

TA 7/16/2025

2025-2027 STATE OF OREGON and SEIU Central Table
Union Initial Proposal
04/09/2025*Kristina Koor HB*
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1 **ARTICLE 43--CAREER DEVELOPMENT**

2 **Section 1.** As part of an employee's quarterly check-in (see Article 85), the employee shall receive
3 information about career paths and promotional opportunities within State Agencies. At the
4 request of the employee, the employee and their manager shall meet to specifically discuss
5 providing professional growth opportunities.

6 Additionally, bargaining unit employees may contact their Human Resource Office to identify
7 promotional paths within their Agency.

8 **Section 2. Employees, subject to providing reasonable notice and receiving prior supervisory**
9 **approval, shall be allowed paid time to talk to internal recruiters when such time occurs**
10 **during their work hours. Such requests shall not be arbitrarily denied or rescinded.**

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