

TA'd 08/01/2025



2025-2027 STATE OF OREGON and SEIU Central Table
Management Proposal
July 31, 2025

*HB***NEW LOA****AI in the Workplace**

This Letter of Agreement is entered into between the Department of Administrative Services (DAS) of the State of Oregon (Employer) and the SEIU Local 503, OPEU (Union).

The Parties support technological advancement, recognizing that it is necessary to ensure that the needs of Oregonians are being addressed.

1. The Parties agree to a limited re-opener of the SEIU Collective Bargaining Agreement beginning on the Parties first meeting in September of 2025. The Parties shall use an expedited sixty (60) day bargaining process. The limited re-opener is specific to negotiating the SEIU Central Table Union Initial Proposal dated March 12, 2025.
2. The Agreement reached during the expedited bargaining process will be effective upon completion of the expedited bargaining process through June 30, 2027.