

**LETTER OF AGREEMENT ###**

**Foot Protection**

**This Letter of Agreement is entered into between the State of Oregon by the Department of Administrative Services, Labor Relations Unit on behalf of the Oregon Department of Human Services (ODHS), and the SEIU Local 503, OPEU, (hereinafter referred to as the Union).**

**The Parties agree to the following:**

- 1. The Office of Safety, Health and Employee Well-being will be completing an expediated review of the required safety equipment with a focus on foot protection for OREM and facilities classifications.**
- 2. This review will be completed by March 1, 2026.**

**This Agreement becomes effective on the date of the last signature below and ends on June 30, 2027, unless mutually agreed to continue.**

*Evan Paster-Pearl*









07/10/25

*Joshua Wetzel*  
Joshua Wetzel (Jul 10, 2025 11:00 PDT)

07/10/25

Created:	2025-07-08
By:	Evan Paster-Pearl (pastere@seiu503.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAXs1DndsJPJOyUckpkwuAbZnhL8s-7ava

## "LOAFoot" History

-  Document created by Evan Paster-Pearl (pastere@seiu503.org)  
2025-07-08 - 10:53:13 PM GMT
-  Document emailed to Evan Paster-Pearl (pastere@seiu503.org) for signature  
2025-07-08 - 10:53:16 PM GMT
-  Email viewed by Evan Paster-Pearl (pastere@seiu503.org)  
2025-07-10 - 5:58:35 PM GMT
-  Document e-signed by Evan Paster-Pearl (pastere@seiu503.org)  
Signature Date: 2025-07-10 - 5:58:43 PM GMT - Time Source: server
-  Document emailed to Joshua Wetzel (joshua.w.wetzel@das.oregon.gov) for signature  
2025-07-10 - 5:58:44 PM GMT
-  Email viewed by Joshua Wetzel (joshua.w.wetzel@das.oregon.gov)  
2025-07-10 - 5:59:38 PM GMT
-  Document e-signed by Joshua Wetzel (joshua.w.wetzel@das.oregon.gov)  
Signature Date: 2025-07-10 - 6:00:41 PM GMT - Time Source: server
-  Agreement completed.  
2025-07-10 - 6:00:41 PM GMT