

TA'd 08/01/2025

2025-2027 STATE OF OREGON and SEIU CENTRAL TABLE
Management Counter Proposal
DATE: 07/31/2025

HB *guttery*

1 LETTER OF AGREEMENT

2 IMT Pay Review

3
4 This Agreement is between the State of Oregon, acting through its Department of
5 Administrative Services (Employer) and the SEIU Local 503, OPEU (Union).

6
7 DAS will conduct an equal pay review of duties state employees' perform as part of an
8 Incident Management Team in response to a wildland fire.

9
10 If the study pursuant to SB 494 overlaps with this review, the study will supersede this
11 work.

12
13 This work will be completed by September 15, 2026. This LOA sunsets September 16,
14 2026.