

Common Paystub Deduction Codes

UNION CODES	
SEIU 503	Deductions for employees represented by SEIU for Dues or Issues deductions
SEIU TEMP	Deductions for temporary employees represented by SEIU for Fair Share, Dues or Issues deductions
OPEU/ASSOC	Deduction for SEIU Associate members
4 digit number LOCAL (i.e. 3336 LOCAL)	Deductions for employees represented by AFSCME for Fair Share or Dues deductions

MEDICAL PLANS	
<u>DEDUCTION CODE</u>	<u>DEDUCTION DESCRIPTION</u>
ALLC	All Care full-time plan medical premium
ALLC PT	All Care part-time plan medical premium
KSR	Kaiser full-time plan medical premium
KSR PT	Kaiser part-time plan medical premium
MED OPT OUT	Medical opt out
PRCH	Providence Choice full-time plan medical deduction
PRCH PT	Providence Choice part-time plan medical deduction
PRSW	PEBB Statewide full-time plan medical deduction
PRSW PT	PEBB Statewide part-time plan medical deduction
SMT	MODA Summit full-time plan medical deduction
SMT PT	MODA Summit part-time plan medical deduction
SYN	MODA Synergy Plan full-time plan medical deduction
SYN PT	MODA Synergy Plan part-time plan medical deduction

DENTAL PLANS	
<u>DEDUCTION CODE</u>	<u>DEDUCTION DESCRIPTION</u>
KSR DENT	Kaiser Dental full-time plan
KSRDENT PT	Kaiser Dental part-time plan
MDA	MODA Dental full-time plan
MDA PT	MODA Dental part-time plan
WILMT	Willamette Dental full-time plan

VISION PLAN	
<u>DEDUCTION CODE</u>	<u>DEDUCTION DESCRIPTION</u>
VSP	Vision Service Plan

BASIC LIFE INSURANCE	
<u>DEDUCTION CODE</u>	<u>DEDUCTION DESCRIPTION</u>
BASIC LIFE	\$5,000 Basic Life Insurance

OTHER PEBB RELATED CODES	
<u>DEDUCTION CODE</u>	<u>DEDUCTION DESCRIPTION</u>
COMM	Flexible Spending Account Commuter Account for Transportation or Parking
DEP LIFE	\$5000 Dependent Life Insurance
EMP LIFE or SP/DP	Optional Life Insurance for Employee or Spouse/Domestic Partner
EMP or EMP/DEP AD&D	Accidental Death and Dismemberment for employee or employee/dependents
FSA	Dependent Care or Healthcare Flexible Spending Accounts
LONGTERM DIS	Long-term Disability Insurance
SHORTERM DIS	Short-term Disability Insurance
SPOUSE INS	Surcharge for spouse who opts out of their employer provided medical coverage
TOBACCO SC	Surcharge for tobacco usage
UN LTC	Long Term Care Insurance for Employee or Spouse/Domestic Partner

OTHER DEDUCTION CODES	
<u>DEDUCTION CODE</u>	<u>DEDUCTION DESCRIPTION</u>
BUS PASS	Payroll deduction for Cherriots Salem-Keizer area bus pass
CHARITABLE	Payroll deduction for Charitable Fund Drive contribution
CHILD SUPRT	Deduction for mandatory support order
DEF/COMP	Oregon Savings Growth Plan (OSGP) Deferred Compensation deduction
DEF/COMPLOAN	Oregon Savings Growth Plan (OSGP) Loan payment
DIRECT DEP	Amount deposited for fixed amount direct deposits
EE YTD/SUB\$	Year to date total for employee paid core benefit premiums (medical, dental, basic life and vision)
FOOD BANK	Payroll deduction for Oregon Food Drive contribution
MAN CK	Payroll deduction due to payroll advance or to make payment to agency
PARK PRETAX	Parking, covered or uncovered in state owed lots
ROTH 457	Oregon Savings Growth Plan (OSGP) Roth IRA deduction
TRI-MET	Payroll deduction for Portland area Tri-Met bus pass