



TA 4/15/2025

2025-2027 STATE OF OREGON and SEIU CENTRAL TABLE
Management Initial Proposal
DATE: 2/18/2025

Kristina Koor

1 **ARTICLE 97.2C,H--SCHEDULING OF COMPENSATORY TIME OFF** (OSH, Pendleton

2 Cottage)

3 **Section 1.** Compensatory time off will be scheduled in the same manner as vacation.

4 Where an employee is refused a request for compensatory time off and such schedules
5 are not posted, the employee may request a copy of the affected schedules.

6 **Section 2.** Employees will be permitted to accrue no more than two-hundred (200) hours
7 of compensatory time per year. The year for computing annual accrual of compensatory
8 time will run from November 1 through October 31.

9 **Section 3.** The Institution or Facility will grant or deny compensatory time requests within
10 a reasonable period of time. Requests will not be unreasonably denied. Grievances
11 concerning this Section may only be pursued through the Agency level. This Section
12 shall be effective only until the expiration of this Agreement and shall terminate at that
13 time.

14 **Section 4.** On November 1 of each year, ~~employees may elect to carry over up to sixty~~
15 **compensatory time exceeding (60) hours will automatically be paid out. An**
16 **employee must request a payout for any of the** (60) hours of compensatory time **when**
17 **they do not want to carry hours over** into the subsequent year. Any hours carried over
18 will be applied to the annual accrual for the subsequent year. ~~Any hours not carried over~~
19 ~~will be paid out.~~

20 REV: 2013, 2015,2023