

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|------------------------------|---|
| ABL | OSPOA BUSINESS | Leave used when conducting OSPOA union business by authorized individuals. Leave must be donated from employees within the bargaining unit. A donation/use maximum is established by contract. |
| AD | ADMIN LV | Paid leave time granted to compensate for work performed outside normal work hours by Judicial Department employees who are ineligible for overtime. (Agency Policy) |
| ALC | ASST LGL DIF | 5% Differential for Assistant Legal Counsel at Judicial Department. (PPDB code) |
| ANA | ALLW N/A PLN | Code used to record taxable cash value of non-cash clothing allowance or other employee fringe benefit. (P050) |
| ANC | NRS CRED | Nurses credentialing per CBA |
| ASA | APPELATE STF | Judicial Department Appellate Judge differential. (PPDB code) |
| AST | ADDL STRAIGHTTIME | Additional straight time hours worked within same period that employee recorded sick, holiday, or other regular paid leave hours. Refer to Statewide Policy or Collective Bargaining Agreement. Hours not used in leave and benefit calculations. |
| AT | AWARD TM TKN | Paid leave for Judicial Department and Public Defense Service employees as years of service award. (Agency Policy) |
| AW | ASSUMED WAGES-UNPD VOL HR | Code used to record and track hours of volunteer non-employee workers. Does not generate pay. (P050) |
| BAV | BP/AWRD VALU | Code used to record the taxable cash value of a non-cash award or bonus granted through an agency recognition program. Not PERS subject. (P050 code) |
| BBW | BRDG/BM/WELDR | Certified Bridge/Boom/Welder differential (PPDB code) |
| BCD | BRD CERT DIFF | Board Certification Differential for Nurse Practitioners at the Oregon State Hospital of five percent (5%) for all Nurse Practitioners who hold a Board certification related to their assignment. For those Nurse Practitioners who hold two (2) or more Board certification specialties, the differential shall be seven and five tenths percent (7.5%). (PPDB) per CBA. (OT=N, COBJ/AOBJ=3194) |
| BCL | BRDG LDWKR | Bridge crew lead worker/coordinators differential (PPDB code) |
| BID | BRDE COND DIFF | Bridge Condition Inspection Work differential for employees who are certified as a National Bridge Inspector and/or in the Society of Professional Rope Access Technicians doing bridge |
| BLD | BKUP DIFF | Backup Lead Worker differential paid for all hours worked in the backup assignment per CBA. |
| BNS | BONUS | Special bonus pay awarded per agency policy. (Proposed 2008 and under PPDB review – not implemented.) (P050) |
| BP | BONUS PAY | Special additional pay. Use for "Red Circle" bonus or Flexible Recognition Cash Award per Judicial Department Policy. (P050) |
| BPS | SPECL AWARD | An employee recognition award, through the employee suggestion program or for outstanding service, paid to an employee. (Taxable but not subject to PERS contribution.) (P050) |

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| BT | BRK TME | Overtime paid for employees on assignment when employee is mandated/required to work with no break time. Refer to CBA / State Policy. |
| CAD | CADC DIFF | Certified Alcohol and Drug Counselor (CADC) differential of five percent (5%) for employees of the Oregon State Hospital and the Oregon Youth Authority who are a CADC and are assigned to use their certification. Does not apply to employees who are required to have the CADC certification as a MQ or SQ of their position. (PPDB) per CBA (OT=N, COBJ/AUBJ=3194) |
| CB | CALL BACK | Employee released from duty and called back to work before normal start time. Paid at straight rate of pay per CBA / State Policy. |
| CBO | CALL BACK OT | Employee released from duty and called back to work before normal start time. Paid at overtime rate of pay per CBA / State Policy. |
| CD | CAR DEV | Compensation during approved attendance at job related seminars, training sessions, or professional organization meetings. |
| CDA | CRED DIFF | Credential Differential. (PPDB code) |
| CDN | CAREER DEV W/O LVE | Compensation during attendance at job related seminars, training sessions, or professional organization meetings. No leave accruals for these hours. |
| CDO | CAR DEV OT | Overtime compensation during attendance at job related seminars, training sessions, or professional organization meetings. |
| CDL | COMM DL DIFF | Commercial Driver's License (CDL) differential of two percent (2%) for employees who possess a CDL that are not required to possess but use to carry out assigned duties per CBA (PPDB) (OT=N, COBJ/AOBJ= 3194) |
| CDS | CAR DEVL P STRGHT | Straight time compensation for attending job-related seminars, training sessions, or professional organization meetings during non-work scheduled hours. |
| CH | CMP TME HOL TKN | Compensatory time taken in lieu of Holiday Leave . Refer to CBA / State Policy. |
| CL | CURRCLM LRN | Paid time to obtain direct care certification. Refer to CBA, for benefit package CA only. |
| CLA | CLOTH ALLOW | Non-taxable reimbursement or allowance for work uniform, protective clothing, or shoes. (P050) |
| CLT | CL ALW TXBL | Taxable uniform, protective clothing, or shoe allowance. (P050) |
| CMM | NT INS ML RR | Non-taxable reduced rate mileage reimbursement for operating a private vehicle for in-state travel. Refer to OAM 40.10.00. (P050) |
| CMN | NT INS MILGE FR | Non-taxable full rate mileage reimbursement for operating a private vehicle for in-state travel. Refer to OAM 40.10.00. (P050) |
| CMR | NT OTS ML RR | Non-taxable reduced rate mileage reimbursement for operating a private vehicle for out-of-state travel. Refer to OAM 40.10.00. (P050) |
| CMS | NT OTS ML FR | Non-taxable full rate mileage reimbursement for operating a private vehicle for out-of-state travel. Refer to OAM 40.10.00. (P050) |
| CMT | MILEAGE TAX | Taxable instate mileage reimbursement. Refer to OAM 40.10.00. (P050) |
| CMU | GRD TRANS TAX | Used to pay taxable instate ground transportation reimbursement to employees through OSPA. Refer to OAM 40.10.00. (P050) |

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| CNA | CLEAN ALLOW | Taxable allowance for cleaning and maintenance of uniforms. Refer to CBA / State Policy. (P050) |
| CNT | CRISIS NEGOT | Crisis Negotiator Differential. (PPDB code) |
| COA | CRS ASSMT DIF | Crisis Outreach Assessment Team Differential (SACU only) (PPDB) |
| COT | Clin OVRST DIF | Clinical Oversight of Trainees differential for Nurse Practitioners at the Oregon State Hospital of two and five tenths percent (2.5%) for all hours worked when assigned direct clinical oversight of a trainee per CBA. |
| CPC | CLNC PSYC DIF | Clinical Psychologists 5% differential (PPDB code) |
| CPH | HO PAY DAY-OFF | Compensation for holidays that fall on a scheduled day off at straight time for agency 29100 benefit packages CC, SP, and CO. Code does not pay Worker's Comp tax. |
| CSD | CMTE SAFTY DIF | Differential for the Chair and Vice Chair of an Institution Safety Committee. (Refer to CBA) (PPDB code) |
| CSQ | CON STAT QUO | Used when benefit packages have not settled collective bargaining agreements to capture 'status quo' insurance contributions for employee. (P050) |
| CTA | COMP TIME ACCR | Compensatory leave time accrued at time and one half in lieu of overtime pay for FLSA non-exempt employees. |
| CTB | COMP TIME ACCR | Compensatory leave time accrued at time and one half when start time worked is different than regular scheduled start time for FLSA non-exempt employees. |
| CTE | STR TIME DIF | Compensatory leave time accrued at 1.0 when called-back from vacation/day off status for travel duty, Honor Guard, etc. in excess of 40 hours. (Refer to CBA) |
| CTH | HO COMP TM | Compensatory leave time accrued at time and one half in lieu of Holiday Pay when working on a holiday for FLSA non-exempt employees. (Refer to CBA / State Policy) |
| CTL | COMP TME TKN | Compensatory time taken for hours earned. |
| CTM | DON MLTY LV | Pay down of accrued compensatory leave hours when donated to Military Donated Leave Program. Entered with P070 MMNN deduction. (P050) |
| CTO | CT MAN OT | Mandated compensatory time leave accrued for overtime work. Includes when time worked is to offset SL hours in the same period. (Refer to CBA / State Policy) |
| CTP | COMP TIME PYOUT | Payoff of compensatory time for FLSA non-exempt employees upon termination or to avoid exceeding the maximum hours allowed. Refer to CBA / State Policy. (P050) |
| CTQ | COMP TME CALL BK | Compensatory leave time accrued at straight time rate when called back to work outside of regular shift schedule. (Refer to CBA/State Policy) |
| CTR | C/T ACCR C/B | Compensatory leave time accrued by medical staff at 0.1667 rate when called back to work outside of regular shift schedule. (Refer to CBA / State Policy) |
| CTS | COMP TME ST | Compensatory leave time accrued at straight time (1.0) rate in lieu of additional straight time pay for FLSA non-exempt employees. |
| CTT | CMP TIME HOL | Compensatory leave time accrued at time and one half (1.5) for medical staff who are called back to work on select holidays. (Refer to CBA) |

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| CTU | CMP TIM ACCR | Compensatory leave time accrued at straight rate (1.0) for medical staff who are working on call. (Refer to CBA) |
| CTV | CT ACCR C/B | Compensatory leave time accrued at 0.3334 rate for medical staff who are on call. (Refer to CBA) |
| CTX | COMP TM 2.5 | Compensatory leave time earned at two and one half times (1.5) rate. Refer to CBA. (Use to be OSPOA) |
| CTY | C/T HOL C/B | Compensatory leave time accrued at 0.50 rate for medical staff who are on call for specific holidays. (Refer to CBA) |
| DBL | DIFF BI LING | A 5% bi-lingual differential paid employees who are in a position which requires this skill. (PPDB) |
| DBT | BEHV THPY DIFF | Dialectical Behavioral Therapy differential for Nurses at the Oregon State Hospital of two and five tenths percent (2.5%) (PPDB) per CBA. (OT-N, COBJ/AOBJ= 3194) |
| DCR | RECR COACH DIFF | A 5% of regular rate of pay differential for sworn officers serving as primary coach for new recruits. (PPDB) |
| DEC | DECEASED PAY | Code to record and pay deceased employee's gross pay amount to a survivor or estate. (P050) |
| DEV | DVLPMENTL DIFF | Developmental differential. (PPDB code) |
| DFC | EXTRA DUTIES | Differential to compensate teachers when assigned extra duties such as coaching. (Refer to CBA) (P050) |
| DH | DONATED LV | Use of donated hardship leave used by eligible employee and paid as wages. |
| DL | DISCR LEAVE | Paid leave granted and used at agency discretion. Refer to applicable agency/statewide policy. |
| DOP | CONSEC DAYOFF | Compensation of four hours straight time pay when employee works 5/8's or 4/10's and agency changes scheduled shifts without proper notice. (Refer to CBA) (P050) |
| DPN | DP NTAX ADJ | Non taxable amount of domestic partner imputed value. (P050) Entered as a negative amount. |
| DPS | DP SCHG BENF | Taxable non-cash adjustment for the fair market value of PEBB surcharge(s) attributed to a domestic partner. (P050) |
| DPT | DP TAX BENEF | Taxable non-cash adjustment for the fair market value of domestic partner medical, vision or dental insurance. (P050) Entered as a positive amount. |
| DRL | DISASTER LV | Paid leave used at agency discretion for employees participating in disaster relief, search and rescue operations, or other designated emergencies. |
| DS | DUTY STATN HOME | Compensated leave at straight time, restricted to employees who are stationed at home pending or during an investigation. |
| EDD | EDUCATN DIFF | Educational differential for Nurses at the Oregon State Hospital who possess a Doctorate in Nursing of twelve percent (12%). (PPDB) per CBA. (OT=N, COBJ/AOBJ= 3194) |
| EDN | NON-TX EDU EXP | A nontaxable payment under an accountable plan for employee's in-state education cost. (P050) |
| EDT | ED EXP TXBL | A taxable reimbursement for employee's in-state education cost. (P050) |

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| EFD | EXP FNC DLAT | Expanded Function dental assistant certification differential. Refer to CBA. (PPDB) |
| EIP | EXCESS PREM | Value of premium cost of group-term life insurance above \$50K. Non-cash, taxable. Judicial Department only. (P050) |
| EL | EDU LV | Extended paid leave for job-related educational or training courses. |
| EMT | EMT DIFF | Emergency Medical Technician differential . (PPDB) |
| EOE | ELEC OFL EXP | Monthly taxable expense / per diem allowance for elected officials. (P050) |
| EQD | EQUITY DIFF | Supervisory differential supplement salary amount used when a supervisor salary would be less than subordinate salaries. (PPDB) |
| ER | REIMB OF EXP | Non-taxable reimbursement of non travel job-related expenses under an accountable plan. (P050) |
| ETD | ELEC TRD DIF | Electronic trades differential. (PPDB) |
| EXT | EXP TAXABLE | Taxable reimbursement of non-travel related expenses where reimbursement does not meet requirements of an accountable plan. (P050) |
| FAA | 1ST RATE | Fire crew 1st rate of pay during same pay period. |
| FAB | 2ND RATE | Fire crew 2nd rate of pay during same pay period. |
| FAC | 3RD RATE | Fire crew 3rd rate of pay during same pay period. |
| FAD | 4TH RATE | Fire crew 4th rate of pay during same pay period. |
| FB | WLB LVE COST | "Work Life Balance Day" purchase of leave time off for Secretary of State employees. (Agency policy) |
| FHC | FF HIGHR CLS | Work out of class differential paid at \$1.45 per hour when employees are assigned duties of a higher classification. (Refer to CBA/State policy) |
| FL | FRL LV | Paid leave granted to attend to responsibilities related to death of family member. (Refer to CBA/State policy) |
| FMU | FF MOVE UP | Work out of class differential paid at \$2.90 per hour when a firefighter is assigned move up duties. (Refer to CBA/State policy) |
| FPD | FLT POOL DIF | Float pool differential (SACU Only) (PPDB) |
| FST | STRGHT TME NO AC | To record hours worked between 32-40 hours during a week in which furlough leave was taken. |
| FTO | FLD TRAINING OFC | Differential for designated correctional officers who do hands on training for other employees. The training is additional training requirements above the DPSST training received. (PPDB) |
| GBD | GRD BT DIFF | Patrol Vessel Guardian 15% differential for employees assigned as member of crew on the Guardian per shift or portion of a shift that the Guardian is away from the vessel's home port.(PPDB) |
| GBO | GRD BT OPDF | Patrol Vessel Guardian operator 5% differential paid to the operator of the Guardian per shift or portion of a shift the Guardian is away from the vessel's home port. (PPDB) |
| GCD | GRP LIFE COORD | Differential paid at \$1.50 per hour for employees assigned as Group Life Coordinator. (Refer to CBA) |
| GL | GOV'S LV | Granted or Governor's leave time off between October-January per CBA/State Policy. |
| GPD | GEO PAY DIFF | Differential amount paid to all permanent, non-resident employees who works outside of the State of Oregon. (PPDB) |

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| GSD | GRV SETL PAY | Wage payment to settle an employment dispute from a labor negotiation or settlement agreement. Taxable, not PERS subject. |
| GW | GRANT WORKED | Grant funded flat rate for sworn management state police officers who are FLSA and OT exempt. |
| HD | HOUSNG BENFT | Non-cash transaction to record taxable fair market value of state provided housing. (P050) |
| HEM | HEM INCENT | PEBB sponsored cash incentive when employee participates in Health Engagement Model. (P050) |
| HET | HOTEL EX TX | Record non-cash value of taxable hotel expenses when employee paid via a state credit card and did not report the costs within 60 days. (P050) |
| HL | HOLIDAY LVE | Use of holiday leave from hours accrued through a banked leave process. (Refer to CBA) |
| HLP | HOLIDAY PAYOFF | Cash pay out of banked holiday leave hours. Refer to CBA. (P050) |
| HO | HOLIDAY LV | Paid leave for state recognized holiday. HO is paid at regular salary rate of pay. |
| HP | HO PREMIUM | Premium pay for working on a state recognized holiday. HP is paid at 1.5 times the regular salary rate of pay. |
| HPI | HOL PRM INCL | Premium pay for working a non-standard schedule (greater than 8 hours) on a state recognized holiday. HPI is paid at 1.5 times the regular salary rate of pay. |
| HPX | HOL WRK NONSCH | Premium pay for working outside your normal work schedule on a state recognized holiday. HPX is paid at 2.5 times the regular salary rate of pay. (Refer to CBA) |
| HRB | HRB NRS DIFF | 2.5% differential pay for Nurses in benefit package code CQ for working in CPS designated units. |
| HST | HOL STG | Straight time compensation for working on a state recognized holiday or for holidays falling on an employee's regular day off in lieu of straight time accrued (STS). (Refer to state policy) |
| HT | HALF TIME | Pay at the half-time rate added to straight-rate of pay for regular hours worked above the standard eight (8) on a holiday or for hours worked outside of normally scheduled hours. (Refer to CBA) |
| HU | HOL USE | Code to record paid leave when holiday leave is taken on another day. |
| ILN | NON-TX INST LDG | Non-taxable reimbursement of in-state lodging expenses while on overnight travel status under an accountable plan. (P050) |
| ILS | NTX OTST LDG | Non-taxable reimbursement of out-of-state lodging expenses while on overnight travel status under an accountable plan. (P050) |
| IPN | INCNTVE NON-SUB | Taxable employee incentive pay per agency policy. Not PERS subject. (P050) |
| IPS | INCENT SUBJ | Taxable employee incentive pay per agency policy. PERS subject. (P050) |
| IR | INS RETURN | Taxable contribution return payment when employee opts out of PEBB medical insurance coverage. (P050) |
| IRH | IRR HRS | Half-time compensation when reporting time is changed from regularly scheduled start time without proper notification to employee. (Refer to CBA) |

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|----------------------|----------------------------|---|
| ISD | STF DEPL DIF | Institutional security staff deployment differential. Refer to CBA or State Policy. (PPDB) |
| IT | INTV TST | To record and pay time spent interviewing/testing for an employment position at a State Agency. |
| IW | INCL WTHR | Used for inclement weather, please see applicable CBA, State HR Policy 60-015-01 Temporary Interruption of Employment, and the CHRO Guide for Leave-Related Questions for Temporary Interruption of Employment for more details. http://www.oregon.gov/das/Policies/60-015-01.attachment.pdf |
| JD | JURY DTY | To record hours for missed time due to summons to report for or service on jury duty at the county, state, or federal level. |
| JR | JOB ROTATION | To record employee pay while on a job rotation in another position. |
| KL | KELLY DAY LV | Paid time off for IAFF represented employees at Military Department. Refer to CBA for additional details. |
| LA | LWOP TAG MIL | Unpaid military leave for The Adjutant General (TAG) at agency 24800. Leave and benefits are accrued; is not PERS subject. |
| LCD | LIC CERT DIF | Compensation for license or certification qualifications. (PPDB) |
| LDA | LATL DIF ASI | Lateral Differential Assignment. (PPDB) |
| LE | LWOP EDU | Educational unpaid leave of absence from current position. |
| LF | LWOP SUSPEND | Unpaid disciplinary or investigatory leave. |
| LOG | LWOP WRK COMP | Unpaid leave time for employee receiving Workers Compensation payments. |
| LID | LIC/DPLY DIF | License and deployment differential. (PPDB) |
| LL | LWOP LACTATE | Unpaid leave time for employee to express milk. |
| LO | LWOP OTHER | Unpaid leave time not otherwise defined. |
| LP | LWOP CAR DEV | Unpaid leave for professional or career development. |
| LR | LEG REQ LV | Paid, Legislatively required, leave time for victim of domestic violence, harassment, sexual assault, or stalking when all paid leave is exhausted. Up to 160 hours per year. |
| LS | LWOP SICK | Unpaid leave time granted to an employee recovering from a non-job-related injury or illness not covered under FMLA or OFLA. |
| LU | LWOP UNEXCUSED | Unauthorized, unpaid leave from work. |
| LV | LWOP VAC | Unpaid leave time granted when no paid vacation leave time is available. |
| LWD | LEAD WRK DIFF | Charge nurse and/or lead work duties differential. (PPDB) |
| LWT | LEAD WK TIME | Compensation for employee assigned temporary charge nurse duties/responsibilities as Lead Worker for the unit. |
| LX | LWOP MILITARY | Unpaid leave time granted to fulfill military duty deployment. |
| LZ | FED FURLOUGH | Unpaid leave time for federal employees due to federal government shut-down. |
| MCD | MENTOR DEV | Straight time pay for attending State mentorship programs/opportunities on a regularly scheduled day off during the normal business week. |
| MDL | MILT DONATPV | Lump sum payment to active military duty employee from Military Leave Donation Program. (P050) |

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| MHD | M/H DIFF | Differential for Supervising Registered Mental Health Nurse working a shift with direct patient/client care duties. (Refer to CBA) |
| MIC | NTX INSTATE FMP | Non-taxable mileage reimbursement through OSPA when use of private vehicle for instate travel. Paid at full rate. (P050) |
| MIR | NTX INSTATE RMP | Non-taxable mileage reimbursement through OSPA when use of private vehicle for instate travel. Paid at reduced rate. (P050) |
| MKL | MK-UP TIME TAKEN | To record use of accrued makeup leave time. (Refer to CBA) |
| MKP | MKL PAYOFF | Payoff of makeup leave accrued. Refer to CBA. (P050) |
| ML | MILITARY LVE | Paid leave for discharging annual military training obligation. Maximum annual allowance 11 working days or 15 calendar days. Leave and benefits accrue. |
| MLD | MULTI LING DIFF | Ten percent (10%) Multilingual differential for employees who are required to speak two different languages other than English. The requirement must be identified in the employee's position description. (PPDB) per CBA |
| MLN | ML NO ACCRL | To pay employee while attending annual Military training. No leave or benefit accruals. |
| MO | REIM TXBL ML | To record the taxable cash value reimbursement for out-of-state meal expenses. Non-accountable plan. (P050) |
| MOC | NTX OTST FMP | Non-taxable mileage reimbursement through OSPA when use of private vehicle for out-of-state travel. Paid at full rate. (P050) |
| MOR | NTX OTST RMP | Non-taxable mileage reimbursement through OSPA when use of private vehicle for out-of-state travel. Paid at reduced rate. (P050) |
| MOT | TX MEAL ALLOW | Taxable cash allowance/reimbursement of out-of-state meal expenses. (P050) |
| MPL | MISC PD LV | Any granted paid leave not otherwise defined. |
| MS | REIM TXBL ML | To record the taxable cash value reimbursement for in-state meal expenses. Non-accountable plan. (P050) |
| MSN | NTX INST MEALS | Non-taxable reimbursement for meal expenses in connection with overnight in-state travel under accountable plan. (P050) |
| MSS | NTX OTST MEL | Non-taxable cash meal reimbursement during overnight out-of-state travel under accountable plan. (P050) |
| MST | TX MEAL ALLOW | Taxable cash allowance/reimbursement of in-state meal expenses. (P050) |
| MTD | MED PASS DIFF | Differential for passing or administering of medication. (Refer to CBA) |
| MTQ | TX MSC IN TR | Non-taxable instate travel-related ground transportation/parking expense reimbursement under an accountable plan. (P050) |
| MTR | NT MSC IN TR | Non-taxable instate travel-related miscellaneous expense reimbursement under an accountable plan. (P050) |
| MTS | NT MSC OS TR | Non-taxable out-of-state travel-related miscellaneous expense reimbursement under an accountable plan. (P050) |
| MVN | MV EXP NTXBL | Non-taxable cash payment for moving expenses. (P050) |
| MVT | MV EXP TXBL | Taxable cash payment for moving expenses. (P050) |
| MVU | TXBL NC MOV | Non-cash payment for taxable employee moving expense. (P050) |
| NFD | FGHT DIFF | Flight differential. (P050) |

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| NGD | FGHT DIFF | Differential for employees working from aircraft flying grid patterns/low-altitude spotting. Pays at \$1.50 per hour. |
| NL | NEGOT PD LV | Paid leave granted during a Federal government shutdown. |
| NPD | NRS PER DIEM | State Hospital 15% per diem differential in lieu of benefits for nurses working less than 32 hours per month. Refer to CBA. (PPDB) |
| NSD | RELIEF STAFF DIFF | Differential for non-security staff assigned staff relief duty. Refer to CBA. (PPDB) |
| OCA | OC ACCR FISH | On-call duty leave accrual earned at the rate of 1.0 hour for every 6 hours on call. Maximum accrual of 24 per fiscal year. Refer to CBA. |
| OCL | OC FISH TKN | Paid leave for accrued on-call hours. (Refer to CBA / State Policy) |
| OCP | OC PAYOFF | Payoff for accrued on-call hours for eligible employees. Maximum 24 hours in fiscal year. (P050) |
| OD | OD LEAVE | Paid leave time use of hours accrued as Officer of the Day. (Refer to CBA / State Policy) |
| ODA | OD ACCR LV | Accrued hour for hour leave for employees assigned as Officer of the Day. (Refer to CBA / State Policy) |
| OHB | MOD 165.00 | POD/MOD Salem, on site Board Eligible (\$165) (benefit pkg MD only) |
| OHC | MOD 176.84 | POD/MOD Salem, on site Board Certified (\$176.84) (benefit pkg MD only) |
| OHD | MOD 180.78 | POD/MOD Salem, on site, Board Certified 2 or more specialties (\$180.78) (benefit pkg MD only) |
| OHE | MOD 205.00 | POD/MOD Holiday, Salem, on site Board Eligible (\$205.00)(benefit pkg MD only) |
| OHH | MOD 216.84 | POD/MOD Holiday, Salem, on site Board Certified (\$216.84) (benefit pkg MD only) |
| OHK | MOD 220.78 | POD/MOD Holiday, Salem, on site Board Certified 2 or more specialties (\$220.78) (benefit pkg MD only) |
| OHL | MOD 110.00 | POD/MOD Junction City, on site Board Eligible (\$110) (benefit pkg MD only) |
| OHM | MOD 117.89 | POD/MOD Junction City, on site Board Certified (\$117.89) (benefit pkg MD only) |
| OHN | MOD 120.52 | POD/MOD Junction City, on site Board Certified 2 or more specialties (\$120.52) (benefit pkg MD only) |
| OHO | MOD 150.00 | POD/MOD Holiday Junction City, on site Board Eligible (\$150) (benefit pkg MD only) |
| OHQ | MOD 157.89 | POD/MOD Holiday Junction City, on site Board Certified (\$157.89) (benefit pkg MD only) |
| OHR | MOD 170.52 | POD/MOD Holiday Junction City, on site Board Eligible (\$150) (benefit pkg MD only) |
| OHS | MOD 36.67 | POD/MOD Off site Board Eligible (\$36.67) (benefit pkg MD only) |
| OHT | MOD 39.30 | POD/MOD Off site Board Certified (\$39.30) (benefit pkg MD only) |
| OHU | MOD 40.17 | POD/MOD Off site Board Certified 2 or more specialties (\$40.17) (benefit pkg MD only) |
| OHV | MOD 56.67 | POD/MOD Holiday Off site Board Eligible (\$56.67) (benefit pkg MD only) |
| OHW | MOD 59.30 | POD/MOD Holiday Off site Board Certified (\$59.30) (benefit pkg MD only) |

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| OHX | MOD 60.17 | POD/MOD Holiday Off site Board Certified 2 or more specialties (\$60.17) (benefit pkg MD only) |
| ONA | ON CALL 1/8 | On-Call status paid at the rate of 1 hour for every 8 hours of on-call status. (Refer to CBA / State Policy) |
| ONH | ON CALL HOL | Employee on-call status on state recognized holiday. Paid at rate of 1.5 hours for every set of 8 hours assigned. (Refer to CBA / State Policy) |
| ONR | ON CALL 1/6 | On-Call status paid at the rate of 1 hour for every set of 6 hours assigned. (Refer to CBA / State Policy) |
| ONS | ON CALL 1/3 | On-Call status paid at the rate of 1 hour for every set of 3 hours assigned. (Refer to CBA / State Policy) |
| ONT | ON CALL 1/1 | On-Call status when required to remain on the premises. Paid at the rate of 1 hour for every 1 hour on-call status. (Refer to CBA / State Policy) |
| ONV | ON CALL 1/3 HOL | Holiday on-call status when required to be available by phone. Paid at the rate of 1 hour for every 3 hours on-call status. (Refer to CBA / State Policy) |
| ONX | ON CALL 1/1 HOL | Holiday on-call status paid at the rate of 1.5 times for every 1 hour on-call. (Refer to CBA / State Policy) |
| ONY | ON CALL 1/2 | On-call status paid at the rate of 1 hour of pay at 2nd step correctional range for every 2 hours of assigned on-call duty. (Refer to CBA / State Policy) |
| OP | HAZ DUTY | Differential compensation for work performed more than 20 feet above ground or water that requires use of safety equipment. Also used for transportation of hazardous materials. (Refer to CBA / State Policy) |
| OPB | LBR MKT DIFF | Labor market differential pay. Refer to CBA / State Policy. (PPDB) |
| OT | OVERTIME | Overtime rate of pay for non-exempt employees for hours worked in excess of 40 hours per workweek and/or scheduled hours in the day. (Refer to CBA / FLSA) |
| OTE | OT EMERGENCY | Overtime work during institutional related emergency. |
| OTM | OT MANDATORY | Mandated overtime work-cash. Includes when time worked is to offset SL hours in the same period. (Refer to CBA / State Policy) |
| OTX | OT COMPONENT | Overtime for regular Emergency Fire Crew at Department of Forestry. (Refer to CBA / State Policy) |
| PAQ | CLGY PAR NR | Clergy parsonage allowance. Code is exempt from federal and state taxes but not FICA. Non-PERS subject. Used with negative RGC. Benefit packages AC, SP, XX and SEIU only |
| PAR | CLGY PAR ALL | Clergy parsonage allowance. Code is exempt from federal and state taxes but not FICA. Used with negative RGC. Benefit packages AC, SP, XX and SEIU only |
| PB | PERSONL BUSINSS | Paid leave used at the employee's discretion. Maximum of 24 hours each fiscal year. (Refer to CBA/State Policy for accrual rates). |
| PD | BB PER DIEM | Compensation for board members when attending required meeting/event. (P050) |
| PDA | AMRCORP 116 | Stipend for AmeriCorps Volunteers Agency 16000. (P050) |
| PDB | AMRCORP 461 | Stipend for AmeriCorps Volunteers Agency 46100. (P050) |
| PDL | PD REIMB LG | Non-taxable reimbursement of meals and lodging for legislature / board member. (P050) |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|--|
| PDM | LEG PER DIEM | Taxable reimbursement of meals and lodging for legislature / board member. (P050) |
| PDP | AMRICORP PRKS | Stipend for AmeriCorps Volunteers Agency 73410. (P050) |
| PDS | AMRCORP 575 | Stipend for AmeriCorps Volunteers Agency 57500. (P050) |
| PLC | PA LN EXCCMP | Pay line exception of supplemental compensation for supervisors that supervise employees that would have a higher rate of pay otherwise. Refer to State Policy. (PPDB) |
| PLD | PEST LIC DIF | Differential for employees with pesticide application license when mixing, spraying and cleaning equipment. |
| PLE | PAY LINE EXCEP | Pay line exception. (PPDB) |
| PML | MILG N/SUBJ | Mileage reimbursement. Non-taxable. (P050) |
| PND | PD NON TCH DAY | Paid non-teaching day other than holidays. (Refer to CBA) |
| PP | PENALTY PY/12 HRS | Compensation when reporting time changed without proper notice, less than 12 hour notice. (Refer to CBA) |
| PPA | PENALTY PY/5 DYS | Compensation when reporting time changed without proper notice, less than five days notice. (Refer to CBA) |
| PPB | PEN PAY FLOAT | Penalty pay of \$50 per day per full shift when employee required to work a shift away from employee's normal work unit. (Refer to CBA) (P050) |
| PPT | PEN PAY W/S CHG | Penalty pay when work schedule is changed without 7-day notice. Employee may also be entitled to three hours additional RG pay per day until 7-day notice met. (Refer to CBA) (P050) |
| PR | PRE-RETIRE LVE | Leave to attend bona fide retirement counseling. (Refer to CBA/State Policy) |
| PSC | PP OTM RGSDO | \$50 penalty pay when mandated to work overtime on a day immediately preceding a regularly scheduled day off or approved vacation day. (Refer to CBA) (P050) |
| PSD | PORT DIFF | Portability differential for employees of the stabilization and Crisis Unit within the Department of Human Services of two dollars and seventy-three cents (\$2.73) per hour for all hours worked when an employee is ported to an alternate per CBA |
| PSS | AMRCRP PSTRL | Stipend for AmeriCorps Volunteers Agency 30936. (P050) |
| PTM | TAX MAG DIFF | Code used for presiding tax magistrate differential at Judicial. (PPDB) |
| RAS | REG ASAULT LV | Supplemental pay received when employee is on Workers Compensation due to an inmate assault. (Refer to CBA / State Policy) |
| RCA | RCT COMP ACCR | Compensatory time accrued at 1.5 for training at Pre-Academy, DPSST Basic, Advanced Academy, etc. (Refer to CBA) |
| RCL | RC TIME TAKEN | Compensatory time taken following training at State Police Academy. (Refer to CBA) |
| RFS | IMR EXEMPT | Rest leave from forest fire duty after 14 day assignment. (Refer to CBA / State Policy) |
| RFX | IMR NONEXEMP | Rest leave from forest fire duty after 14 day assignment. (Refer to CBA / State Policy) |
| RG | REGULAR | All time for which an employee is regularly scheduled to work and is at work. |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|---|
| RGC | (RG)CLERGY | Code used to offset set gross pay amount for clergy parsonage allowance. Benefit packages AC, SP and CO only. |
| RGD | (RG)DECEASED | Offset deceased employee's gross pay account paid to survivor or estate. (P050) |
| RGG | ON-THE-JOB INJ | Used to record remainder of work shift when manager excuses employee to leave work early due to an on-the-job injury or illness. |
| RGM | REG LIGHT DUTY | Used to record time for an employee that has been injured on-the-job and is performing light duty work under the Employer-At-Injury Program. |
| RGP | REG SPECL PROJCT | Used to track regular hours worked related to a special project assignment. |
| RGX | NEGOTIATE RATE | Daily rate for employee paid on shift basis for emergency fire crew work. (Refer to CBA / State Policy) |
| RGY | RG DAILY EMERG | Daily rate for employees paid on shift basis for emergency only. (Refer to CBA / State Policy) |
| RGZ | RG DAILY NON- ER | Daily Rate for employees paid on shift basis for non-emergency only. (Refer to CBA / State Policy) |
| RHS | IMR EXEMP RG | Rest leave from forest fire duty after 14 day assignment. Counts as regular time. (Refer to CBA / State Policy) |
| RHX | IMR NONEX RG | Rest leave from forest fire duty after 14 day assignment. Counts as regular time. (Refer to CBA / State Policy) |
| RL | RELOCATE LV | Paid leave granted for transferring to a new official work station at employer's request and/or benefit. |
| RP | FLX REC PGM | Paid leave granted for Agency Recognition Program. See maximum limits/purpose for Judicial and under SEIU LOA. |
| RPO | LEGIS RET TX | Taxable employer paid retirement benefit for Legislators who opt out of PERS. (P050) |
| RRS | REST ROT STANDRD | Rest leave from forest fire duty after 21 day assignment. (Refer to CBA / State Policy) |
| RRX | REST ROT EXTRA | Rest leave from forest fire duty after 21 day assignment. (Refer to CBA / State Policy) |
| RSB | SAFETY BREAK | POD/MOD Safety Break (benefit package MD only) |
| RT | RPORT TME | Reporting time has changed without required notice or when scheduled for work but there is no work and employee is excused from duty. (Refer to CBA / State Policy) |
| SA | SPECIAL ASSIGMNT | Compensation for time spent in activities outside normally assigned duties such as agency committee meetings. |
| SAD | GRVNC SETTLE | Additional compensation provided as a result of labor negotiation, grievance settlement, retro-active salary adjustment, etc. PERS subject. (P050) |
| SAE | OTHR RMBRSMT | Reimbursement payment (not wages) to employee awarded as a result of labor negotiation, grievance settlement, or other such mandate. (P050) |
| SAN | SA NO ACCRL | Lump sum payment for coaching athletic teams at the Deaf School. |
| SB | STANDBY | Hours required to be available for work outside employee's regular work hours. (Refer to CBA / State Policy) |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|--|
| SBO | STANDBY OT | Hours required to be available for work outside employee's regular work hours. (Refer to CBA / State Policy) |
| SCD | SHFT DIFF \$.33 | Shift differential paid at \$.033 per hour, max 8 hours. Institution RN assigned charge duties. (Refer to CBA) |
| SCG | SHFT DIFF \$.34 | Shift diff paid at \$.034 per hour. Employee assigned duties of "shift charge" for shift with 2 or more employees. (Refer to CBA) |
| SCP | SCHED CHNGE PAY | Compensation for employees who are not given required notification of schedule change. (Refer to CBA / State Policy) |
| SCT | ODOT SCH CHNG | Penalty pay when work schedule changes without 7-day notice to employee. (Refer to CBA) |
| SD | SPECL DUTY | Employee relieved of regular duties and assigned special duties. (P050) |
| SDA | SHFT DIFF \$1.85 | Shift differential for evening hours worked in 24 hour health-related environments. Refer to CBA / State Policy. |
| SDB | SHFT DIFF\$2.25 | Shift differential for employees that work night hours of 11:00 pm through 7:00 am. (Refer to CBA / State Policy) |
| SDC | SHFT DIFF \$1.85 | Shift differential for evening hours of 3:00 pm through 11:00 pm worked by Supervising RN and Nurse Managers. (Refer to CBA) |
| SDD | SHFT DIFF \$.50 | Shift differential for hours worked from 6:00 pm to 6:00 am. Refer to CBA. |
| SDE | SHFT DIFF | Shift differential for all hours worked between 6:00 pm through 6:00 am or worked on a Saturday or Sunday. (Refer to CBA / State Policy) |
| SDH | SHT DIFF .06% | Percent shift differential for hours worked on weekend or between 6:00 pm to 6:00 am. (Refer to CBA) |
| SDK | AOC DIFF \$1.50 | Operation Center shift differential for working between 6:00 pm through 6:00 am or on Saturdays or Sundays. (Refer to CBA) |
| SDP | SHIFT DIFF \$1.85 | Shift differential paid to RN's, LPN's, Nurse Practitioners and Health Services Techs for hours worked between 6:00pm through 6:00am and weekends. Refer to CBA. |
| SDT | SJ DIFF \$1.00 | Shift Differential \$1.00. Voluntary & Involuntary Temporary Reassignments for the CA benefit package for DHS SOCP, or OLCC, benefit package CM for hours worked between 6pm and 6am or all day Saturday and Sunday. |
| SDU | SEC/DUTY DIF | Differential paid to non-security employees when performing security duties. (Refer to CBA) (PPDB) |
| SDW | SHFT DIFF \$1.60 | Weekend shift differential for working Friday night shift through Sunday swing shift. (Refer to CBA) |
| SED | SEASNL DIFF | Compensation paid to seasonal employees in lieu of PERS pick up. (Refer to CBA) (PPDB) |
| SL | SCK LEAVE | Leave granted when employee has accrued sick leave. (Refer to CBA / State Policy) |
| SMN | MIL/NON SUBJECT | Record non-cash taxable value of personal use of state-owned vehicle garaged at employee's home. (P050) |
| SOT | SPILL OT TIME | Spill time paid at overtime rate of 1.5 for spill cleanup coordination duties. (Refer to CBA) |
| SP | SPILL TME TKN | Straight time leave accrued during a spill event. (Refer to CBA) |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|---|
| SPA | SPILL TIME ACCR | Straight time leave accrued at hour-for-hour for hours worked over 8 per day or 40 per week during a spill event. (Refer to CBA) |
| SPJ | SPEC PROJECT | Special project or assignment differential. (PPDB) |
| SPP | SPILL PAYOFF | Payoff at straight time rate for time accrued during a spill event. Refer to CBA. (P050) |
| SQ | SPECL QUALIF | Compensation for additional certification in employee's professional education and/or multiple abilities. (Refer to CBA / State Policy) (PPDB) |
| SSD | SND/SNOW DIFF | Sanding and snow removal differential. (Refer to CBA / State Policy) (P050) |
| SST | SPILL STGHT TIME | Straight time pay for over 8 hours per day or 40 per week worked during a spill event. (Refer to CBA) |
| ST | STRGHT TIME TKN | Accrued straight time taken as leave per applicable state/agency policy or CBA. |
| STA | STRGHT TIME ACC | Straight-time leave accrued for FLSA exempt employees as hour-for-hour for time worked above 40 hours per week/eight hours per day. (Refer to CBA / State or Agency Policy) |
| STH | HO TIME ACC | Leave time accrued by FLSA exempt employee when working on a holiday. STH accrues at time and one half (1.5) for every hour worked. |
| STP | ST PAYOFF TM | Straight time payoff for time accrued by FLSA-exempt represented employees. (Refer to CBA) (P050) |
| STS | HO ST TIME ACC | Straight time leave accrued as hour for hour when the holiday falls on an employee's regular day off. (Refer to CBA / State or Agency Policy) |
| SU | SHOW UP TM | Compensation for an employee who is scheduled for work, reports to work, and is released due to a lack of work. (Refer to CBA / State Policy) |
| SUL | SHOW UP LEAVE | Compensation for employees who show up for work and are released due to inclement or hazardous conditions. (Refer to CBA / State Policy) |
| SVN | VEH/NON SUBJ | Non-cash taxable value of personal use of state-owned vehicle garaged at employee's home under the commuting valuation rule. (P050) |
| SW3 | WC FMLA/CBIW | Records up to three (3) administrative leave days under FMLA/SAIF when a staff person is physically assaulted in course of duties. Refer to CBA. |
| SWG | CW CBIW LV | Records up to three (3) administrative leave days under SAIF when a staff person is physically assaulted in course of duties. Refer to CBA. |
| TAP | TRNAROND PAY | Turn around pay. Penalty pay due to shift change paid at half-time rate for hours over 8 in a 24-hour period or for 6th and 7th day in one week. (Refer to CBA) |
| TC | COMP TRN | Used to record time during competency training. (Refer to CBA) |
| TCD | TIME COORD DIF | Differential pay for team coordinator. (Refer to CBA / State Policy) (PPDB) |
| TCE | OOS TELLCOMMUTE | Compensation code for out of state telecommuting hours of work. |
| TCM | TELLECOMMUTE | Compensation code for telecommuting hours of work. |
| TCO | COMP TRNG OT | Used to record overtime hours that occurred during competency training. (Refer to CBA) |
| TE | TRN DEL | Used to record time when delivering training and/or as presenter during conference event. |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|---|
| TEO | TRN DEL OT | Used to record overtime hours that occurred while delivering training and/or as presenter during conference event. |
| TFD | TREE FALL DIFF | Tree Faller differential for employees of the Oregon Department of Transportation, Oregon Parks and Recreation Department, and the Oregon Department of Forestry who hold an advanced tree faller certification and are performing work on advanced trees |
| TLA | TOOL ALL N/T | Non-taxable reimbursement for purchase, replacement or repair of employee's personal tools used on the job. (P050) |
| TLD | TEAM LDR DIFF | Differential paid to employees acting as team leaders in the IS series. (Refer to State Policy) (PPDB) |
| TLT | TOOL ALL TAX | Taxable reimbursement for purchase, replacement or repair of personal tools used on the job. (P050) |
| TO | TRADE OFF | Used to record a shift trade, time off but counts as regular hours for the purposes of accruing leave and benefits (Refer to CBA or state/agency policy). Limited to benefit packages CA, CC, CO and OY. Used in conjunction with the TW pay/leave code. |
| TRT | TERT TIME DIFF | Tactical Emergency Response Team differential. (Refer to CBA / State Policy) (PPDB) |
| TS | TEMP SICK | Leave granted when temp employee has accrued sick leave. (Refer to CBA / State Policy) |
| TT | TRNG TRVL | Compensator for travel time related to the delivery of training and/or presenting at a conference event. |
| TTA | TAX TRAVEL | Record non-cash taxable travel expenses when employee received a travel advance through accounts payable and did not return excess amount. Refer to OAM / Publication 15. (P050) |
| TTO | TRNG TRBL OT | Overtime compensator for travel time related to the delivery of training and/or presenting at a conference event. |
| TW | TRADE WORK | Used to record a shift trade, time worked but counts as regular hours for the purposes of accruing leave and benefits (Refer to CBA or state/agency policy). Limited to benefit packages CA, CC, CO and OY. Used in conjunction with the TO pay/leave code. |
| UBB | UN BARGIN LV | Paid leave time related to participation in union collective bargaining sessions. |
| UBG | UN BUS GRIEVE | Paid leave time to participate in union business related to a grievance (step 1 - arbitration activities). |
| UBL | UN BUSINESS LONG | Paid leave while on a long-term assignment for union business purposes. Generally with arranged reimbursement from Union. (Refer to CBA) |
| UBM | UN BUS MISC | Paid leave time for conducting miscellaneous union business not otherwise categorized. i.e. labor mgmt meetings (Refer to CBA) |
| UBN | UN BUS NO ACCR | Paid leave time for union business. Does not accrue leave or insurance accruals. (Refer to CBA) |
| UBP | UNION BUSINESS | Paid leave for participating in union steward business activities, i.e. supervisor/employee disciplinary meeting. (Refer to CBA) |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|--|
| UBS | UN BUSINESS SHORT | Paid leave while on a short-term assignment for union business purposes. Generally with arranged reimbursement from Union. (Refer to CBA) |
| USD | UNIT STABILIZ DIFF | Unit Stabilization Differential for the Nurses at the Oregon State Hospital of two and five tenths percent (2.5%) (PPDB) per CBA. |
| UST | UNSCH STGHT TM | Used to record hours worked that were not part of regular scheduling for part-time employee or for full-time employee when replacing LWOP hours. Leave and benefits accruals apply. |
| VA | VAC LV | Compensation for use of previously accrued vacation leave hours. |
| VAL | VA PAY EXTRA | Payoff of accrued vacation time for firefighters at termination. 274 hour maximum. (P050) |
| VAM | DON MLTY LV | Payoff of accrued vacation hours for donation to the Military Donated Leave Program. (P050) |
| VAP | VAC PAYOFF | Payoff of vacation time upon termination of State employment. (Refer to CBA / State or Agency-specific Policy) (P050) |
| VAQ | VA PAY ADD'L | Payoff of vacation hours when VA hours balance is greater than 250 hours. 100 maximum hours. (Refer to CBA / State or Agency-specific Policy) (P050) |
| VF | EXCESS VA | Leave bank created for employees in benefit package XX for vacation hours that were over the maximum accrual limit when limit lowered during 2008 recession. |
| WC | WRK CMP RCVR | Recovery of compensation for money received by employee from Workers Comp while out for on-the-job injury. (P050) |
| WE | WKND ENV TRNG | Used to record time while doing in environmental training. |
| WEO | WKND ENV TRNG OT | Used to record overtime rate while in environmental training. |
| WID | WK INMT DIFF | Differential paid to employees assigned to work directly with inmates in institutional environments. (Refer to CBA) (PPDB) |
| WIT | TEMP WORK INMT | Differential paid to employees temporarily assigned to work directly with inmates in institutional environments or at correctional facilities. (Refer to CBA) |
| WL | WITNESS LEAVE | Paid leave time when required by subpoena or by proper authority to appear as a witness or subject matter expert on a non job-related matter. (Refer to CBA / State Policy) |
| WMD | WEGHMSTR DIF | 5% differential for employees working as Senior Weigh Master or Motor Carrier Enforcement Officer 2. (Refer to CBA / State Policy) (PPDB) |
| WOC | WRK OUT OF CLASS | Compensation for performing duties in a position at a higher classification for an extended or pre-determined period of time. (Refer to CBA / State Policy) (PDDDB) |
| WSD | WOC SPEC DUTY | Work out of class differential paid at \$35.00 per shift for short-term 24 hour shift assignments. Not to exceed 3 shifts. (Refer to CBA) |
| XHD | DOG HNDL DUTY | Compensation for an employee assigned canine care on days off. Pays \$5.00 per hour. (Refer to CBA / State Policy) |
| XSH | UNREP NONEX | Overtime rate (1.5) of pay for FLSA non-exempt, unrepresented employees when working assigned fire and other emergency duties which exceed 40 hours in a workweek. (Rest and Relaxation and/or Rest and Rotaion hours) |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|--|
| XSI | UNREP EXEMPT | Premium pay at 1.5 times regular rate for FLSA-exempt unrepresented employees when working assigned fire and other emergency duties. (Rest and Relaxation and/or Rest and Rotation hours) |
| XSO | REP NONEXMP OT | Overtime code for FLSA non-exempt represented employees when working assigned fire and other emergency duties over 40 hours in a one week period. (Rest and Relaxation and/or Rest and Rotation hours) |
| XSP | REP EXMP OT | Premium pay at 1.5 times rate for FLSA-exempt represented employees working assigned fire and other emergency duties outside of regular duties. (Rest and Relaxation and/or Rest and Rotation hours) |
| XT | GRNTD ADM LV | Granted paid leave for Assistant Attorney General's when an extraordinarily amount of time is spent on a case. (Agency policy) |
| YDD | DIVING DIFF | Differential paid for diving duty, rate to be set by the agency. Limited to benefit package codes XX, CU and CE. (P050) |
| ZBN | R /CB NO PERS | Call Back pay code used to adjust a prior pay period, in the current month, when you can no longer set a corrective flag. Does not affect the overtime calculation in month entered. Reported as taxable income. Subject to FIT and SIT, FICA , unemployment, and mass transit. <u>Not PERS Subject.</u> |
| ZCB | RETRO CALL BCK | Call back pay code to adjust a prior pay period when you can no longer set a corrective flag. |
| ZCN | R O/C NO PERS | On Call pay code used to adjust a prior pay period, in the current month, when you can no longer set a corrective flag. Does not affect the overtime calculation in the month entered. Reported as taxable income. Subject to FICA, FIT, SIT, unemployment, and mass transit. <u>Not PERS Subject</u> |
| ZDN | R SH DIF NOP | Shift Differential code used to adjust a prior pay period, in the current month, when you can no longer set a corrective flag. Does not affect the overtime calculation in the month entered. Reported as taxable income. Subject to FICA, FIT, SIT, unemployment, and mass transit. <u>Not PERS Subject</u> |
| ZIR | RETRO IR SUB | Retroactive IR entry used to adjust a prior pay period, in the current pay month, when you can no longer set a corrective flag. Does not affect the overtime calculation in the month entered. Reported as taxable income. Subject to FIT, SIT and FICA. <u>It is not subject to retirement, unemployment, or mass transit.</u> Examples include: (1) return of out-of-pocket expense for insurance premiums for employees whose contracts were not settled by tax year-end; (2) retroactive entry of IR for an employee who opts out of PEBB medical insurance. (Non PERS ONLY) |
| ZOC | RETRO ON-CALL | On Call pay code used to adjust a prior pay period, in the current month, when you can no longer set a corrective flag. Does not affect the overtime calculation in the month entered. Reported as taxable income. Subject to FICA, retirement, FIT, SIT, unemployment, and mass transit. |

PAYSTUB PAY AND LEAVE CODES

| Pay Type Code | Paystub Description | Detail Description |
|----------------------|----------------------------|--|
| ZON | RETRO OT NO PERS | Overtime pay code used to adjust a prior pay period, in the current month, when you can no longer set a corrective flag. Does not affect the overtime calculation in the month entered. Reported as taxable income. Subject to FICA, FIT, SIT, unemployment, and mass transit. <u>Not PERS Subject</u> |
| ZOT | RETRO OT | Retroactive overtime pay code used to adjust a prior pay period when you can no longer set a corrective flag. (P050) |
| ZPD | RETRO WOC | Retroactive pay for adjustments made in the Position Personnel Database system (PPDB) (P050) |
| ZPN | RETRO WOC NO PRS | Retroactive pay for adjustments made in the Position Personal Database (PPDB) Not PERS Subject |
| ZSD | RETRO SH DIF | Retroactive shift differential code used to adjust a prior pay period when you can no longer set a corrective flag. (P050) |
| ZSN | R STR NO PER | Retroactive straight time pay code used to adjust for a prior pay period when you can no longer set a corrective flag. <u>Not PERS subject</u> . Refer to CBA and/or settlement documents. (P050) |
| ZST | RETRO STR TM | Retroactive straight time pay code used to adjust a prior pay period when you can no longer set a corrective flag. (P050) |
| ZTN | RTX MLRMB NP | Retroactive taxable cash expense reimbursement for instate meals when you can no longer set a corrective flag (P050) <u>Not PERS Subject</u> |
| ZTR | RTX MEAL RMB | Retroactive taxable cash expense reimbursement for instate meals when you can no longer set a corrective flag (P050) |
| ZTV | RTX MEAL ALW | Retroactive taxable, non-cash expense reimbursement for instate meals when you can no longer set a corrective flag. (P050) |
| ZVN | RTX MLALW NP | Retroactive taxable, non-cash expense reimbursement for instate meals when you can no longer set a corrective flag. (P050) <u>Not PERS Subject</u> |

Paystub Pay Code Notes – these will be in (parenthesis) after the pay code description.

- **Agency Policy**: these pay codes are agency specific
- **PPDB code**: these pay codes are only used in the Position Personnel Database system by Human Resources
- **P050**: these pay codes are only used by Agency Payroll staff
- **Refer to FLSA**: these pay codes are covered under the Fair Labor Standards Agreement (FLSA)
- **Refer to OAM / IRS Pub 15**: these pay codes have guidance on their use in the Oregon Accounting Manual
- **Refer to State Policy**: these pay codes have specific language about them in statewide policy