

Knigina Koor HB
TA 7/16/2026

2025-2027 STATE OF OREGON and SEIU CENTRAL TABLE
Management Counter Proposal
DATE: 5/21/2025

1 **ARTICLE 59--ELECTION DAYS**

2 ~~Work and travel will be arranged to allow employees the opportunity to vote on their~~
3 ~~own time on recognized state and federal election days unless they are given sufficient~~
4 ~~notice to enable time to obtain an absentee ballot.~~

5
6 **Employees can use accrued leave, and when no accrued leave is available,**
7 **approved leave without pay, for in-person voting on state and federal election**
8 **days. Employees needing to cure their ballot may use accrued leave, and when**
9 **no accrued leave is available, approved leave without pay, with documentation to**
10 **support the need for the leave time.**

11