

DEDUCTION CODES, (EXCLUDING GARNISHMENTS)

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FIELDS ON THE P070 DEDUCTIONS AND DEDUCTION ADJUSTMENTS SCREEN

Enter voluntary deductions on the P070 Deductions and Deduction Adjustments screen. Especially plan for the following fields:

ADJ

The adjustment codes provide information to OSPA on how to calculate the deduction. The values for this field include:

- A** -- This is a one-time, operator-calculated deduction. You must manually enter the amounts that apply to a specific deduction.
- Blank** – This is the screen default. It indicates the deduction is on-going. If the deduction code has amounts on the PTD2 Payroll Deduction Table screen, OSPA will look them up from the table and you do not need to enter amounts. If the PTD2 screen does not have amounts, you will need to enter them.
- F** – One-time deduction, operator calculated, to force the core PEBB premiums when an employee is on FMLA. You will need to enter the amounts. Entries made with this code will print on the E315-009C Payroll Deduction Adjustment (F) report.
- W** – This is an on-going, operator-calculated entry to force the core PEBB premiums when an employee is absent because of a SAIF claim or military leave (USERRA). You must enter the amount(s). Entries made with this code will print on the E315-009B Payroll Deduction Adjustment (W) report. See the OSPA Reference

Manual, Payroll Processes, Injured Worker Leave, Military Leave of Absence and PEBB Benefits.

SHARE

The **SHARE** (or amount) fields include:

- **EMPLOYEE:**
 - **PCT GRS** = deduct this percent of the employee's gross pay for a deferred compensation (OSGP) deduction
 - **PCT NET** = deduct 100 percent of the employee's net pay for an electronic deposit
 - **SHARE FIXED AMOUNT** = a set dollar amount that the employee will pay
 - **PEBB SUBSIDY** = a set dollar amount for family tier medical plans that reduces the employee's share of their medical premium.
- **EMPLR SHARE** = the set amount the state will pay
- **PEBB ADMIN** = administrative fee and taxes paid to PEBB

- **VENDOR SHARE** = the amount OSPA will pay the vendor

Deduction Codes with Plan Codes

OSPS enters plan codes on the PTD2 Payroll Deduction Table screen when we know the specific costs and they will remain the same for a time. OSPS may also enter plan codes with no amounts to allow multiple deductions with the same deduction code. In addition, the AFSCME deductions have plan codes without amounts because OSPA calculates the amount from entries on the PTD1 Payroll Deduction Table screen.

If the deduction code has plan codes on the PTD2 Payroll Deduction Table screen with amounts, the fields match the fields on the P070 screen:

- The PTD2 Empl Share = either the P070 EMPLOYEE SHARE FIXED AMOUNT (if the employee pays) or the EMPLR SHARE if the state pays
- PEBB Sub = PEBB subsidy for family tier medical plan enrollment
- PEBB Admin = PEBB ADMIN
- Vendor Share = VENDOR SHARE

If the PTD2 screen has values and ADJ on the P070 screen = blank or T:

- Do not enter values in the any of the SHARE fields. OSPA will look the amounts up from the PTD2 screen.

If the PTD2 screen has values and ADJ ≠ blank or T:

- You will need to enter the amounts.
- Generally enter the EMPLOYEE SHARE FIXED AMOUNT and/or EMPLR SHARE and a VENDOR SHARE.
- **The amounts you enter must cross foot: EMPLOYEE SHARE FIXED AMOUNT + EMPLR SHARE = BOARD SHARE + VENDOR SHARE.**
- Exceptions for PEBB benefits include:
 - **Medical and Dental Insurance** – Enter EMPLOYEE or EMPLR SHARE, PEBB ADMIN, and VENDOR SHARE.
 - **Medical with family tier** – Enter EMPLR SHARE (less the PEBB subsidy amount), PEBB SUB, EMPLR SHARE, PEBB ADMIN AND VENDOR SHARE.
 - **OHNN 001 or 002 Opt Out Medical and Dental and OONN 001 or 002, Opt Out Medical** –You may only enter amounts in the EMPLR SHARE and PEBB ADMIN fields.
 - **SLNN, Agency Paid \$5,000 Pre-tax Basic Life Insurance** – You may only enter amounts in the EMPLR SHARE and VENDOR SHARE fields.

Deduction Codes without Plan Codes

Only enter EMPLOYEE SHARE or EMPLR SHARE. You do not need to enter VENDOR SHARE or PEBB ADMIN.

FOOD BANKS¹

Vendor	Description	Ded Code	Plan Code	When Paid²	Non Txml³
Access Food Share	Jackson County	BK01			T
CAPECO Food Share	Gilliam, Morrow, Umatilla, Wheeler	BK02			T
Clatsop Regional Food Bank	Clatsop	BK04			T
Columbia Pacific Food Bank	Columbia	BK05			T
Community Connection	Baker, Grant, Union, Wallowa	BK06			T
FOOD for Lane County	Lane	BK07			T
Josephine County Food Bank	Josephine	BK08			T
Klamath/Lake County Counties Food Bank	Klamath, Lake	BK09			T

¹ These deduction codes run from payroll period ending 3/31/xx through 2/28/xx of the following year.

² Deductions with ◀ are paid in arrears (January deduction = January contribution). Deductions with ▶ are paid in advance (January deduction = February contribution).

³ Non Taxable Code from the PTD1 Payroll Deduction Table. N – Deduction is **exempt from** FIT and SIT and **subject to** FICA. T -- If the deduction code **does not have a plan code** or has a **numeric plan code**, the deduction is **subject to** FIT, SIT, and FICA. With an **alpha plan code**, the deduction is **exempt from** FIT, SIT, and FICA. X -- The deduction is **exempt from** FIT, SIT, and FICA

Codes

Deduction Codes

Vendor	Description	Ded Code	Plan Code	When Paid²	Non Txml³
Lincoln County Food Share	Lincoln	BK10			T
Linn-Benton Food Share	Linn, Benton	BK11			T
Marion-Polk Food Share	Marion, Polk	BK13			T
Mid-Columbia Community Action Council	Hood River, Sherman, Wasco	BK14			T
NeighborImpact	Crook, Deschutes, Jefferson	BK03			T
OFB-Portland Metro Services	Clackamas, Multnomah, Clark	BK15			T
Oregon Food Bank Washington County	Washington	BK18			T
Regional Food Bank of Tillamook County	Tillamook	BK16			T
South Coast Food Share Services	Coos, Curry	BK17			T
Southeast Oregon Regional Food Bank	Harney, Malheur	BK12			T
UCAN Food Share	Douglas	BK19			T
Yamhill County Food Bank	Yamhill	BK20			T

MASS TRANSIT

Vendor	Description	Ded Code ⁴	Plan Code ⁵	When Paid ⁶	Non Txbl Code ⁷
Cherriots Salem-Keizer Mass Transit ♦	Monthly pass	BSNN	●	➔	T
Commuter Club	Monthly pass	BCNN	●	➔	T
C-Tran	Monthly pass	CTNN	●	➔	T
Justice, Department of	Mass transit deduction	TJNN★		➔	T
Lane County Transit	Monthly pass	LPNN	AAA	➔	T
Oregon Coachways	Monthly pass	BENN	●	➔	T
Tri-Met	Administrative fees	BQNN	101	➔	T

⁴ Only designated agencies may use deduction codes with ★. See the PTD1.

⁵ Deduction codes with ● have plan codes. See the PTD2.

⁶ Deductions with ◀ are paid in arrears (January deduction = January pass). Deductions with ➔ are paid in advance (January deduction = February pass).

⁷ Non Taxable Code from the PTD1 Payroll Deduction Table. N – Deduction is **exempt from** FIT and SIT and **subject to** FICA. T -- If the deduction code **does not have a plan code** or has a **numeric plan code**, the deduction is **subject to** FIT, SIT, and FICA. With an **alpha plan code**, the deduction is **exempt from** FIT, SIT, and FICA. X -- The deduction is **exempt from** FIT, SIT, and FICA

Codes

Deduction Codes

Vendor	Description	Ded Code ⁴	Plan Code ⁵	When Paid ⁶	Non Txbl Code ⁷
Tri-Met	Monthly pass	EQNN	●	➡	T
Tri-Met	Passport program	BTNN★	●	➡	T
Tri-Met	Passport program	TRNN★	●	➡	T

◆ **Cherriots BSNN deduction plan code descriptions:**

- **1X** – Unlimited riding for a calendar month on Cherriots in-town routes, all CARTS routes and Route 1X - Wilsonville/Salem. Universal pass is not good on 2X - Grand Ronde/Salem.
- **2X** – Grande Ronde/Salem route only.
- **CARTS** - The Chemeketa Area Regional Transportation System (CARTS) bus system provides daily service to rural Marion and Polk counties.

MISCELLANEOUS DEDUCTIONS

Vendor / Service / Agency	Description	Ded Code ^{8,9}	Plan Code ¹⁰	When Paid ¹¹	Non Txbl Code ¹²
	Direct Deposit	XDNN	●		T
	Education Expense	EDUC⌘			T
	Finger printing	FPNN★			T
	Housing	HSNN			T
	Laundry	LNNN★			T
	Moving Expense	MOVE	●		T
	Reimburse agency	PANN			T

⁸ Only designated agencies may use deduction codes with ★. See the PTD1

⁹ Only OSPS may use deduction codes with ⌘

¹⁰ Deduction codes with ● have plan codes. See the PTD2.

¹¹ Deductions with ◀ are paid in arrears (January deduction = January contribution). Deductions with ▶ are paid in advance (January deduction = February contribution).

¹² Non Taxable Code from the PTD1 Payroll Deduction Table. N – Deduction is **exempt from** FIT and SIT and **subject to** FICA. T -- If the deduction code **does not have a plan code** or has a **numeric plan code**, the deduction is **subject to** FIT, SIT, and FICA. With an **alpha plan code**, the deduction is **exempt from** FIT, SIT, and FICA. X -- The deduction is **exempt from** FIT, SIT, and FICA

Codes

Deduction Codes

Vendor / Service / Agency	Description	Ded Code^{8,9}	Plan Code¹⁰	When Paid¹¹	Non Txbl Code¹²
	Reimburse agency, w/plan codes	PBNN	●		T
	Reimburse agency	TANN			T
Administrative Services	Military leave donation	MMNN			T
Administrative Services – PSS	Fixed deposit reversal	FCCH⌘			T
Administrative Services – PSS	Manual Check, pay advance	PPPA⌘			T
Administrative Services – PSS	Manual Check, return of overpay	PPNN⌘			T
Administrative Services – PSS	PSS entered adjustment	8888⌘			T
Charitable Fund Drive, All Gifts		Q5NN			T
Circuit Judge Association	Member dues	XDNN	610		T
Fish & Wildlife	Freezer usage	FZNN★			T

Vendor / Service / Agency	Description	Ded Code ^{8,9}	Plan Code ¹⁰	When Paid ¹¹	Non Txbl Code ¹²
Fortis Benefits Insurance	Life insurance, hazardous work	WLNN	●		T
Fortis Benefits Insurance	Life insurance, hazardous work	WLXA★	●		T
Foster Scholarship		HDNN★			T
DC Treasurer – Office of Tax & Revenue		IANN★			T
Jackson Scholarship		JSNN★			T
Judicial Standard #606814-0048	Life insurance, judges	SLYJ★	001		T
Judicial Standard #606814-0048	Life insurance, management service	SLYM★	001		T
Judicial Standard #606814-0048	Life insurance, part-time management	SLYP★	001		T
Legislature – House	Lounge fees	HLNN★			T
Legislature – Senate	Lounge fees	LSNN★			T

Vendor / Service / Agency	Description	Ded Code ^{8,9}	Plan Code ¹⁰	When Paid ¹¹	Non Txbl Code ¹²
Oregon Common School Fund		OCSF			T
Oregon State Capitol Foundation	Contribution under ORS 173.500(2)(e) and ORS 276.003 for the maintenance, preservation, and enhancement of the Capitol	FOLM		➡	T
OSFA Scholarship		OFNN			T
OSSC Scholarship		OSNN★			T
PERS	Voluntary Contributions	PSNN	●		N
PERS	Additional retirement, Police & Fire	PRNN			T
PERS – OSGP ¹³	Traditional 457 Deferred Compensation	DCNN	●		N
PERS – OSGP	Roth 457 IRA	RTNN	●		N
PERS -- OSGP	Deferred Comp Loan Program	LONN			T

¹³ Agencies should not make additions, changes, or deletions to deferred compensation unless directed to do so by Oregon Savings Growth Plan administrators.

Codes

Deduction Codes

Vendor / Service / Agency	Description	Ded Code^{8,9}	Plan Code¹⁰	When Paid¹¹	Non Txbl Code¹²
Portland State Office Building	Wellness	XDNN	605		T
State Police	Fitness Center	XDNN	601		T
State Police Standard	AD&D, Pilot	PDNN★	001		T
State Police Standard 603073-001	Life insurance, Officer paid	SFNN★			T
Veterans	Oregon Veterans' Home Acct	VCNN			T

PARKING DEDUCTIONS

Vendor	Description	Ded Code ¹⁴	Plan Code ¹⁵	When Paid ¹⁶	Non Txbl Code ¹⁷
Dept of Administrative Services	Parking (pre-tax)	PKNN	●	←	X
Dept of Administrative Services	Parking (post-tax)	PKXN	●	←	T
Dept. of Energy	Private parking, Dept. of Energy (pre-tax)	PYNN★			X
Tommy Dalke DPM-FCC Client	Private parking, Dept. of Energy building (pre-tax)	PGNN★		➔	X
Marion Co. Fiscal Services	Parking (pre-tax)	MCNN★			X
Oregon Public Utility Commission	PUC Parking (use plan codes for taxability)	PUNN★	●		T
Oregon Real Estate Agency	Real Estate Agency Parking	PENN★	●		T

¹⁴ Only designated agencies may use deduction codes with ★. See the PTD1

¹⁵ Deduction codes with ● have plan codes. See the PTD2.

¹⁶ Deductions with ← are paid in arrears (January deduction = January payment). Deductions with ➔ are paid in advance (January deduction = February payment).

¹⁷ Non Taxable Code from the PTD1 Payroll Deduction Table. N – Deduction is **exempt from** FIT and SIT and **subject to** FICA. T -- If the deduction code **does not have a plan code** or has a **numeric plan code**, the deduction is **subject to** FIT, SIT, and FICA. With an **alpha plan code**, the deduction is **exempt from** FIT, SIT, and FICA. X -- The deduction is **exempt from** FIT, SIT, and FICA

Codes

Deduction Codes

Vendor	Description	Ded Code¹⁴	Plan Code¹⁵	When Paid¹⁶	Non Txbl Code¹⁷
Oregon Youth Authority	OYA Parking	PWNN★	●		X
Orville Cohen	Equitable Center Parking (pre-tax)	PQEC★	●		X
Pikes Northwest, LLC	Park Pl. Professional Ctr Parking (pre-tax)	PINN★	●		X
Stark Park	PDX Office Parking (pre-tax)	PXMI	●		X
Yost Properties, LLC	Parking (pre-tax)	PQNN★	●		X

PEBB RELATED CODES¹⁸

PLEASE NOTE: These deductions will normally interface from the web-based PEBB “dot” Benefits (PDB) application. See the OSPA Reference Manual, Payroll Processes, PEBB Benefits for circumstances where you need to make entries in OSPA.

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Decline PEBB Benefits	MED OPT OUT Insurance Decline	OONN	●		T
Flexible Spending Account	FSA/DEP CARE Dependent care account. Minimum contribution = \$20.00 / mo.	FDNN		➔	X
Flexible Spending Account	FSA/HLTHCARE Flexible health care account. Minimum contribution = \$20.00 / mo.	FHNN		➔	X
Flexible Spending Account	FSA/DEP DP Domestic Partner dependent care account. Minimum contribution = \$20.00 / mo.	FDDP		➔	T

¹⁸ These deduction codes run from payroll period ending 12/31/xx through 11/30/xx of the following year.

¹⁹ Deduction codes with ● have plan codes. See the PTD2.

²⁰ Deductions with ◀ are paid in arrears (January deduction = January coverage). Deductions with ➔ are paid in advance (January deduction = February coverage).

²¹ Non Taxable Code from the PTD1 Payroll Deduction Table. N – Deduction is **exempt from** FIT and SIT and **subject to** FICA. T -- If the deduction code **does not have a plan code** or has a **numeric plan code**, the deduction is **subject to** FIT, SIT, and FICA. With an **alpha plan code**, the deduction is **exempt from** FIT, SIT, and FICA. X -- The deduction is **exempt from** FIT, SIT, and FICA

Codes

Deduction Codes

PEBB Provider		Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Flexible Spending Account	FSA/HLTH DP	Domestic Partner flexible health care account. Minimum contribution = \$20.00 / mo.	FHDP		➔	T
Commuter Account	COMM/TRANS	Commuter Account – Transportation	FTNN		➔	X
Commuter Account	COMM/PKING	Commuter Account – Parking	FKNN		➔	X
Flexible Spending Account- post tax entry	POST TAX FSA	Post tax FSA entries used for forcing self-pay insurances for all flexible spending accounts/commuter accounts	FQNN	●	➔	T
Commuter Account	COMM/ADM FEE	Commuter Account – PEBB Administration Fee	FSCF	●	➔	T
Flexible Spending Account	DP ADM FEE	Domestic partner admin fee	FSDP	●	➔	T
Flexible Spending Account	FSA ADM FEE	Admin fee	FSAF	●	➔	T
Kaiser	KSR DENT 5%	Kaiser Dental Plan 5%	KDNN	●	➔	T
Kaiser	KSR DENT 1%	Kaiser Dental Plan 1%	KD1N	●	➔	T
Kaiser	KSR DENT PT5%	Kaiser Part-time Dental Plan 5%	KQNN	●	➔	T
Kaiser	KSR DEN PT1%	Kaiser Part-Time Dental Plan 1%	KQ1N	●	➔	T
Kaiser	KSR HMO 5%	Kaiser Traditional HMO Plan 5% HEM	KMNN	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Kaiser	KSR 100 5% Kaiser Traditional HMO Higher Deductible Plan 5% NO HEM	KMSC	●	➔	T
Kaiser	KSR 250 1% Kaiser Deductible Plan 1% HEM	KA1N	●	➔	T
Kaiser	KSR 350 1% Kaiser Higher Deductible Plan 1% NO HEM	KA1C	●	➔	T
Kaiser	KSR HMO PT5% Kaiser Traditional Part-time HMO Plan 5% HEM	KONN	●	➔	T
Kaiser	KSR 100 PT5% Kaiser Traditional Part-time HMO Higher Deductible Plan 5% NO HEM	KOSC	●	➔	T
Kaiser	KSR 250 PT1% Kaiser Part-time Deductible Plan 1% HEM	KB1N	●	➔	T
Kaiser	KSR 350 PT1% Kaiser Part-time Deductible Plan 1% HEM	KB1C	●	➔	T
Delta	DLT PRE DT5% Delta Premier Dental 5%	OTNN	●	➔	T
Delta	DLT PRE DT1% Delta Premier Dental 1%	OT1N	●	➔	T
Delta	DLT PPO DT 5% Delta PPO Dental 5%	OPNN	●	➔	T
Delta	DLT PPO DT 1% Delta PPO Dental Plan 1%	OP1N	●	➔	T
Delta	DLT DEN PT 5% Delta Dental Part-time Plan 5%	OQNN	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Delta	DLT DEN PT 1% Delta Dental Part-time Plan 1%	OQ1N	●	➔	T
MODA	SYN 1% HEM MODA Synergy Plan 1% HEM	MY1N	●	➔	T
MODA	SYN 1% NO HEM MODA Synergy HD Plan 1% NO HEM	MY1C	●	➔	T
MODA	SYN PT 1% HEM MODA Synergy Part-time Plan 1% HEM	MZ1N	●	➔	T
MODA	SYN PT 1% NO HEM MODA Synergy Part-time HD Plan 1% NO HEM	MZ1C	●	➔	T
Opt Out - Medical	MED OPT OUT PEBB Medical Plan Opt Out	OONN	●	➔	T
Providence PEBB Statewide Plan	PRSW 250 5% Providence PEBB Statewide Plan 5% HEM	SWNN	●	➔	T
Providence PEBB Statewide Plan	PRSW 350 5% Providence PEBB Statewide 350 Plan 5% NO HEM	SWSC	●	➔	T
Providence PEBB Statewide Plan	PRSW 250 PT5% Providence PEBB Statewide Part-time Plan 5% HEM	SPNN	●	➔	T
Providence PEBB Statewide Plan	PRSW 350 PT5% Providence PEBB Statewide 350 Part-time Plan 5% NO HEM	SPSC	●	➔	T
Providence Choice	PRCH 250 1% Providence Choice PPO 1% HEM	PV1N	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Providence Choice	PRCH 350 1% Providence Choice PPO 1% NO HEM	PV1C	●	➔	T
Providence Choice	PRCH 250 PT1% Providence Choice Part-time PPO 1% HEM	PO1N	●	➔	T
Providence Choice	PRCH 350 PT1% Providence Choice Part-time PPO1% NO HEM	PO1C	●	➔	T
Standard Insurance #603073-01	EMP AD&D AD&D, employee only	AENN	●	➔	T
Standard Insurance #603073-02	EMP/DEP AD&D AD&D, employee & dependent(s)	ADNN	●	➔	T
Standard Insurance #606814-0001	BASIC LIFE 5% \$5,000 Basic Life Insurance 5%	SLNN	● ²²	➔	T
Standard Insurance #606814-0001	BASIC LIFE 1% \$5,000 Basic Life Insurance 1%	SL1N	● ²³	➔	T
Standard Insurance #606814-0001	BASIC LIFE 3% \$5,000 Basic Life Insurance 3%	SL3N	● ²⁴	➔	T

²² Due to hard coding, the plan codes do not comply with the rules for a T non-taxable code. Plan code 001 = pre-tax, plan code 101 = post-tax

²³ Due to hard coding, the plan codes do not comply with the rules for a T non-taxable code. Plan code 001 = pre-tax, plan code 101 = post-tax

²⁴ Due to hard coding, the plan codes do not comply with the rules for a T non-taxable code. Plan code 001 = pre-tax, plan code 101 = post-tax

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Standard Insurance #606814-0032	DEP LIFE Life, optional, dependent	LTNN	001	➔	T
Standard Insurance #606814-0002	EMP LIFE/24- Life, optional, employee, ≤24	U3NN	●	➔	T
Standard Insurance #606814-0002	EMP TB 24- Life, optional, employee, tobacco use, ≤24	U3SC	●	➔	T
Standard Insurance #606814-0002	EMP LF/25-29 Life, optional, employee, 25-29	U4NN	●	➔	T
Standard Insurance #606814-0002	EMP TB 25-29 Life, optional, employee, tobacco use, 25-29	U4SC	●	➔	T
Standard Insurance #606814-0002	EMP LF/30-34 Life, optional, employee, 30-34	UANN	●	➔	T
Standard Insurance #606814-0002	EMP TB 30-34 Life, optional, employee, tobacco use, 30-34	UASC	●	➔	T
Standard Insurance #606814-0003	EMP LF/35-39 Life, optional, employee, 35-39	UBNN	●	➔	T
Standard Insurance #606814-0003	EMP TB 35-39 Life, optional, employee, tobacco use, 35-39	UBSC	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Standard Insurance #606814-0004	EMP LF/40-44 Life, optional, employee, 40-44	UCNN	●	➔	T
Standard Insurance #606814-0004	EMP TB 40-44 Life, optional, employee, tobacco use, 40-44	UCSC	●	➔	T
Standard Insurance #606814-0005	EMP LF/45-49 Life, optional, employee, 45-49	UDNN	●	➔	T
Standard Insurance #606814-0005	EMP TB 45-49 Life, optional, employee, tobacco use, 45-49	UDSC	●	➔	T
Standard Insurance #606814-0006	EMP LF/50-54 Life, optional, employee, 50-54	UENN	●	➔	T
Standard Insurance #606814-0006	EMP TB 50-54 Life, optional, employee, tobacco use, 50-54	UESC	●	➔	T
Standard Insurance #606814-0007	EMP LF/55-59 Life, optional, employee, 55-59	UFNN	●	➔	T
Standard Insurance #606814-0007	EMP TB 55-59 Life, optional, employee, tobacco use, 55-59	UFSC	●	➔	T
Standard Insurance #606814-0008	EMP LF/60-64 Life, optional, employee, 60-64	UGNN	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Standard Insurance #606814-0008	EMP TB 60-64 Life, optional, employee, tobacco use, 60-64	UGSC	●	➔	T
Standard Insurance #606814-0009	EMP LF/65-69 Life, optional, employee, 65-69	UHNN	●	➔	T
Standard Insurance #606814-0009	EMP TB 65-69 Life, optional, employee, tobacco use, 65-69	UHSC	●	➔	T
Standard Insurance #606814-0010	EMP LF/70-74 Life, optional, employee, 70-74	UJNN	●	➔	T
Standard Insurance #606814-0010	EMP TB 70-74 Life, optional, employee, tobacco use, 70-74	UJSC	●	➔	T
Standard Insurance #606814-0010	EMP LIFE/75+ Life, optional, employee, 75+	UWNN	●	➔	T
Standard Insurance #606814-0010	EMP TB 75+ Life, optional, employee, tobacco use, 75+	UWSC	●	➔	T
Standard Insurance #606814-0002	SP/DP 24- Life, optional, spouse/DP, ≤24	U8NN	●	➔	T
Standard Insurance #606814-0002	SP/DP TB 24- Life, optional, spouse/DP, tobacco use, ≤24	U8SC	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Standard Insurance #606814-0002	SP/DP 25-29 Life, optional, spouse/DP, 25-29	U9NN	●	➔	T
Standard Insurance #606814-0002	SP/DPTB25-29 Life, optional, spouse/DP, tobacco use, 25-29	U9SC	●	➔	T
Standard Insurance #606814-0002	SP/DP 30-34 Life, optional, spouse/DP, 30-34	UKNN	●	➔	T
Standard Insurance #606814-0002	SP/DPTB30-34 Life, optional, spouse/DP, tobacco use, 30-34	UKSC	●	➔	T
Standard Insurance #606814-0003	SP/DP 35-39 Life, optional, spouse/DP, 35-39	ULNN	●	➔	T
Standard Insurance #606814-0003	SP/DPTB35-39 Life, optional, spouse/DP, tobacco use, 35-39	ULSC	●	➔	T
Standard Insurance #606814-0004	SP/DP 40-44 Life, optional, spouse/DP, 40-44	UMNN	●	➔	T
Standard Insurance #606814-0004	SP/DPTB40-44 Life, optional, spouse/DP, tobacco use, 40-44	UMSC	●	➔	T
Standard Insurance #606814-0005	SP/DP 45-49 Life, optional, spouse/DP, 45-49	UNNN	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Standard Insurance #606814-0005	SP/DPTB45-49 Life, optional, spouse/DP, tobacco use, 45-49	UNSC	●	➔	T
Standard Insurance #606814-0006	SP/DP 50-54 Life, optional, spouse/DP, 50-54	UONN	●	➔	T
Standard Insurance #606814-0006	SP/DPTB50-54 Life, optional, spouse/DP, tobacco use, 50-54	UOSC	●	➔	T
Standard Insurance #606814-0007	SP/DP 55-59 Life, optional, spouse/DP, 55-59	UPNN	●	➔	T
Standard Insurance #606814-0007	SP/DPTB55-59 Life, optional, spouse/DP, tobacco use, 55-59	UPSC	●	➔	T
Standard Insurance #606814-0008	SP/DP 60-64 Life, optional, spouse/DP, 60-64	UQNN	●	➔	T
Standard Insurance #606814-0008	SP/DPTP60-64 Life, optional, spouse/DP, tobacco use, 60-64	UQSC	●	➔	T
Standard Insurance #606814-0009	SP/DP 65-69 Life, optional, spouse/DP, 65-69	URNN	●	➔	T
Standard Insurance #606814-0009	SP/DPTP65-69 Life, optional, spouse/DP, tobacco use, 65-69	URSC	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Standard Insurance #606814-0010	SP/DP 70-74 Life, optional, spouse/DP, 70-74	USNN	●	➔	T
Standard Insurance #606814-0010	SP/DPTB70-74 Life, optional, spouse/DP, tobacco use, 70-74	USSC	●	➔	T
Standard Insurance #606814-0010	SP/DP 75+ Life, optional, spouse/DP, 75+	UYNN	●	➔	T
Standard Insurance #606814-0010	SP/DPTB 75+ Life, optional, spouse/DP, tobacco use, 75+	UYSC	●	➔	T
Standard Insurance #606717-05	LONGTERM DIS 90 DAY/60% LTD, option 1, 90 day, 60%	AHNN	001	➔	T
Standard Insurance #606717-06	LONGTERM DIS 180 DAY/60% LTD, option 2, 180 day, 60%	AGNN	001	➔	T
Standard Insurance #606717-07	LONGTERM DIS 90 DAY/66% LTD, option 3, 90 day, 66%	AKNN	001	➔	T
Standard Insurance #606717-08	LONGTERM DIS 180 DAY/66% LTD, option 4, 180 day, 66%	AJNN	001	➔	T
Standard Insurance 442210-01	SHORTERM DIS 60% BENEFIT Short-term disability, 60%	STNN	001	➔	T

Codes

Deduction Codes

PEBB Provider	Description		Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Surcharge – Tobacco Use	TOBACCO SC	Tobacco Surcharge	TBSC	●	➔	T
Surcharge – Other Group Insurance	SPOUSE INS	Spouse/partner declined other ins	SGSC	●	➔	T
UNUM Long-term Care	UN LTC-EMP	UNUM Long Term Care Employee	LCNN	(see notes below on how to enter this specific deduction code)◆		
	UN LTC-SP/DP	UNUM Long Term Care Spouse/Dep	LBNN	(see notes below on how to enter this specific deduction code)◆		
Vison Service Plus Plan	VISION PLUS	Vision Service Plus Plan (must also have either VSNN or VS1N entry on P070 screen)	VPNN	●	➔	T
Vision Service Plan	VSP 5%	Vision Service Plan 5%	VSNN	●	➔	T

Codes

Deduction Codes

PEBB Provider	Description	Ded Code	Plan Code ¹⁹	When Paid ²⁰	Non Txbl Code ²¹
Vision Service Plan	VSP 1% Vision Service Plan 1%	VS1N	●	➔	T
Willamette Health Services	WILMT DENT 5% Willamette Dental Services Plan 5%	WDNN	●	➔	T
Willamette Health Services	WILMT DENT 1% Willamette Dental Services Plan 1%	WD1N	●	➔	T

◆ Use the LBNN and LCNN deduction codes for all UNUM Long Term Care Insurance deductions. Payroll professionals will need to enter the following: **Amount** (from the UNUM table on the PEBB website x the number of units of insurance), and **COMM** which should include the Plan #, number of years, number of units and age (i.e. – COMM P1, 3Y, 1K, 60).

TAX-DEFERRED ANNUITIES²⁵ (IRS 403B)

Vendor	Description	Ded Code	Plan Code ²⁶	When Paid ²⁷	Non Txbl Code ²⁸
American Century Investors		ZBNN	●		N
ING Life Insurance		ZCNN	●		N
AXA Equitable		ZGNN	●		N
Foresters Financial Services		ZZNN	●		N
IDS American Express		ZONN	●		N
Horace Mann		ZNNN	●		N
Nationwide Life		ZMNN	●		N
Reliastar		ZINN	●		N

²⁵ These deduction codes are limited to agency 58100. See PTD1.

²⁶ Deduction codes with an ● have plan codes. See the PTD2.

²⁷ Deductions with ◀ are paid in arrears (January deduction = January contribution). Deductions with ▶ are paid in advance (January deduction = February contribution).

²⁸ Non Taxable Code from the PTD1 Payroll Deduction Table. N – Deduction is **exempt from** FIT and SIT and **subject to** FICA. T -- If the deduction code **does not have a plan code** or has a **numeric plan code**, the deduction is **subject to** FIT, SIT, and FICA. With an **alpha plan code**, the deduction is **exempt from** FIT, SIT, and FICA. X -- The deduction is **exempt from** FIT, SIT, and FICA

Codes

Deduction Codes

Vendor	Description	Ded Code	Plan Code ²⁶	When Paid ²⁷	Non Txbl Code ²⁸
Oppenheimer Fund		Z2NN	●		N
Standard Insurance Co.		ZSNN	●		N
VALIC/TDA		ZJNN	●		N
Waddell & Reed, Inc		ZRNN	●		N

UNION DUES AND SPECIAL INSURANCE

Bargaining Units include:

- AEE: American Association of Engineering Employees of Oregon
- AFSCME: American Federation of State, County, and Municipal Employees
- AOCE: Association of Oregon Corrections Employees
- CIA: Criminal Investigators Association
- IAFF: International Association of Firefighters
- KFAFFA: Klamath Falls Airport Firefighters Association (see IAFF)
- OAJA: Oregon Association of Justice Attorneys, see AFSCME
- OEA: Mid-Valley Bargaining Council of the Oregon Education Association on behalf of the State Teachers Education Association (STEA)
- ONA: Oregon Nurses Association
- OPSA: Oregon Public Safety Association
- OSPOA: Oregon State Police Officers' Association
- SEIU: Service Employees International Union

Union	Description	Ded Code²⁹	Plan Code³⁰	When Paid³¹	Non Txbl Code³²
AEE	PAC, additional dues	DYNN★			T
AEE	Dues / Non-member	DENN★	●		T
AFSCME	Dues #0191, OYA	XCNN★	●	←	T
AFSCME	Dues #0405, DOC CCCF security	DKAF★	●	←	T
AFSCME	Dues #0745, DOC DRCF security	DKBK★	●	←	T
AFSCME	Dues #0896, State Police	DKSP★	●	←	T
AFSCME	Dues #0974, DOC TRCI security	DKTR★	●	←	T
AFSCME	Dues #1085, DOJ OAJA	JANN★		←	T
AFSCME	Dues #1246, DHS Mental Health	DKNN★	●	←	T
AFSCME	Dues #1406, DOC Dentists	DKAN★	●	←	T

²⁹ Only designated agencies may use deduction codes with ★. See the PTD1

³⁰ Deduction codes with ● have plan codes. See the PTD2.

³¹ Deductions with ← are paid in arrears (January deduction = January membership). Deductions with → are paid in advance (January deduction = February membership).

³² Non Taxable Code from the PTD1 Payroll Deduction Table. N – Deduction is **exempt from** FIT and SIT and **subject to** FICA. T -- If the deduction code **does not have a plan code** or has a **numeric plan code**, the deduction is **subject to** FIT, SIT, and FICA. With an **alpha plan code**, the deduction is **exempt from** FIT, SIT, and FICA. X -- The deduction is **exempt from** FIT, SIT, and FICA

Codes

Deduction Codes

Union	Description	Ded Code²⁹	Plan Code³⁰	When Paid³¹	Non Txbl Code³²
AFSCME	Dues #1643, DOC Transport	DKCB★	●	←	T
AFSCME	Dues #1878, DOC PRCF security	DKBD★	●	←	T
AFSCME	Dues #2035, DOC Linn Co Parole	DKBG★	●	←	T
AFSCME	Dues #2238, State Lands	DKSL★	●	←	T
AFSCME	Dues #2376, DOC security plus	DKAC★	●	←	T
AFSCME	Dues #2505, OLCC	DKAL★	●	←	T
AFSCME	Dues #3241, Oregon Emergency Management	DKEM★	●	←	T
AFSCME	Dues #3295, DHS OSH Nurses	DKAH★	●	←	T
AFSCME	Dues #3327, DHS Mental Health Physicians	DKAM★	●	←	T
AFSCME	Dues #3336, DEQ	DKAD★	●	←	T
AFSCME	Dues #3361-0, DOC EOCI security	DKAE★	●	←	T
AFSCME	Dues #3371, DOC WCCF security	DKAO★	●	←	T
AFSCME	Dues #3581, CCB & Hearings Officers at Employment	ABNN★	●	←	T
AFSCME	Dues #3581, Real Estate	ARNN★	●	←	T
AFSCME	Dues #3581-2, Long Term Care Ombudsman	DKLT★	●	←	T
AFSCME	Dues #3743, DOC Douglas Co Parole	DKTA★	●	←	T
AFSCME	Dues #3765, OSP Fire Marshal	DKTF★	●	←	T

Codes

Deduction Codes

Union	Description	Ded Code ²⁹	Plan Code ³⁰	When Paid ³¹	Non Txbl Code ³²
AFSCME	Dues #3772, LCDC	DKTG★	●	←	T
AFSCME	Dues #3856, DCBS Building Codes	DKAB★	●	←	T
AFSCME	Dues #3932, Military	DKML★	●	←	T
AFSCME	Dues #3940, DOC SRCI security	DKBF★	●	←	T
AFSCME	Dues #3941, DOC CRCI security	DKBA★	●	←	T
AFSCME	Dues #3942, DOC SCCI security	DKBE★	●	←	T
AFSCME	Dues #3943, DOC SCI security	DKBB★	●	←	T
AFSCME	Dues #2435 AFSCME Local	DKPD★	●	←	T
AFSCME	People contributions, additional dues	VTNN	●	←	T
AOCE	Dues, Corrections USA	CUSA★		←	T
AOCE	Dues	CENN★		←	T
AOCE	CONSECO supplemental insurance	CFNN★		←	T
AOCE	CONSECO supplemental insurance admin fee	CANN★ ¹	●	←	T
AOCE	Legal defense fund	CLNN★	●	←	T
AOCE	Dues	CMNN★	●	←	T

Codes

Deduction Codes

Union	Description	Ded Code²⁹	Plan Code³⁰	When Paid³¹	Non Txbl Code³²
CIA	Dues	IVNN★	●		T
IAFF	Dues #1660, Portland Air National Guard Firefighters	IPFF★	●		T
IAFF	Dues #3340, Klamath Falls Airport Firefighters Assoc.	IKFF★	●		T
OEA	Dues	DDNN★			T
OEA	Dues, substitutes	WBNN★			T
OEA	PAC, additional dues	DQNN★			T
ONA	Dues	DNNN★	●		T
ONA	PAC	DJNN★			T
OPSA	Dues OR. Public Safety Association (DPSST)	DFSA★	●	←	T
OSPOA	Additional dues	DXNN★			T
OSPOA	Dues	DTNN★	●		T
OSPOA	PAC, troopers	VUNN★			T

Codes

Deduction Codes

Union	Description	Ded Code ²⁹	Plan Code ³⁰	When Paid ³¹	Non Txbl Code ³²
SEIU	2 cents worth "C", CAPE program	DLNN	●		T
SEIU	Dues #503	DONN			T
SEIU	Dues #503, associate	XANN	111		T
SEIU	Dues #503, temporary	GONN			T
SEIU	Non-Member #503	DSNN			T
SEIU	Non-Member #503, temporary	GSNN			T
SEIU	Issues #503	TDNN ³³	●		T
SEIU	Legal insurance	PLNN	●		T
SEIU	LINA life and disability insurance (post-tax)	GWNN			T

³³ Mandatory deduction for members

INDEX BY DEDUCTION CODES

Ded Code	Category	Ded Code	Category	Ded Code	Category
8888	Misc Deductions	BENN	Mass Transit	BK14	Food Banks
ABNN	Union Dues / Insurance	BK01	Food Banks	BK15	Food Banks
ADNN	PEBB	BK02	Food Banks	BK16	Food Banks
AENN	PEBB	BK03	Food Banks	BK17	Food Banks
AGNN	PEBB	BK04	Food Banks	BK18	Food Banks
AHNN	PEBB	BK05	Food Banks	BK19	Food Banks
AJNN	PEBB	BK06	Food Banks	BK20	Food Banks
AKNN	PEBB	BK07	Food Banks	BQNN	Mass Transit
AL1C	PEBB	BK08	Food Banks	BSNN	Mass Transit
AL1N	PEBB	BK09	Food Banks	BTNN	Mass Transit
AO1C	PEBB	BK10	Food Banks	CANN	Union Dues / Insurance
AO1N	PEBB	BK11	Food Banks	CENN	Union Dues / Insurance
ARNN	Union Dues / Insurance	BK12	Food Banks	CFNN	Union Dues / Insurance
BCNN	Mass Transit	BK13	Food Banks	CLNN	Union Dues / Insurance

Codes

Deduction Codes

Ded Code	Category
CMNN	Union Dues/Insurance
CSNN	Union Dues / Insurance
CTNN	Mass Transit
CUSA	Union Dues / Insurance
DCNN	Misc Deductions
DDNN	Union Dues / Insurance
DENN	Union Dues / Insurance
DFSA	Union Dues/Insurance
DINN	Union Dues / Insurance
DJNN	Union Dues / Insurance
DKAB	Union Dues / Insurance
DKAC	Union Dues / Insurance
DKAD	Union Dues / Insurance
DKAE	Union Dues / Insurance
DKAF	Union Dues / Insurance
DKAH	Union Dues / Insurance
DKAL	Union Dues / Insurance

Ded Code	Category
DKAM	Union Dues / Insurance
DKAN	Union Dues / Insurance
DKAO	Union Dues / Insurance
DKAP	Union Dues / Insurance
DKBA	Union Dues / Insurance
DKBB	Union Dues / Insurance
DKBD	Union Dues / Insurance
DKBE	Union Dues / Insurance
DKBF	Union Dues / Insurance
DKBG	Union Dues / Insurance
DKBK	Union Dues / Insurance
DKCB	Union Dues / Insurance
DKEM	Union Dues / Insurance
DKLT	Union Dues / Insurance
DKML	Union Dues / Insurance
DKNN	Union Dues / Insurance
DKSL	Union Dues / Insurance

Ded Code	Category
DKSP	Union Dues / Insurance
DKTA	Union Dues / Insurance
DKTF	Union Dues / Insurance
DKTG	Union Dues / Insurance
DKTR	Union Dues / Insurance
DLNN	Union Dues / Insurance
DNNN	Union Dues / Insurance
DONN	Union Dues / Insurance
DPNN	Union Dues / Insurance
DQNN	Union Dues / Insurance
DSNN	Union Dues / Insurance
DTNN	Union Dues / Insurance
DXNN	Union Dues / Insurance
DYNN	Union Dues / Insurance
DZNN	Union Dues / Insurance
EDUC	Misc Deductions
FDDP	PEBB

Codes

Deduction Codes

Ded Code	Category	Ded Code	Category	Ded Code	Category
FDNN	PEBB	GSNN	Union Dues / Insurance	KMNN	PEBB
FHDP	PEBB	GWNN	Union Dues / Insurance	KMSC	PEBB
FHNN	PEBB	HDNN	Misc Deductions	KONN	PEBB
FKNN	PEBB	HLNN	Misc Deductions	KOSC	PEBB
FOLM	Misc Deductions	HSNN	Misc Deductions	KQ1N	PEBB
FQNN	PEBB	IANN	Misc Deductions	KQNN	PEBB
FSAF	PEBB	IKFF	Union Dues / Insurance	LBNN	PEBB/UNUM
FSDF	PEBB	IPFF	Union Dues / Insurance	LCNN	PEBB/UNUM
EQNN	Mass Transit	IVNN	Union Dues / Insurance	LNNN	Misc Deductions
FCCH	Misc Deductions	JANN	Union Dues / Insurance	LPNN	Mass Transit
FPNN	Misc Deductions	JSNN	Misc Deductions	LONN	Misc Deductions
FSAF	PEBB	KA1C	PEBB	LSNN	Misc Deductions
FSCF	PEBB	KA1N	PEBB	LTNN	PEBB
FSDF	PEBB	KB1C	PEBB	MCNN	Parking
FTNN	PEBB	KB1N	PEBB	MMNN	Misc Deductions
FZNN	Misc Deductions	KD1N	PEBB	MOVE	Misc Deductions
GONN	Union Dues / Insurance	KDNN	PEBB	MS1C	PEBB

Codes

Deduction Codes

Ded Code	Category	Ded Code	Category	Ded Code	Category
MS1N	PEBB	OTNN	PEBB	PSNN	PERS
MU1C	PEBB	PANN	Misc Deductions	PV1C	PEBB
MU1N	PEBB	PBNN	Misc Deductions	PV1N	PEBB
MY1C	PEBB	PDNN	Misc Deductions	PWNN	Parking
MY1N	PEBB	PENN	Parking	PXMI	Parking
MZ1C	PEBB	PGNN	Parking	PYNN	Parking
MZ1N	PEBB	PINN	Parking	Q5NN	Misc Deductions
OCSF	Misc Deductions	PKNN	Parking	RTNN	Misc Deductions
OFNN	Misc Deductions	PKXN	Parking	SFNN	Misc Deductions
OHNN	PEBB	PLNN	Union Dues / Insurance	SGSC	PEBB
OONN	PEBB	PO1C	PEBB	SLNN	PEBB
OP1N	PEBB	PO1N	PEBB	SL1N	PEBB
OPNN	PEBB	PPNN	Misc Deductions	SLYJ	Misc Deductions
OQ1N	PEBB	PPPA	Misc Deductions	SLYM	Misc Deductions
OQNN	PEBB	PQEC	Parking	SLYP	Misc Deductions
OSNN	Misc Deductions	PQNN	Parking	SPNN	PEBB
OT1N	PEBB	PRNN	Misc Deductions	SPSC	PEBB

Codes

Deduction Codes

Ded Code	Category	Ded Code	Category	Ded Code	Category
STNN	PEBB	U9SC	PEBB	UJNN	PEBB
SWNN	PEBB	UANN	PEBB	UJSC	PEBB
SWSC	PEBB	UASC	PEBB	UKNN	PEBB
TANN	Misc Deductions	UBNN	PEBB	UKSC	PEBB
TBSC	PEBB	UBSC	PEBB	ULNN	PEBB
TENN	PEBB	UCNN	PEBB	ULSC	PEBB
TESC	PEBB	UCSC	PEBB	UMNN	PEBB
TDNN	Union Dues / Insurance	UDNN	PEBB	UMSC	PEBB
TJNN	Mass Transit	UDSC	PEBB	UNNN	PEBB
TRNN	Mass Transit	UENN	PEBB	UNSC	PEBB
U3NN	PEBB	UESC	PEBB	UONN	PEBB
U3SC	PEBB	UFNN	PEBB	UOSC	PEBB
U4NN	PEBB	UFSC	PEBB	UPNN	PEBB
U4SC	PEBB	UGNN	PEBB	UPSC	PEBB
U8NN	PEBB	UGSC	PEBB	UQNN	PEBB
U8SC	PEBB	UHNN	PEBB	UQSC	PEBB
U9NN	PEBB	UHSC	PEBB	URNN	PEBB

Codes

Deduction Codes

Ded Code	Category	Ded Code	Category
URSC	PEBB	WLXA	Misc Deductions
USNN	PEBB	XANN	Union Dues / Insurance
USSC	PEBB	XCNN	Union Dues / Insurance
UWNN	PEBB	XDNN	Misc Deductions
UWSC	PEBB	Z2NN	Tax Deferred Annuities
UYNN	PEBB	ZBNN	Tax Deferred Annuities
UYSC	PEBB	ZCNN	Tax Deferred Annuities
VCNN	Misc Deductions	ZGNN	Tax Deferred Annuities
VPNN	PEBB	ZINN	Tax Deferred Annuities
VS1N	PEBB	ZJNN	Tax Deferred Annuities
VSNN	PEBB	ZMNN	Tax Deferred Annuities
VTNN	Union Dues / Insurance	ZNNN	Tax Deferred Annuities
VUNN	Union Dues / Insurance	ZONN	Tax Deferred Annuities
WBNN	Union Dues / Insurance	ZRNN	Tax Deferred Annuities
WD1N	PEBB	ZSNN	Tax Deferred Annuities
WDNN	PEBB	ZZNN	Tax Deferred Annuities
WLNN	Misc Deductions		