				PERS ER Rate (without IAP). To determine the total PERS rate, 6% must be added to the amounts below. (7% for Judges)					RHIA RHIPA Breakdown Note: RHIA RHIPA Rates are included in the PERS Rate				Normal Cost rate that is contributed to OSGP in addition to the 6% for Legislators who choose OSGP in lieu of PERS
Month/Year	Pay Period End	Pay date	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	
Reemployment from Military leave occurring on or before December 11, 1994 would be VRRA "Veterans Reemployment Rights Act that preceded USERRA.													
December 1994	December 31, 1994	1/1/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
January 1995	January 31, 1995	2/1/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
February 1995	February 28, 1995	3/1/1995	160	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
March 1995	March 31, 1995	3/31/1995	184	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
April 1995	April 30, 1995	4/28/1995	160	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
May 1995	May 31, 1995	6/1/1995	184	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
June 1995	June 30, 1995	6/30/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
July 1995	**July 31, 1995**	**8/1/1995**	**168**	**8.46%**	**8.46%**	**N/A**	**N/A**	**20.47%**	**N/A**	**N/A**	N/A	N/A	Not available
August 1995	August 31, 1995	9/1/1995	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1995	September 30, 1995	9/29/1995	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1995	October 31, 1995	11/1/1995	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1995	November 30, 1995	12/1/1995	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1995	December 31, 1995	1/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
January 1996	January 31, 1996	2/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
February 1996	February 28, 1996	3/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
March 1996	March 31, 1996	4/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1996	April 30, 1996	5/1/1996	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1996	May 31, 1996	5/31/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1996	June 30, 1996	7/1/1996	160	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
July 1996	July 31, 1996	8/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
August 1996	August 31, 1996	8/30/1996	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1996	September 30, 1996	10/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1996	October 31, 1996	11/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1996	November 30, 1996	11/29/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1996	December 31, 1996	1/1/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
January 1997	January 31, 1997	1/31/1997	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
Feb-97	February 28, 1997	2/27/1997	160	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
March 1997	March 31, 1997	4/1/1997	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1997	April 30, 1997	5/1/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1997	May 31, 1997	5/30/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1997	**June 30, 1997**	**7/1/1997**	**168**	**8.20%**	**8.20%**	**N/A**	**N/A**	20.47%	**N/A**	**N/A**	N/A	N/A	Not available
July 1997	July 31, 1997	8/1/1997	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
August 1997	August 31, 1997	9/1/1997	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1997	September 30, 1997	10/1/1997	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1997	October 31, 1997	10/30/1997	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1997	November 30, 1997	12/1/1997	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1997	December 31, 1997	1/1/1998	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
January 1998	January 31, 1998	1/30/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
February 1998	February 28, 1998	2/27/1998	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
March 1998	March 31, 1998	4/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1998	April 30, 1998	5/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1998	May 31, 1998	6/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1998	June 30, 1998	7/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
July 1998	July 31, 1998	7/31/1998	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
August 1998	August 31, 1998	9/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1998	September 30, 1998	10/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1998	October 31, 1998	10/30/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1998	November 30, 1998	12/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1998	December 31, 1998	1/1/1999	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
January 1999	January 31, 1999	2/1/1999	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
February 1999	February 28, 1999	3/1/1999	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
March 1999	March 31, 1999	4/1/1999	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1999	April 30, 1999	4/30/1999	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1999	May 31, 1999	6/1/1999	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1999	**June 30, 1999**	**7/1/1999**	**176**	**9.73%**	**9.73%**	**N/A**	**N/A**	**17.61%**	**N/A**	**N/A**	**N/A**	**N/A**	Not available
July 1999	July 31, 1999	7/30/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
August 1999	August 31, 1999	9/1/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
September 1999	September 30, 1999	10/1/1999	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
October 1999	October 31, 1999	11/1/1999	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
November 1999	November 30, 1999	12/1/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
December 1999	December 31, 1999	1/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
January 2000	January 31, 2000	2/1/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
February 2000	February 28, 2000	3/1/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
March 2000	March 31, 2000	3/31/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
April 2000	April 30, 2000	5/1/2000	160	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
May 2000	May 31, 2000	6/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
June 2000	June 30, 2000	6/30/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
July 2000	July 31, 2000	8/1/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
August 2000	August 31, 2000	9/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
September 2000	September 30, 2000	9/29/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
October 2000	October 31, 2000	11/1/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
November 2000	November 30, 2000	12/1/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
December 2000	December 31, 2000	1/1/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
January 2001	January 31, 2001	2/1/2001	160	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
February 2001	February 28, 2001	3/1/2001	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
March 2001	March 31, 2001	3/30/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
April 2001	April 30, 2001	5/1/2001	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
May 2001	May 31, 2001	6/1/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
June 2001	June 30, 2001	6/29/2001	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
July 2001	**July 31, 2001**	**8/1/2001**	**184**	**9.49%**	**9.49%**	**N/A**	**N/A**	**10.79%**	**N/A**	**N/A**	**N/A**	**N/A**	Not available
August 2001	August 31, 2001	8/31/2001	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
September 2001	September 30, 2001	10/1/2001	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
October 2001	October 31, 2001	11/1/2001	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
November 2001	November 30, 2001	11/30/2001	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
December 2001	December 31, 2001	1/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
January 2002	January 31, 2002	2/1/2002	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
February 2002	February 28, 2002	3/1/2002	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
March 2002	March 31, 2002	3/29/2002	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
April 2002	April 30, 2002	5/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
May 2002	May 31, 2002	5/31/2002	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
June 2002	June 30, 2002	7/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
July 2002	July 31, 2002	8/1/2002	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
August 2002	August 31, 2002	8/30/2002	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
September 2002	September 30, 2002	10/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
October 2002	October 31, 2002	11/1/2002	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
November 2002	November 30, 2002	11/29/2002	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
December 2002	December 31, 2002	1/1/2003	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
January 2003	January 31, 2003	1/31/2003	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
February 2003	February 28, 2003	2/28/2003	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
March 2003	March 31, 2003	4/1/2003	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
April 2003	April 30, 2003	5/1/2003	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
May 2003	May 31, 2003	5/30/2003	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
June 2003	**June 30, 2003**	**7/1/2003**	**184**	**11.31%**	**11.31%**	**N/A**	**N/A**	**19.39%**	**N/A**	**N/A**	**N/A**	**N/A**	Not available
July 2003	July 31, 2003	8/1/2003	168	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
August 2003	August 31, 2003	9/1/2003	176	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
September 2003	September 30, 2003	10/1/2003	184	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
October 2003	October 31, 2003	10/31/2003	160	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
November 2003	**November 30, 2003**	**12/1/2003**	**184**	**4.71%**	**4.71%**	**N/A**	**N/A**	19.39%	**N/A**	**N/A**	**N/A**	**N/A**	Not available
December 2003	December 31, 2003	1/1/2004	184	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
January 2004	January 31, 2004	1/30/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
February 2004	February 28, 2004	3/1/2004	160	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
March 2004	March 31, 2004	4/1/2004	184	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
April 2004	April 30, 2004	4/30/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
May 2004	May 31, 2004	6/1/2004	168	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
June 2004	June 30, 2004	7/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
July 2004	July 31, 2004	7/30/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
August 2004	August 31, 2004	9/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
September 2004	September 30, 2004	10/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
October 2004	October 31, 2004	11/1/2004	168	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
November 2004	November 30, 2004	12/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
December 2004	December 31, 2004	1/1/2005	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
January 2005	January 31, 2005	2/1/2005	168	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
February 2005	February 28, 2005	3/1/2005	160	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
March 2005	March 31, 2005	4/1/2005	184	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available

Month/Year	Pay Period End	Pay date	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	Legislators who choose OSGP in lieu of PERS
April 2005	April 30, 2005	4/29/2005	168	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
May 2005	May 31, 2005	6/1/2005	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
June 2005	**June 30, 2005**	**7/1/2005**	**176**	**8.69%**	**8.69%**	**8.04%**	**11.65%**	**23.38%**	**N/A**	**N/A**	**N/A**	**N/A**	Not available
July 2005	July 31, 2005	8/1/2005	168	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
August 2005	August 31, 2005	9/1/2005	184	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
September 2005	September 30, 2005	9/30/2005	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
October 2005	October 31, 2005	11/1/2005	168	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
November 2005	November 30, 2005	12/1/2005	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
December 2005	December 31, 2005	1/1/2006	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
January 2006	January 31, 2006	2/1/2006	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
February 2006	**February 28, 2006**	**3/1/2006**	**160**	8.69%	8.69%	**4.43%**	**8.04%**	23.38%	**0.41%**	**0.08%**	incorrect allocation		Not available
March 2006	March 31, 2006	3/31/2006	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	for all RHIPA &		Not available
April 2006	April 30, 2006	5/1/2006	160	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	RHIA Rates for		Not available
May 2006	May 31, 2006	6/1/2006	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	both Tier 1, 2, and		Not available
June 2006	June 30, 2006	6/30/2006	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	OPSRP. Corrected		Not available
July 2006	July 31, 2006	8/1/2006	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	11/16/2016. See		Not available
August 2006	August 31, 2006	9/1/2006	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	historical rate		Not available
September 2006	September 30, 2006	9/29/2006	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	change doc for		Not available
October 2006	October 31, 2006	11/1/2006	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	explanation. Prior		Not available
November 2006	November 30, 2006	12/1/2006	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	to 1/16/16 we		Not available
December 2006	December 31, 2006	1/1/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	were not allocating		Not available
January 2007	January 31, 2007	2/1/2007	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	RHIPA RHIA for		Not available
February 2007	February 28, 2007	3/1/2007	160	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%	OPSRP on invoices		Not available
March 2007	March 31, 2007	3/30/2007	176	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
April 2007	April 30, 2007	5/1/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
May 2007	May 31, 2007	6/1/2007	184	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
June 2007	June 30, 2007	6/29/2007	168	8.69%	8.69%	4.43%	8.04%	23.38%	0.41%	0.08%			Not available
July 2007	**July 31, 2007**	**8/1/2007**	**176**	**5.45%**	**12.79%**	**8.03%**	**11.30%**	**18.70%**	**0.26%**	**0.03%**			Not available
August 2007	August 31, 2007	8/31/2007	184	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
September 2007	September 30, 2007	10/1/2007	160	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
October 2007	October 31, 2007	11/1/2007	184	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
November 2007	November 30, 2007	11/30/2007	176	5.45%	12.79%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
December 2007	**December 31, 2007**	**1/1/2008**	**168**	**6.54%**	**6.54%**	**8.03%**	**11.30%**	18.70%	**0.26%**	**0.03%**			Not available
January 2008	January 31, 2008	2/1/2008	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
February 2008	February 28, 2008	2/29/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
March 2008	March 31, 2008	4/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
April 2008	April 30, 2008	5/1/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
May 2008	May 31, 2008	5/30/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
June 2008	June 30, 2008	7/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
July 2008	July 31, 2008	8/1/2008	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
August 2008	August 31, 2008	9/1/2008	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
September 2008	September 30, 2008	10/1/2008	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
October 2008	October 31, 2008	10/31/2008	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
November 2008	November 30, 2008	12/1/2008	160	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
December 2008	December 31, 2008	1/1/2009	184	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
January 2009	January 31, 2009	1/30/2009	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
February 2009	February 28, 2009	2/27/2009	160	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
March 2009	March 31, 2009	4/1/2009	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
April 2009	April 30, 2009	5/1/2009	176	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
May 2009	May 31, 2009	6/1/2009	168	6.54%	6.54%	8.03%	11.30%	18.70%	0.26%	0.03%			Not available
June 2009	**June 30, 2009**	**7/1/2009**	**176**	**2.06%**	**10.24%**	**2.84%**	**5.55%**	**14.95%**	**0.19%**	**0.02%**			**5.81%**
July 2009	July 31, 2009	7/31/2009	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
August 2009	August 31, 2009	9/1/2009	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
September 2009	September 30, 2009	10/1/2009	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
October 2009	October 31, 2009	10/30/2009	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
November 2009	November 30, 2009	12/1/2009	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
December 2009	December 31, 2009	1/1/2010	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
January 2010	January 31, 2010	2/1/2010	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
February 2010	February 28, 2010	3/1/2010	160	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
March 2010	March 31, 2010	4/1/2010	160	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
April 2010	April 30, 2010	4/30/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
May 2010	May 31, 2010	6/1/2010	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
June 2010	June 30, 2010	7/1/2010	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
July 2010	July 31, 2010	7/30/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
August 2010	August 31, 2010	9/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
September 2010	September 30, 2010	10/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
October 2010	October 31, 2010	11/1/2010	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
November 2010	November 30, 2010	12/1/2010	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
December 2010	December 31, 2010	1/1/2011	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
January 2011	January 31, 2011	2/1/2011	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
February 2011	February 28, 2011	3/1/2011	160	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
March 2011	March 31, 2011	4/1/2011	184	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
April 2011	April 30, 2011	4/29/2011	168	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
May 2011	May 31, 2011	6/1/2011	176	2.06%	10.24%	2.84%	5.55%	14.95%	0.19%	0.02%			5.81%
June 2011	**June 30, 2011**	**7/1/2011**	**176**	**9.55%**	**17.40%**	**8.05%**	**10.76%**	**18.33%**	**0.50%**	**0.11%**			**6.13%**
July 2011	July 31, 2011	8/1/2011	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
August 2011	August 31, 2011	9/1/2011	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
September 2011	September 30, 2011	9/30/2011	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
October 2011	October 31, 2011	11/1/2011	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
November 2011	November 30, 2011	12/1/2011	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
December 2011	December 31, 2011	1/1/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
January 2012	January 31, 2012	2/1/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
February 2012	February 28, 2012	3/1/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
March 2012	March 31, 2012	3/30/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
April 2012	April 30, 2012	5/1/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
May 2012	May 31, 2012	6/1/2012	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
June 2012	June 30, 2012	6/29/2012	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
July 2012	July 31, 2012	8/1/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
August 2012	August 31, 2012	8/31/2012	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
September 2012	September 30, 2012	10/1/2012	160	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
October 2012	October 31, 2012	11/1/2012	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
November 2012	November 30, 2012	11/30/2012	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
December 2012	December 31, 2012	1/1/2013	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
January 2013	January 31, 2013	2/1/2013	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
February 2013	February 28, 2013	3/1/2013	160	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
March 2013	March 31, 2013	4/1/2013	168	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
April 2013	April 30, 2013	5/1/2013	176	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
May 2013	May 31, 2013	5/31/2013	184	9.55%	17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13%
June 2013	**June 30, 2013**	**7/1/2013**	**160**	**9.86%**	**17.13%**	**8.14%**	**10.87%**	**18.44%**	**0.49%**	**0.20%**			**6.27%**
July 2013	July 31, 2013	8/1/2013	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
August 2013	August 31, 2013	8/30/2013	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
September 2013	September 30, 2013	10/1/2013	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
October 2013	October 31, 2013	11/1/2013	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
November 2013	November 30, 2013	11/29/2013	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
December 2013	December 31, 2013	1/1/2014	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
January 2014	January 31, 2014	1/31/2014	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
February 2014	February 28, 2014	2/28/2014	160	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
March 2014	March 31, 2014	4/1/2014	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
April 2014	April 30, 2014	5/1/2014	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
May 2014	May 31, 2014	5/31/2014	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
June 2014	June 30, 2014	7/1/2014	160	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
July 2014	July 31, 2014	8/1/2014	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
August 2014	August 31, 2014	8/30/2014	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
September 2014	September 30, 2014	10/1/2014	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
October 2014	October 31, 2014	11/1/2014	184	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
November 2014	November 30, 2014	12/1/2014	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
December 2014	December 31, 2014	1/1/2015	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
January 2015	January 31, 2015	1/30/2015	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
February 2015	February 28, 2015	2/27/2015	160	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
March 2015	March 31, 2015	4/1/2015	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
April 2015	April 30, 2015	5/1/2015	176	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
May 2015	May 31, 2015	6/1/2015	168	9.86%	17.13%	8.14%	10.87%	18.44%	0.49%	0.20%			6.27%
June 2015	**June 30, 2015**	**7/1/2015**	**176**	**13.28%**	**16.60%**	**7.31%**	**11.42%**	**15.03%**	**0.45%**	**0.35%**			**7.33%**
July 2015	July 31, 2015	7/31/2015	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
August 2015	August 31, 2015	9/1/2015	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
September 2015	September 30, 2015	10/1/2015	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
October 2015	October 31, 2015	10/30/2015	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
November 2015	November 30, 2015	12/1/2015	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
December 2015	December 31, 2015	1/1/2016	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%
January 2016	January 31, 2016	2/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%

Month/Year	Pay Period End	Pay date	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	Legislators who choose OSGP in lieu of PERS	
February 2016	February 28, 2016	3/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
March 2016	March 31, 2016	4/1/2016	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
April 2016	April 30, 2016	4/29/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
May 2016	May 31, 2016	6/1/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
June 2016	June 30, 2016	7/1/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
July 2016	July 31, 2016	8/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
August 2016	August 31, 2016	9/1/2016	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
September 2016	September 30, 2016	9/30/2016	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
October 2016	October 31, 2016	11/1/2016	168	13.28%	16.60%	7.31%	11.42%	15.03%	0.45%	0.35%			7.33%	
November 2016	**November 30, 2016**	**12/1/2016**	**176**	**13.28%**	**16.60%**	**7.31%**	**11.42%**	**15.03%**	**0.53%**	**0.44%**	**0.45%**	**0.35%**	7.33%	
December 2016	December 31, 2016	1/1/2017	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%	
January 2017	January 3, 2017	2/1/2017	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%	
February 2017	February 28, 2017	3/1/2017	160	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%	
March 2017	March 31, 2017	3/31/2017	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%	
April 2017	April 30, 2017	5/1/2017	160	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%	
May 2017	May 31, 2017	6/1/2017	184	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%	
June 2017	June 30, 2017	6/30/2017	176	13.28%	16.60%	7.31%	11.42%	15.03%	0.53%	0.44%	0.45%	0.35%	7.33%	
July 2017	**July 31, 2017**	**8/1/2017**	**168**	**17.84%**	**22.83%**	**10.78%**	**15.55%**	**18.05%**	**0.50%**	**0.49%**	**0.43%**	**0.38%**	**8.02%**	
August 2017	August 31, 2017	9/1/2017	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
September 2017	September 30, 2017	9/29/2017	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
October 2017	October 31, 2017	11/1/2017	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
November 2017	November 30, 2017	12/1/2017	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
December 2017	December 31, 2017	1/1/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
January 2018	January 31, 2018	2/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
February 2018	February 28, 2018	3/1/2018	160	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
March 2018	March 31, 2018	3/30/2018	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
April 2018	April 30, 2018	5/1/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
May 2018	May 31, 2018	6/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
June 2018	June 30, 2018	6/29/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
July 2018	July 31, 2018	8/1/2018	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
August 2018	August 31, 2018	8/31/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
September 2018	September 30, 2018	10/1/2018	160	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
October 2018	October 31, 2018	11/1/2018	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
November 2018	November 30, 2018	11/30/2018	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
December 2018	December 31, 2018	1/1/2019	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
January 2019	January 31, 2019	2/1/2019	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
February 2019	February 28, 2019	3/1/2019	160	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
March 2019	March 31, 2019	4/1/2019	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
April 2019	April 30, 2019	5/1/2019	176	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
May 2019	May 31, 2019	5/31/2019	184	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
June 2019	**June 30, 2019**	**7/1/2019**	**168**	**21.21%**	**27.31%**	**14.75%**	**19.38%**	**20.92%**	**0.06%**	**0.39%**	**0.00%**	**0.27%**	**8.40%**	
July 2019	July 31, 2019	8/1/2019	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
August 2019	August 31, 2019	8/30/2019	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
September 2019	September 30, 2019	9/30/2019	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
October 2019	October 31, 2019	11/1/2019	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
November 2019	November 30, 2019	11/29/2019	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
December 2019	December 31, 2019	1/2/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
January 2020	January 31, 2020	1/31/2020	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
February 2020	February 29, 2020	2/28/2020	160	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
March 2020	March 31, 2020	4/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
April 2020	April 30, 2020	5/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
May 2020	May 31, 2020	5/29/2020	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
June 2020	June 30, 2020	7/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
July 2020	July 31, 2020	7/31/2020	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
August 2020	August 31, 2020	9/1/2020	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
September 2020	September 30, 2020	10/1/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
October 2020	October 31, 2020	10/30/2020	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
November 2020	November 30, 2020	12/1/2020	160	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
December 2020	December 31, 2020	1/4/2021	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
January 2021	January 31, 2021	2/1/2021	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
February 2021	February 28, 2021	3/1/2021	160	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
March 2021	March 31, 2021	4/1/2021	184	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
April 2021	April 30, 2021	4/30/2021	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
May 2021	May 31, 2021	6/1/2021	176	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
June 2021	**June 30, 2021**	**7/1/2021**	**176**	**21.36%**	**27.35%**	**17.29%**	**21.65%**	**24.89%**	**0.05%**	**0.28%**	**0.00%**	**0.17%**	**8.64%**	
July 2021	July 31, 2021	7/30/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
August 2021	August 31, 2021	9/1/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
September 2021	September 30, 2021	10/1/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
October 2021	October 31, 2021	11/1/2021	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
November 2021	November 30, 2021	12/1/2021	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
December 2021	December 31, 2021	1/3/2022	184	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
January 2022	January 31, 2022	2/1/2022	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
February 2022	February 28, 2022	3/1/2022	160	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
March 2022	March 31, 2022	4/1/2022	184	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
April 2022	April 30, 2022	4/29/2022	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
May 2022	May 31, 2022	6/1/2022	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
June 2022	June 30, 2022	7/1/2022	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
July 2022	July 31, 2022	8/1/2022	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
August 2022	August 31, 2022	9/1/2022	184	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
September 2022	September 30, 2022	9/30/2022	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
October 2022	October 31, 2022	11/1/2022	160	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
November 2022	November 30, 2022	12/1/2022	176	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
December 2022	December 31, 2022	1/3/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	**Note:** the PERS employer rate is a total cost rate that includes RHIA & RHIPA. In workday, the PERS employer rate and RHIA & RHIPA are three separate elements. When calculating PERS corrections for this time period the PERS employer rate (columns E through I) will need to be reduced by the RHIA & RHIPA (columns J through M).
January 2023	January 31, 2023	2/1/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
February 2023	February 28, 2023	3/1/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
March 2023	March 31, 2023	3/31/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
April 2023	April 30, 2023	5/1/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
May 2023	May 31, 2023	6/1/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	Example: When calculating an adjustment for a Tier 2 GS employee, the pension would be 21.36 - 0.05 -
June 2023	June 30, 2023	6/30/2023	173.33	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	0.28 = 21.03%
July 2023	**7/31/2023**	**8/1/2023**	**173.33**	**21.78%**	**28.43%**	**18.28%**	**23.07%**	**29.01%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**9.89%**	
August 2023	8/31/2023	9/1/2023	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
September 2023	9/30/2023	9/29/2023	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
October 2023	10/31/2023	11/1/2023	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
November 2023	11/30/2023	12/1/2023	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
December 2023	12/31/2023	1/2/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
January 2024	1/31/2024	2/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
February 2024	2/29/2024	3/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
March 2024	3/31/2024	4/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
April 2024	4/30/2024	5/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
May 2024	5/31/2024	5/31/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
June 2024	6/30/2024	7/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
July 2024	7/31/2024	8/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
August 2024	8/31/2024	8/30/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
September 2024	9/30/2024	10/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
October 2024	10/31/2024	11/1/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
November 2024	11/30/2024	11/29/2024	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
December 2024	12/31/2024	1/2/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
January 2025	1/31/2025	1/31/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
February 2025	2/28/2025	2/28/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
March 2025	3/31/2025	4/1/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
April 2025	4/30/2025	5/1/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
May 2025	5/31/2025	5/30/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
June 2025	**6/30/2025**	**7/1/2025**	**173.33**	**24.82%**	**31.81%**	**21.94%**	**27.21%**	**33.71%**	**0.00%**	**0.00%**	**0.00%**	**0.00%**	**10.47%**	
July 2025	7/31/2025	8/1/2025	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
August 2025	8/31/2025	8/29/2025	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
September 2025	9/30/2025	10/1/2025	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
October 2025	10/31/2025	10/31/2025	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
November 2025	11/30/2025	12/1/2025	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
December 2025	12/31/2025	1/2/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
January 2026	1/31/2026	1/30/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
February 2026	2/28/2026	2/27/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
March 2026	3/31/2026	4/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
April 2026	4/30/2026	5/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
May 2026	5/31/2026	6/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
June 2026	6/30/2026	7/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
July 2026	7/31/2026	8/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
August 2026	8/31/2026	9/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
September 2026	9/30/2026	10/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
October 2026	10/31/2026	10/30/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	
November 2026	11/30/2026	12/1/2026	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%	

Month/Year	Pay Period End	Pay date	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	Legislators who choose OSGP in lieu of PERS
December 2026	12/31/2026	1/4/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
January 2027	1/31/2027	2/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
February 2027	2/28/2027	3/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
March 2027	3/31/2027	4/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
April 2027	4/30/2027	4/30/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
May 2027	5/31/2027	6/1/2027	173.33	24.82%	31.81%	21.94%	27.21%	33.71%	0.00%	0.00%	0.00%	0.00%	10.47%
June 2027	6/30/2027	7/1/2027	173.33	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
Biweekly Pay Begins													
2027	7/1/27-7/3/27	7/16/2027	16	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	7/4/27-7/17/27	7/30/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	7/18/27-7/31/27	8/13/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	8/1/27-8/14/27	8/27/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	8/15/27-8/28/27	9/10/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	8/29/27-9/11/27	9/24/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	9/12/27-9/25/27	10/8/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	9/26/27-10/9/27	10/22/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	10/10/27-10/23/27	11/5/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	10/24/27-11/6/27	11/19/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	11/7/27-11/20/27	12/3/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	11/21/27-12/4/27	12/17/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31
	12/5/27-12/18/27	12/30/2027	80	27.60%	34.83%	25.14%	30.66%	36.68%	0.00%	0.00%	0.00%	0.00%	10.31