

DPH - TA

HB

07/01/25  
@10:56am

2025-2027 STATE OF OREGON and SEIU Specials Coalition  
Management Counter Proposal  
DATE: April 29, 2025 Time: 2:30pm

New Article

**ARTICLE 106.5W – LABOR-MANAGEMENT COMMITTEES (Licensing Boards)**

**Section 1.** The Agency and the Union agree that early resolution of employees' concerns and workplace issues at the lowest possible level is mutually beneficial. Therefore, the Union and the Agency agree to establish a Labor-Management Committee as outlined in Article 106—  
Labor-Management Committees.

**Section 2.** Any Agency Labor-Management Committee ~~shall~~ may be composed of **up to** two (2) employee members appointed by the Union and **up to** two (2) members of management unless mutually agreed otherwise.

**Section 3.** In the case of Boards that employ less than twenty bargaining unit employees, the Labor Management committees may be a joint committee containing representatives from multiple boards. In this case the committee shall be composed of two (2) employee members appointed by the Union and one (1) member of management from each participating Board unless mutually agreed otherwise.