

Month/Year	Pay Period End	Paydate	Hours	PERS ER Rate (without IAP). To determine the total PERS rate, 6% must be added to the amounts below. (7% for Judges)					RHIA RHIPA Breakdown				Normal Cost rate that is contributed to OSGP in addition to the 6% for Legislators who choose OSGP in lieu of PERS	
				PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Tier 1/2 and Judges	RHIPA Tier 1/2 and Judges	RHIA OPSRP only	RHIPA OPSRP only		
Reemployment from Military leave occurring on or before December 11, 1994 would be VRRR *Veterans Reemployment Rights Act that preceded USERRA.														
December 1994	December 31, 1994	1/1/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	N/A	Not available
January 1995	January 31, 1995	2/1/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	N/A	Not available
February 1995	February 28, 1995	3/1/1995	160	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	N/A	Not available
March 1995	March 31, 1995	3/31/1995	184	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	N/A	Not available
April 1995	April 30, 1995	4/28/1995	160	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	N/A	Not available
May 1995	May 31, 1995	6/1/1995	184	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	N/A	Not available
June 1995	June 30, 1995	6/30/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	N/A	Not available
July 1995	July 31, 1995	8/1/1995	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
August 1995	August 31, 1995	9/1/1995	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
September 1995	September 30, 1995	9/29/1995	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
October 1995	October 31, 1995	11/1/1995	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
November 1995	November 30, 1995	12/1/1995	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
December 1995	December 31, 1995	1/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
January 1996	January 31, 1996	2/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
February 1996	February 28, 1996	3/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
March 1996	March 31, 1996	4/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
April 1996	April 30, 1996	5/1/1996	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
May 1996	May 31, 1996	5/31/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
June 1996	June 30, 1996	7/1/1996	160	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
July 1996	July 31, 1996	8/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
August 1996	August 31, 1996	8/30/1996	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
September 1996	September 30, 1996	10/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
October 1996	October 31, 1996	11/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
November 1996	November 30, 1996	11/29/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
December 1996	December 31, 1996	1/1/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
January 1997	January 31, 1997	1/31/1997	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
February 1997	February 28, 1997	2/27/1997	160	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
March 1997	March 31, 1997	4/1/1997	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
April 1997	April 30, 1997	5/1/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
May 1997	May 31, 1997	5/30/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
June 1997	June 30, 1997	7/1/1997	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
July 1997	July 31, 1997	8/1/1997	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
August 1997	August 31, 1997	9/1/1997	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
September 1997	September 30, 1997	10/1/1997	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
October 1997	October 31, 1997	11/2/1997	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
November 1997	November 30, 1997	12/1/1997	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
December 1997	December 31, 1997	1/1/1998	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
January 1998	January 31, 1998	1/30/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
February 1998	February 28, 1998	2/27/1998	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
March 1998	March 31, 1998	4/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
April 1998	April 30, 1998	5/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
May 1998	May 31, 1998	6/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
June 1998	June 30, 1998	7/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
July 1998	July 31, 1998	7/31/1998	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
August 1998	August 31, 1998	9/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
September 1998	September 30, 1998	10/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
October 1998	October 31, 1998	10/30/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
November 1998	November 30, 1998	12/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
December 1998	December 31, 1998	1/1/1999	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
January 1999	January 31, 1999	2/1/1999	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
February 1999	February 28, 1999	3/1/1999	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
March 1999	March 31, 1999	4/1/1999	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
April 1999	April 30, 1999	4/30/1999	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
May 1999	May 31, 1999	6/1/1999	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	N/A	Not available
June 1999	June 30, 1999	7/1/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
July 1999	July 31, 1999	7/30/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
August 1999	August 31, 1999	9/1/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
September 1999	September 30, 1999	10/1/1999	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
October 1999	October 31, 1999	11/1/1999	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
November 1999	November 30, 1999	12/2/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
December 1999	December 31, 1999	1/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
January 2000	January 31, 2000	2/1/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
February 2000	February 28, 2000	3/1/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
March 2000	March 31, 2000	3/31/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
April 2000	April 30, 2000	5/1/2000	160	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
May 2000	May 31, 2000	6/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
June 2000	June 30, 2000	6/30/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
July 2000	July 31, 2000	8/1/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
August 2000	August 31, 2000	9/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
September 2000	September 30, 2000	9/29/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
October 2000	October 31, 2000	11/1/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
November 2000	November 30, 2000	12/1/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
December 2000	December 31, 2000	1/1/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
January 2001	January 31, 2001	2/1/2001	160	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
February 2001	February 28, 2001	3/1/2001	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
March 2001	March 31, 2001	3/30/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
April 2001	April 30, 2001	5/1/2001	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
May 2001	May 31, 2001	6/1/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
June 2001	June 30, 2001	6/29/2001	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	N/A	Not available
July 2001	July 31, 2001	8/1/2001	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
August 2001	August 31, 2001	8/31/2001	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
September 2001	September 30, 2001	10/1/2001	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
October 2001	October 31, 2001	11/1/2001	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
November 2001	November 30, 2001	11/30/2001	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
December 2001	December 31, 2001	1/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
January 2002	January 31, 2002	2/1/2002	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
February 2002	February 28, 2002	3/1/2002	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
March 2002	March 31, 2002	3/29/2002	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
April 2002	April 30, 2002	5/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
May 2002	May 31, 2002	5/31/2002	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available
June 2002	June 30, 2002	7/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	N/A	Not available

Month/Year	Pay Period End	Paydate	Hours	PERS 238	PERS 238	OPSRP	OPSRP	Judges (not including 7% EPPT)	RHIA	RHIA	RHIA	RHIA	choose OSGP in liu of PERS
				Tier 1/2 GS Rate	Tier 1/2 P/F Rate	Rate	Rate		Tier 1/2 and Judges	Tier 1/2 and Judges	OPSRP only	OPSRP only	
April 2005	April 30, 2005	4/29/2005	168	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
May 2005	May 31, 2005	5/1/2005	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
June 2005	June 30, 2005	7/1/2005	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
July 2005	July 31, 2005	8/1/2005	168	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
August 2005	August 31, 2005	9/1/2005	184	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
September 2005	September 30, 2005	9/30/2005	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
October 2005	October 31, 2005	11/1/2005	168	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
November 2005	November 30, 2005	12/1/2005	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
December 2005	December 31, 2005	1/1/2006	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
January 2006	January 31, 2006	2/1/2006	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
February 2006	February 28, 2006	3/1/2006	160	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	Incorrect allocation for all RHIPA &		Not available
March 2006	March 31, 2006	3/31/2006	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	RHIA Rates for		Not available
April 2006	April 30, 2006	5/1/2006	160	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	both Tier 1, 2, and		Not available
May 2006	May 31, 2006	6/1/2006	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	OPSRP. Corrected		Not available
June 2006	June 30, 2006	6/30/2006	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	11/16/2016. See		Not available
July 2006	July 31, 2006	8/1/2006	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	historical rate		Not available
August 2006	August 31, 2006	9/1/2006	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	change doc for		Not available
September 2006	September 30, 2006	9/29/2006	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	explanation. Prior		Not available
October 2006	October 31, 2006	11/1/2006	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	to 1/16/16 we		Not available
November 2006	November 30, 2006	12/1/2006	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	were not allocating		Not available
December 2006	December 31, 2006	1/1/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	RHIPA RHIA for		Not available
January 2007	January 31, 2007	2/1/2007	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	OPSRP on invoices		Not available
February 2007	February 28, 2007	3/1/2007	160	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
March 2007	March 31, 2007	3/30/2007	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
April 2007	April 30, 2007	5/1/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
May 2007	May 31, 2007	6/1/2007	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
June 2007	June 30, 2007	6/29/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
July 2007	July 31, 2007	8/1/2007	176	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
August 2007	August 31, 2007	8/31/2007	184	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
September 2007	September 30, 2007	10/1/2007	160	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
October 2007	October 31, 2007	11/1/2007	184	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
November 2007	November 30, 2007	11/30/2007	176	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
December 2007	December 31, 2007	1/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
January 2008	January 31, 2008	2/1/2008	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
February 2008	February 28, 2008	2/29/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
March 2008	March 31, 2008	4/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
April 2008	April 30, 2008	5/1/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
May 2008	May 31, 2008	5/30/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
June 2008	June 30, 2008	7/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
July 2008	July 31, 2008	8/1/2008	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
August 2008	August 31, 2008	9/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
September 2008	September 30, 2008	10/1/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
October 2008	October 31, 2008	10/31/2008	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
November 2008	November 30, 2008	12/1/2008	160	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
December 2008	December 31, 2008	1/1/2009	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
January 2009	January 31, 2009	1/30/2009	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
February 2009	February 28, 2009	2/27/2009	160	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
March 2009	March 31, 2009	4/1/2009	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
April 2009	April 30, 2009	5/1/2009	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
May 2009	May 31, 2009	6/1/2009	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
June 2009	June 30, 2009	7/1/2009	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
July 2009	July 31, 2009	7/31/2009	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
August 2009	August 31, 2009	9/1/2009	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
September 2009	September 30, 2009	10/1/2009	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
October 2009	October 31, 2009	10/30/2009	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
November 2009	November 30, 2009	12/1/2009	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
December 2009	December 31, 2009	1/1/2010	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
January 2010	January 31, 2010	2/1/2010	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
February 2010	February 28, 2010	3/1/2010	160	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
March 2010	March 31, 2010	4/1/2010	160	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
April 2010	April 30, 2010	5/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
May 2010	May 31, 2010	6/1/2010	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
June 2010	June 30, 2010	7/1/2010	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
July 2010	July 31, 2010	7/30/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
August 2010	August 31, 2010	9/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
September 2010	September 30, 2010	10/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
October 2010	October 31, 2010	11/1/2010	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
November 2010	November 30, 2010	12/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
December 2010	December 31, 2010	1/1/2011	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
January 2011	January 31, 2011	2/1/2011	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
February 2011	February 28, 2011	3/1/2011	160	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
March 2011	March 31, 2011	4/1/2011	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
April 2011	April 30, 2011	4/29/2011	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
May 2011	May 31, 2011	6/1/2011	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
June 2011	June 30, 2011	7/1/2011	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
July 2011	July 31, 2011	8/1/2011	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
August 2011	August 31, 2011	9/1/2011	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
September 2011	September 30, 2011	9/29/2011	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
October 2011	October 31, 2011	11/1/2011	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
November 2011	November 30, 2011	12/1/2011	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
December 2011	December 31, 2011	1/1/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
January 2012	January 31, 2012	2/1/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
February 2012	February 28, 2012	3/1/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
March 2012	March 31, 2012	3/30/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
April 2012	April 30, 2012	5/1/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
May 2012	May 31, 2012	5/31/2012	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
June 2012	June 30, 2012	6/29/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
July 2012	July 31, 2012	8/1/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
August 2012	August 31, 2012	8/31/2012	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
September 2012	September 30, 2012	10/1/2012	160	9.55%	1								

Month/Year	Pay Period End	Paydate	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Tier1/2 and Judges	RHIPA Tier1/2 and Judges	RHIA OPSRP only	RHIPA OPSRP only	choose OSGP in lieu of PERS
February 2016	February 28, 2016	3/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
March 2016	March 31, 2016	4/1/2016	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
April 2016	April 30, 2016	4/29/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
May 2016	May 31, 2016	6/1/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
June 2016	June 30, 2016	7/1/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
July 2016	July 31, 2016	8/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
August 2016	August 31, 2016	9/1/2016	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
September 2016	September 30, 2016	9/30/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
October 2016	October 31, 2016	11/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
November 2016	November 30, 2016	12/1/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
December 2016	December 31, 2016	1/1/2017	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
January 2017	January 31, 2017	2/1/2017	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
February 2017	February 28, 2017	3/1/2017	160	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
March 2017	March 31, 2017	3/31/2017	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
April 2017	April 30, 2017	5/1/2017	160	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
May 2017	May 31, 2017	6/1/2017	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
June 2017	June 30, 2017	6/30/2017	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%
July 2017	July 31, 2017	8/1/2017	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
August 2017	August 31, 2017	9/1/2017	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
September 2017	September 30, 2017	9/29/2017	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
October 2017	October 31, 2017	11/1/2017	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
November 2017	November 30, 2017	12/1/2017	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
December 2017	December 31, 2017	1/1/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
January 2018	January 31, 2018	2/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
February 2018	February 28, 2018	3/1/2018	160	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
March 2018	March 31, 2018	3/30/2018	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
April 2018	April 30, 2018	5/1/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
May 2018	May 31, 2018	6/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
June 2018	June 30, 2018	6/29/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
July 2018	July 31, 2018	8/1/2018	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
August 2018	August 31, 2018	8/31/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
September 2018	September 30, 2018	10/1/2018	160	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
October 2018	October 31, 2018	11/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
November 2018	November 30, 2018	11/30/2018	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
December 2018	December 31, 2018	1/1/2019	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
January 2019	January 31, 2019	2/1/2019	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
February 2019	February 28, 2019	3/1/2019	160	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
March 2019	March 31, 2019	4/1/2019	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
April 2019	April 30, 2019	5/1/2019	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
May 2019	May 31, 2019	5/31/2019	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%
June 2019	June 30, 2019	7/1/2019	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
July 2019	July 31, 2019	8/1/2019	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
August 2019	August 31, 2019	8/30/2019	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
September 2019	September 30, 2019	9/30/2019	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
October 2019	October 31, 2019	11/1/2019	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
November 2019	November 30, 2019	11/29/2019	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
December 2019	December 31, 2019	1/2/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
January 2020	January 31, 2020	1/31/2020	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
February 2020	February 29, 2020	2/28/2020	160	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
March 2020	March 31, 2020	4/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
April 2020	April 30, 2020	5/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
May 2020	May 31, 2020	5/29/2020	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
June 2020	June 30, 2020	7/1/2020	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
July 2020	July 31, 2020	7/31/2020	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
August 2020	August 31, 2020	9/1/2020	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
September 2020	September 30, 2020	10/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
October 2020	October 31, 2020	10/30/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
November 2020	November 30, 2020	12/1/2020	160	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
December 2020	December 31, 2020	1/4/2021	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
January 2021	January 31, 2021	2/1/2021	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
February 2021	February 28, 2021	3/1/2021	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
March 2021	March 31, 2021	4/1/2021	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
April 2021	April 30, 2021	4/30/2021	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
May 2021	May 31, 2021	6/1/2021	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%
June 2021	June 30, 2021	7/1/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
July 2021	July 31, 2021	7/30/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
August 2021	August 31, 2021	9/1/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
September 2021	September 30, 2021	10/1/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
October 2021	October 31, 2021	11/1/2021	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
November 2021	November 30, 2021	12/1/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
December 2021	December 31, 2021	1/3/2022	184	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
January 2022	January 31, 2022	2/1/2022	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
February 2022	February 28, 2022	3/1/2022	160	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%
March 2022	March 31, 2022	4/1/2022	184	21.36%									