



LETTER OF AGREEMENT: 00.00-23-455

**Footwear Reimbursement (AG, WRD, OWEB)**

This Letter of Agreement is entered into between the State of Oregon, acting through its Department of Administrative Services (Employer), on behalf of the Department of Agriculture (Agency), ~~Oregon Department of Water Resources, and Oregon Watershed Enhancement Board~~ and the SEIU Local 503, OPEU (Union).

The purpose of this Agreement is to acknowledge the need for internal processes and consistencies across programs for footwear reimbursements.

Therefore, the Parties agree to the following:

Labor Management Committees at the above agencies will have internal processes and consistencies across programs for footwear reimbursements as a standing agenda item until these goals are achieved.

