
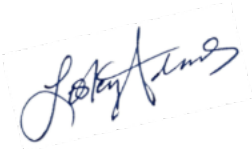


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**ARTICLE 71.3B--SEASONAL EMPLOYEES (OPRD)**

2 The Agency shall end seasonal appointments in reverse seniority order within each work  
3 location by classification. However, when the operating needs of the Agency require  
4 specific knowledge, skills and abilities, as outlined in the position description, the Agency  
5 shall retain the most senior employee that possesses the required knowledge, skills and  
6 abilities for that position. If a seasonal employee accepts a position in the same  
7 classification at a different location within the Agency, it shall be considered a lateral  
8 transfer and the employee will be required to complete any remaining time in their trial  
9 service period. **Employees who voluntarily resigned or who have been terminated**  
10 **due to not responding to the seasonal availability notice within 30 days will not be**  
11 **eligible for a transfer.**

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