

2025-2027 STATE OF OREGON and SEIU CENTRAL TABLE
Management Proposal
DATE: 07162025

TA 08/01/2025

AAW

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LETTER OF AGREEMENT 22.00-23-461

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Article 22 & 22T--No Discrimination

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Alleged Violations of Article 22 and 22T

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5 This Agreement is between the State of Oregon, acting through its Department of
6 Administrative Services (DAS) and the SEIU Local 503, OPEU (Union).

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8 For the term of the ~~2023-2025~~ **2025-2027** SEIU Collective Bargaining Agreement, alleged
9 violations of Article 22 and 22T may proceed through Step 3 (DAS Labor Relations Unit)
10 of the grievance procedure. Article 22 and 22T grievances are not arbitrable.

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12 This Letter of Agreement shall sunset on June 30, ~~2025~~ **2027**.

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