

Kristina Koor AAW

gretchen

LETTER OF AGREEMENT 27.00-23-464

TA 7/22/2025

Article 27--Salary Increase

**Salary and Benefit Report**

This Agreement is between the State of Oregon, acting through its Department of Administrative Services (DAS) and the SEIU Local 503, OPEU (Union).

DAS Classification and Compensation will provide a draft Salary and Benefit report to SEIU no later than December 31 of even numbered years. SEIU will have fourteen (14) calendar days to review and comment on the draft report. DAS Classification and Compensation will provide the final report to SEIU no later than January 31.

**If the DAS Classification and Compensation Unit intends to modify the methodology used in the most recent salary and benefit report, SEIU will be given an opportunity to provide feedback to identify key areas of concern and opportunities for improvement, as well as providing insight into the climate and concerns of the employee population.**

DAS Classification and Compensation is committed to providing the Union a salary selective training and a training on understanding market.

This Letter of Agreement will sunset on June 30, 2027 2025, unless extended by mutual agreement.