

Kristina Koor  
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AAW PS

New LOA

Article 56—Sick Leave

Hardship Donations

This Agreement is between the State of Oregon, acting through its Department of Administrative Services (DAS) and the SEIU Local 503, OPEU (Union).

For the term of the 2025-2027 SEIU Collective Bargaining Agreement, the Parties agree that regular status employees may request hardship donations when a treating physician/practitioner provides a written statement certifying that the illness or injury, including medical appointments for treatment of the illness or injury, will continue for at least fifteen (15) consecutive calendar days following the employee's projected exhaustion of accumulated leave.

This Letter of Agreement will expire June 30, 2027. Upon expiration, the eligibility requirements outlined in Article 56, Section 8 will apply.