



LETTER OF AGREEMENT

Wildland Firefighting Classification Study (Forestry)

This Letter of Agreement is entered into between the State of Oregon, acting through Department of Administrative Services (Employer), on behalf of the Oregon Department of Forestry (Agency), and SEIU Local 503, OPEU (Union).

The purpose of this Agreement is to acknowledge the changing landscape in the field of firefighting, and a need to assess the efficacy of current firefighting classifications at the Agency.

Per Article 80, the Employer will conduct and complete studies on the following classifications. The study will include analysis of combining and/or creating new evaluate the agency's use of the following classifications for ten-month to year-round positions to accomplish complimentary goals of fuels reduction and suppression.

- Forest Management Technician
- Forest Officer Entry
- Forest Officer
- Laborer/Student Worker
- Wildland Fire Suppression Specialist Entry
- Wildland Fire Suppression Specialist

The classification studies shall be completed by January 1, 2027, during the 2025-2027 Agreement. The Parties will negotiate salary ranges and implementation language once the studies are completed.