

HB

1 **ARTICLE 45.5Q,V--FILLING OF VACANCIES (DCBS, WCB)**

2 (a) The Agency specifically recognizes the desirability of promoting career advancement and
3 enrichment for employees.

4 (b) If a vacancy is to be filled, the Agency shall grant an interview and give full consideration to
5 employees within the Agency who meet the minimum and any special qualifications for the
6 position. Employees shall apply through the open job announcements.

7 **Section 2.** If two (2) or more candidates for final selection are equally qualified for the position
8 **based on the minimum and special qualifications,** the candidate with the greatest length of
9 service with the Agency will be selected.

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