



**ARTICLE 122.3E--UNIFORMS, PROTECTIVE**

**CLOTHING, TOOLS** (ODFW)

**Section 1.** Regular status permanent employees or limited duration and seasonal employees (continuously employed for nine (9) months or more) in the following classifications whose duties require wearing a uniform are eligible for reimbursement of receipted uniform costs not to exceed three hundred and twenty-five dollars (\$325.00) per fiscal year:

- **C0104 Office Specialist 2**
- **C0108 Administrative Specialist 2**
- C0322 Public Service Representative 2
- C0323 Public Service Representative 3
- C0860 Program Analyst 1
- C0861 Program Analyst 2
- C0862 Program Analyst 3
- ~~C0864 Public Affairs Specialist 1~~
- C0865 Public Affairs Specialist 2
- **C1338 Learning and Development Specialist 1**
- **C1339 Learning and Development Specialist 2**
- C2512 Electronic Publishing Design Specialist 3
- C3110 Engineering Technician 2
- C3111 Engineering Technician 3

- 22 • C3253 Facilities Engineer 3
- 23 • C3267 Construction Project Manager 1
- 24 • ~~C1338 Training & Development Specialist 1~~
- 25 • ~~C1339 Training & Development Specialist 2~~
- 26 • C3769 Biological Science Assistant
- 27 • C3779 Microbiologist 1
- 28 • **C37780 Microbiologist 2**
- 29 • **C37781 Microbiologist 3**
- 30 • ~~C4001 Painter~~
- 31 • C4012 Facility Maintenance Specialist
- 32 • C4014 Facility Operations Specialist 1
- 33 • C4015 Facility Operations Specialist 2
- 34 • ~~C4109 Grounds Maintenance Worker 1~~
- 35 • C4110 Grounds Maintenance Worker 2
- 36 • C4116 Laborer/Student Worker
- 37 • C4422 Equipment Operator
- 38 • ~~C5310 Construction Inspector~~
- 39 • C6440 District Veterinarian
- 40 • C8340 Fish & Wildlife Technician Entry
- 41 • C8341 Fish & Wildlife Technician
- 42 • C8342 Fish & Wildlife Technician Senior
- 43 • C8346 Fish & Wildlife Technical Coordinator

- C8501 Natural Resource Specialist 1
- C8502 Natural Resource Specialist 2
- C8503 Natural Resource Specialist 3
- C8504 Natural Resource Specialist 4
- C8505 Natural Resource Specialist 5

**Section 2.** All other regular status permanent employees or limited duration and seasonal employees (continuously employed for nine (9) months or more) whose classification is not listed in Section 1 are eligible for one hundred and fifty dollars (\$150.00) reimbursement per fiscal year for the purchase of uniform items.

**Section 3.** Permanent and limited duration and seasonal trial service employees appointed for fewer than nine (9) continuous months are allowed a uniform reimbursement equal to the purchase of ~~three~~**four (34)** uniform shirts and ~~one~~**two (42)** pair of pants (and deducted from the uniform reimbursement if regular status is attained in the same fiscal year) upon initial appointment to the Agency. For returning limited duration and seasonal employees (continuously employed for fewer than nine (9) months), they are eligible for reimbursement of receipted uniform costs not to exceed one hundred and twenty-five dollars (\$125.00) per fiscal year.

**Section 4.** Represented employees are not required to obtain advance supervisory approval for uniform purchases of logoed uniform items. Purchases of non-logoed uniform item require advance supervisory approval.

**Section 5. Eligible employees under section 1, 2 or 3 of this article may request an exception for an additional or substitute uniform item, not already purchased as**

66 **occupational clothing by the project, if there is a need specific to their position and**  
67 **management approves the exception request.**

68 REV: 2013, 2019,2023

69