



ARTICLE 122.3F--UNIFORMS, PROTECTIVE

CLOTHING (DOGAMI)

Section 1. The Agency shall provide to its employees all safety apparel and safety devices necessary to meet the requirements of the Oregon Safe Employment Act. The Agency shall provide to its employees all safety apparel and safety devices necessary to meet the requirements of the Agency. The Agency will also provide required uniforms and/or protective clothing and/or protective devices, including hardhats, for the type of industry being visited or inspected.

Section 2. Uniforms and protective clothing shall remain the property of the Agency and shall be returned to the Agency upon termination of employment. Damage to uniforms and protective clothing judged by the Agency to need replacement shall be replaced by the Agency. Uniforms, protective clothing, or protective devices lost or damaged as a result of gross negligence of the employee shall be replaced by the employee. Uniforms, protective clothing, or protective devices may not be used for personal reasons.

Section 3. Permanent, limited duration, and seasonal employees (continuously employed for nine (9) months or more), may make a request of their supervisor for reimbursement of up to ~~one~~**two** hundred dollars (~~\$100~~**\$200**.00) per biennium for personal clothing damages which occur in the course of their assigned duties in circumstances where they are required to work in the field and protective clothing is not available. The supervisor may require specific information about how the damage occurred.

NEW: 2021,2023