Control 11, 10/200 10/30/2000 17/6 22.15% 27.31% 14.79% 19.39% 20.29% 0.00% 0.09% 0.09% 0.07% 8.49% 1.00%	August 2020	August 31, 2020	9/1/2020	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
Springery 2021 Spri	October 2020	October 31, 2020	10/30/2020			27.31%	14.75%		20.92%	0.06%		0.00%		8.40%
March 2012	January 2021	January 31, 2021	2/1/2021	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
	March 2021	March 31, 2021	4/1/2021	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
July 2012	May 2021	May 31, 2021	6/1/2021	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
October 2021 October 2021 October 2021 11/1/2021 168 2.136% 2.235% 1.725% 2.165% 2.486% 0.65% 0.28% 0.00% 0.17% 8.64%	July 2021	July 31, 2021	7/30/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
December 2021 December 2021 December 2021 17,7022 184 21,36% 27,35% 17,25% 21,65% 24,85% 0.05% 0.28% 0.00% 0.17% 8,64%	October 2021	October 31, 2021	11/1/2021	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
February 2022 February 28, 2022 41/2022 160 21.36% 27.35% 17.25% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64%	December 2021	December 31, 2021	1/3/2022	184	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
April 2022 April 30, 2022 4/29/2022 16/8 21.95% 27.95% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 June 30, 2022 71/2022 176 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 June 30, 2022 71/2022 176 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 27.35% 27.35% 27.35% 27.25% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.62% 27.35% 27.35% 27.25% 27.55% 27.25% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% April 2022 21.2023 21.20	February 2022	February 28, 2022	3/1/2022	160	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
July 2022 July 31, 2022 81/10/202 168 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% Ansurast 2022 September 30, 2022 91/2022 169 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2022 November 30, 2022 11/10/2022 160 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2022 November 30, 2022 11/10/2023 160 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2022 November 30, 2022 11/10/2023 17.33 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2022 November 30, 2022 11/10/2023 17.33 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2023 November 30, 2022 11/10/2023 17.33 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2023 November 30, 2023 11/10/203 17.33 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2023 November 30, 2023 11/10/203 17.33 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2023 November 20, 2023 11/10/203 17.33 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 20, 2023 November 20, 2023 11/10/203 17.33 21.95% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 20, 2023 N	April 2022	April 30, 2022	4/29/2022	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
September 2022 September 30, 2022 11/1/2022 16 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% November 2022 November 30, 2022 11/1/2022 16 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% September 2022 November 30, 2022 11/1/2023 173.33 21.36% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.07% 0.08%	July 2022	July 31, 2022	8/1/2022	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
November 2022	September 2022	September 30, 2022	9/30/2022	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
Section Sect	November 2022	November 30, 2022	12/1/2022	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
March 2023 March 31, 2023 5/13/2023 173.33 21.35% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% Nay 2023 May 31, 2023 6/31/2023 173.33 21.35% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% Nay 2023 Nay 31, 2023 6/31/2023 173.33 21.35% 27.35% 17.29% 21.65% 24.89% 0.05% 0.28% 0.00% 0.17% 8.64% Nay 2023 7/31/2023 9/1/2023 173.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00	January 2023	January 31, 2023	2/1/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
June 2023	March 2023 April 2023	March 31, 2023 April 30, 2023	3/31/2023 5/1/2023	173.33 173.33	21.36%	27.35% 27.35%	17.29% 17.29%	21.65%	24.89% 24.89%	0.05% 0.05%	0.28% 0.28%	0.00% 0.00%	0.17% 0.17%	8.64%
National 2023 8/31/2023 9/1/2023 173.33 17.78% 28.43% 18.28% 23.07% 29.01% 0.00% 0.00% 0.00% 0.00% 9.89%	June 2023	June 30, 2023	6/30/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
October 2023 10/31/2023 11/1/2023 17.3.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00%	August 2023	8/31/2023	9/1/2023	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
December 2023 12/31/2024 1/31/2024 1/3.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00%	October 2023	10/31/2023	11/1/2023	173.33	21.78%	28.43%		23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
March 2024 3/31/2024 41/2024 17.3.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00% 0.	January 2024	1/31/2024	1/2/2024 2/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
May 2024 5/31/2024 7/1/2024 7/3.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00	March 2024	3/31/2024	4/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
July 2024 7/31/2024 8/1/2024 17.3.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00% 0.	May 2024	5/31/2024	5/31/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
September 2024 9/30/2024 10/31/2024 17/3.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00% 0.0	July 2024	7/31/2024	8/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
December 2024 12/31/2025 1/31/2025		9/30/2024	10/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
February 2025 228/2025 2/28/2025 17.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00%	December 2024	12/31/2024	1/2/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
April 2025 4/30/2025 5/1/2025 5/1/2025 17.3.33 21.78% 28.43% 18.28% 23.07% 29.01% 0.00%	February 2025	2/28/2025	2/28/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
June 2025 6/30/2025 7/11/2025 8/1/2025 7/3.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00%	April 2025	4/30/2025	5/1/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%
September 2025 9/31/2025 10/1/2025 173.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00%	June 2025 July 2025	6/30/2025 7/31/2025	7/1/2025 8/1/2025	173.33 173.33	24.82% 24.82%	31.81% 31.81%	21.94% 21.94%	27.21% 27.21%	33.71% 33.71%	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	10.47% 10.47%
November 2025 11/31/2025 12/1/2025 17.3.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00	September 2025	9/30/2025	10/1/2025	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
Sanuary 2026 1/31/2026 1/30/2026 173.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00%	November 2025	11/30/2025	12/1/2025	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
March 2026 3/31/2026 41/2026 173.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% April 2026 4/30/2026 5/1/2026 173.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00% 0	January 2026	1/31/2026	1/30/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
May 2026 5/31/2026 6/1/2026 17.333 24.82% 31.81% 21.94% 27.21% 33.71% 0.00%<	March 2026 April 2026	3/31/2026 4/30/2026	4/1/2026 5/1/2026	173.33 173.33	24.82% 24.82%	31.81% 31.81%	21.94% 21.94%	27.21% 27.21%	33.71% 33.71%	0.00%	0.00% 0.00%	0.00% 0.00%	0.00%	10.47% 10.47%
August 2026 8/31/2026 9/1/2026 17.333 24.82% 31.81% 21.94% 27.21% 33.71% 0.00% 0.00% 0.00% 0.00% 10.47% September 2026 9/30/2026 10/11/2026 173.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00% 0.00% 0.00% 0.00% 0.00% October 2026 10/31/2025 10/30/2026 173.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00% <td>June 2026</td> <td>5/31/2026 6/30/2026</td> <td>6/1/2026 7/1/2026</td> <td>173.33</td> <td>24.82%</td> <td>31.81%</td> <td>21.94%</td> <td>27.21%</td> <td>33.71%</td> <td>0.00%</td> <td>0.00%</td> <td>0.00%</td> <td>0.00%</td> <td></td>	June 2026	5/31/2026 6/30/2026	6/1/2026 7/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	
October 2026 10/31/2026 10/30/2026 173.33 24.82% 31.81% 21.94% 27.21% 33.71% 0.00% 0.00% 0.00% 0.00% 10.47%	August 2026	8/31/2026	9/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
										0.00%				

Note: the PERS employer rate is a total cost rate that includes RHIA & RHIPA. In workday, the PERS employer rate and RHIA & RHIPA are three separate elements. When calculating PERS corrections for this time period the PERS employer rate (columns E through I) will need to be reduced by the RHIA & RHIPA (columns) through M).

Example: When calculating an adjustment for a Tier 2 GS emloyee, the pension would be 21.36 - 0.05 - 0.28 = 21.03%

Month/Year	Pay Period End	Paydate	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	choose OSGP in liu of PERS
December 2026	12/31/2026	1/4/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
January 2027	1/31/2027	2/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
February 2027	2/28/2027	3/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
March 2027	3/31/2027	4/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
April 2027	4/30/2027	4/30/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
May 2027	5/31/2027	6/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%