



LETTER OF AGREEMENT

Article 101.3ABC—SAFETY AND HEALTH (ODOT, OPRD, ODF)

This Letter of Agreement is entered into between the State of Oregon, acting through Department of Administrative Services (DAS), on behalf of the Oregon Department of Transportation (ODOT), Oregon Parks and Recreation (OPRD) and Department of Forestry (ODF) and SEIU Local 503, OPEU (Union).

The purpose of this Agreement is to acknowledge inherent dangers working around or within illegal campsites and to strengthen safeguards for public employees working in such conditions. These dangers include but are not limited to exposure to fentanyl, needles, feces, blood and other bodily fluids.

The Parties agree to the following:

- 1. Each Agency and Union will utilize the Agency Labor Management Committee or designated workgroup, of equal members between labor and management, to review current trainings, JHA standards and communication practices, and PPE currently required.**
- 2. The workgroup will identify gaps and notify the Labor Management Committee and/or appropriate agency management.**

This Letter of Agreement will automatically terminate June 30, 2027 unless the parties agree to extend.