



LETTER OF AGREEMENT

Article 45.3AB—Filling of Vacancies (ODOT, OPRD)

This Letter of Agreement is entered into between the State of Oregon, acting through Department of Administrative Services (DAS), on behalf of the Oregon Department of Transportation (ODOT) and Oregon Parks and Recreation (OPRD) and SEIU Local 503, OPEU (Union).

The purpose of this Agreement to ensure fair consideration is given to applicants during the selection process. The Agencies agree to review and analyze on an annual basis the hiring trends within the Agency. This information will be shared with the Labor Management Committee during their last scheduled meeting for the calendar year.

This Letter of Agreement will automatically terminate June 30, 2027 unless the parties agree to extend.

