

Kristine Koos

TA 06/06/2025 LETTER OF AGREEMENT 121.2ACH-23-454

Article 121.2ACH--Education, Training and Development

**Continuing Education for Clinical Psychologists, Psychiatric Social Workers and
Behavioral Health Specialists (OSH, Pendleton Cottage, and OYA)**

This Letter of Agreement is entered into between the State of Oregon, by the Department of Administrative Services (DAS), Labor Relations Unit (Employer), on behalf of Oregon Youth Authority (OYA), Pendleton Cottage (PC) and Oregon State Hospital (OSH) and the SEIU Local 503, OPEU (Union).

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In recognition of the significant recruitment and retention issues among the Clinical Psychologists, Psychiatric Social Workers and Behavioral Health Specialists classifications the Parties agree to the following:

Employees in the above classifications shall be eligible to receive up to one thousand dollars (\$1,000) reimbursement each biennium in receipted costs for continuing education, **for the purpose of professional licensure and where licensure is relevant to their current position and job assignment**, where continuing education credit fulfillment has not been provided through agency sponsored opportunities.

OSH Only: This LOA only covers employees who work in the Psychology and Social Work department.

24 This Letter of Agreement expired upon the expiration of this Contract.