

Workday PERS Class Plan

Description & Details

PERS & OPSRP Qualifying Positions

1-General Service Tier 1	To be used for Tier 1 employees working in a qualifying general service position.
1-General Service Tier 2	To be used for Tier 2 employees working in a qualifying general service position.
2-Police & Fire Tier 1	To be used for Tier 1 employees working in a qualifying police & fire position.
2-Police & Fire Tier 2	To be used for Tier 2 employees working in a qualifying police & fire position.
G-General Service OPSRP	To be used for OPSRP employees working in a qualifying general service position.
F-Police & Fire OPSRP	To be used for OPSRP employees working in a qualifying police & fire position.

Judicial Agency 19700 (Note: See non qualifying positions for "pro tem" class plan coding)

P-General Service (Judge)	To be used by agency 19700 only. For Judge member employees working in a qualifying position.
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Legislators at Agency 15500

6-General Service Tier 1 (Legislators Only)	To be used by agency 15500 only for Tier 1 Legislators working in a qualifying position.
6-General Service Tier 2 (Legislators Only)	To be used by agency 15500 only for Tier 2 Legislators working in a qualifying position.
L-General Service OPSRP (Legislators Only)	To be used by agency 15500 only for OPSRP Legislators working in a qualifying position.
3-Contributions to OSGP Tier 1 (Legislators Only)	To be used by agency 15500 only for Tier 1 Legislators who elect their contributions to Oregon Savings Growth Plan.
3-Contributions to OSGP Tier 2 (Legislators Only)	To be used by agency 15500 only for Tier 2 Legislators who elect their contributions to Oregon Savings Growth Plan.
C-Contributions to OSGP OPSRP (Legislators Only)	To be used by agency 15500 only for OPSRP Legislators who elect their contributions to Oregon Savings Growth Plan.
O-Opt Out of PERS (Legislators Only)	To be used by agency 15500 only for Legislators who have opted out of PERS.

Elected Officials

Note: There are 5 positions statewide that can utilize the Elected Official PERS Class Plan Code. The Governor, Treasurer, Secretary of State, Attorney General, and BOLI Director.	
Effective 1/1/2025 elected District Attorneys at agency 19600 are no longer eligible to use the Elected Official PERS Class Plan code and must choose the appropriate Police & Fire PERS Class Plan.	
8-General Service (Elected Official) Tier 1	To be used for Tier 1 elected officials working in a qualifying general service position.
8-General Service (Elected Official) Tier 2	To be used for Tier 2 elected officials working in a qualifying general service position.
E-General Service (Elected Official) OPSRP	To be used for OPSRP elected officials working in a qualifying general service position.

School Employees

9-General Service (School Employee) Tier 1	To be used for Tier 1 school employees working in a 12 month qualifying general service position
9-General Service (School Employee) Tier 2	To be used for Tier 2 school employees working in a 12 month qualifying general service position.
S-General Service (School Employee) OPSRP	To be used for OPSRP school employees working in a 12 month qualifying general service position.

Retiree's - NO HOUR LIMIT

M-General Service (Retiree No Hour Limit) Tier 1	To be used for Tier 1 retirees working in a general service position who meet an exception to hour limits by statute or policy.
M-General Service (Retiree No Hour Limit) Tier 2	To be used for Tier 2 retirees working in a general service position who meet an exception to hour limits by statute or policy.
M-General Service (Retiree No Hour Limit) OPSRP	To be used for OPSRP retirees working in a general service position who meet an exception to hour limits by statute or policy. (For use by non-Exec branch agencies only)
M-Police & Fire (Retiree No Hour Limit) Tier 1	To be used for Tier 1 retirees working in a police & fire position who meet an exception to hour limits by statute or policy. This selection will send the P&F employer rate to PERS
M-Police & Fire (Retiree No Hour Limit) Tier 2	To be used for Tier 2 retirees working in a police & fire position who meet an exception to hour limits by statute or policy. This selection will send the P&F employer rate to PERS
M-Police & Fire (Retiree No Hour Limit) OPSRP	To be used for OPSRP retirees working in a police & fire position who meet an exception to hour limits by statute or policy. (For use by non-Exec branch agencies only). This selection will send the P&F employer rate to PERS

Retiree's - WITH HOUR LIMIT

R-General Service (Retiree W/ Hour Limit) Tier 1	To be used for Tier 1 retirees working in a general service position who have hour limitations imposed by statute or Policy.
R-General Service (Retiree W/ Hour Limit) Tier 2	To be used for Tier 2 retirees working in a general service position who have hour limitations imposed by statute or Policy.
R-General Service (Retiree W/ Hour Limit) OPSRP	To be used for OPSRP retirees working in a general service position who have hour limitations imposed by statute or Policy.
R-Police & Fire (Retiree W/ Hour Limit) Tier 1	To be used for Tier 1 retirees working in a police & fire position who have hour limitations imposed by statute or Policy. This selection will send the P&F employer rate to PERS
R-Police & Fire (Retiree W/ Hour Limit) Tier 2	To be used for Tier 2 retirees working in a police & fire position who have hour limitations imposed by statute or Policy. This selection will send the P&F employer rate to PERS
R-Police & Fire (Retiree W/ Hour Limit) OPSRP	To be used for OPSRP retirees working in a police & fire position who have hour limitations imposed by statute or Policy. This selection will send the P&F employer rate to PERS

Non-Qualifying Positions

D-General Service Non-Qualifying Position (Working Less Than 600	To be used for an employee working in a general service position who is not expected to work 600 hours in the calendar year.
D-Police & Fire Non-Qualifying Position (Working Less Than 600 Hours)	To be used for an employee working in a police & fire position who is not expected to work 600 hours in the calendar year.

Not PERS Reportable

N-Not Reportable (Non-State Worker)	To be used for non-state worker positions that are not PERS reportable by statute.
X-Not Reportable (Student Worker / Pro-Tem Judge)	To be used for student worker or pro-tem positions that are not PERS reportable by statute.
B-Not Reportable (Board Member)	To be used for Board Member positions that are not PERS reportable by statute.

ARCHIVED CODES (Any codes with "ZDNU" in the title are archived codes and should not be used)

zDNU_4 - Legislators: Retirees with Contributions - Qualifying - PERS Tier 1 Archived. DO NOT USE.
zDNU_5 - Retiree - General Service - PERS Tier 1 or 2 - Re-Employed into Archived. DO NOT USE.
zDNU_7 - Retiree - Police and Fire - PERS Tier 1 or 2 - Re-Employed into Archived. DO NOT USE.
zDNU_H - Legislators: Retirees with Contributions - Qualifying - OPSRP Archived. DO NOT USE.
zDNU_T - Retiree - General Service - OPSRP - Retiree Re-Employed into Archived. DO NOT USE.
zDNU_U - Retiree - Police and Fire - OPSRP - Re-Employed into Active Service Archived. DO NOT USE.