

TA'd 08/01/2025

2025-2027 STATE OF OREGON and SEIU CENTRAL TABLE
Management Initial Proposal
MARCH 20, 2025*HB*
gretchen *Kristina Koor*
1 **ARTICLE 4--TERM OF AGREEMENT**2 **Section 1.**

3 (a) This Agreement shall become effective on July 1, **2025** 2023, or the date the
4 Agreement is ratified by the Union, whichever is later, and shall expire on June 30,
5 **2027** 2025, except where specifically stated otherwise in the Agreement.

6 (b) Either Party may give written notice during the period of October 15 – November 15,
7 **2026** 2024, of its desire to negotiate a successor Agreement.

8 (c) Negotiations shall commence the first week of December **2026** 2024, or such other
9 date as may be mutually agreed to by the Parties.

10 **Section 2.** This Agreement shall not be opened during the term of this Agreement except
11 by mutual agreement of the Parties, by proper use of [Article 7--Separability](#), or as
12 otherwise specified in this Agreement.

13 REV: 2013, 2015,2019,2021,2023