

TA 7/22/2025

1 AAW *gletty*  
2 *Kristina Koor*

**NEW LOA**

**Finalization Process**

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4 **This Agreement is entered into between the State of Oregon, acting through its**  
5 **Department of Administrative Services (DAS), and the SEIU Local 503, OPEU**  
6 **(Union).**

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8 **Recognizing the large amount of work that finalizing the collective bargaining**  
9 **agreement entails, the Union and the Employer commit to completing the**  
10 **finalization process in an expeditious manner. Prior to finalization of the**  
11 **Collective Bargaining Agreement, parties are committed to providing resources to**  
12 **help bridge the information gap for employees and managers. The Employer will**  
13 **post all finalized tentative agreements within seven (7) calendar days after**  
14 **ratification on the DAS LRU website. DAS LRU and SEIU will schedule the first**  
15 **joint contract training within 30 calendar days of ratification.**