

HB *[Signature]*  
*Kristina Koor*

**2023-2025 STATE OF OREGON and SEIU CENTRAL TABLE  
Management Initial Proposal  
March 20, 2025**

LETTER OF AGREEMENT 31.00-13-248

**Article 31--Insurance**

**PEBB Member Advisory Committee (PMAC)**

This Agreement is between the State of Oregon, acting through its Department of Administrative Services (Employer) and Services Employees International Union (SEIU or Union).

The Employer and Union share a commitment to PEBB achieving its vision of better health, better care and affordable costs. Both parties recognize that the structure of PEBB is authorized in Oregon Revised Statutes, and is also designed to provide the input and perspective of members in PEBB decisions. In addition, the Employer and Union representatives share governance and decision-making within the PEBB decision-making process through an additional layer of direct member engagement in health and wellness.

Therefore, the Parties agree to the following:

1. PEBB is directed to create and staff a PEBB Member Advisory Committee (PMAC).
2. The PMAC will be comprised of PEBB members, including both management and labor, with up to four (4) members appointed by the Union. Appointment to PMAC

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will be for a two (2) year period. Management will select one (1) management co-chair and labor will select one (1) labor co-chair.

3. The PMAC will meet at least once per calendar quarter.

4. The PMAC will provide advice on:

a. Member engagement;

b. Health and welfare strategies including the Health Engagement Model;

c. Educating and engaging members as active leaders in their health.

5. PEBB is required to present updates to the PMAC about the progress towards its vision of better health, better care and affordable costs.

6. Participants on the Committee will be on paid status and shall be reimbursed for authorized travel expenses as per State Travel Policy. Agencies will not incur any overtime as a result of Committee meetings or travel.

This Agreement will sunset on June 30, 2027 2025.