



1 **LOA — Feasibility of Kirkbride Café Meal Tickets (OSH)**

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3 **The Parties recognize the interest of employees who work two consecutive shifts**  
4 **to be offered meals at the Kirkbride Café, in lieu of patient meals.**

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6 **The Parties agree to establish a committee to evaluate the feasibility of offering**  
7 **Kirkbride Café meals.**

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9 **The committee will submit a feasibility report to DAS LRU and the OSH Executive**  
10 **Team based on the outcome of the committee's work.**

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12 **Their report will include the following:**

- 13 • **Recommendations on the distribution of meal tickets.**  
14 • **Recommendations on the tracking of meals, including an auditing process.**  
15 • **Recommendations on internal controls on the ticket management**  
16 **processes to ensure appropriate use.**  
17 • **Identify impacts to Kirkbride Café from a staffing and resource perspective.**

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19 **The committee shall be made up of two (2) management and two (2) union**  
20 **representatives. Committee members will be on paid status and flexing of**  
21 **schedules will be allowed to avoid overtime.**

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23 **The committee shall complete and provide its report by December 31, 2026.**  
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