

June 25, 2025

**Letter of Agreement: Article 90.1c (Employment Department)**

**SHIFT BIDDING**

~~Section 1. Many staff are not given the opportunity to request an alternate work schedule because of requiring shift bidding practices. At least 60 days prior to a required shift bid, the Agency shall announce the upcoming required shift bid to all represented staff who would be required to bid on a shift; the notification shall also be sent to all Union Stewards and the appropriate Local's President. The notice must include the bidding timeline, including both the start and end dates.~~

~~Section 2. The Statewide Labor Management Committee or appropriate regional LMC shall invite represented staff, who would be required to shift bid, to share their preferences for available shifts that will be bid on. For example, staff can share a preference for 60-minute meal periods, preferred hours or the day to work, or preferred days of the week to work.~~

~~Section 2 3. The Agency shall create the shifts based on the operational needs of the program. in collaboration with the Local's President, or designee, to ensure the shifts align with staff preferences as best as possible.~~

Joshua Wetzel  
Joshua Wetzel (Jun 26, 2025 14:36 PDT)

06/26/25

*Evan Paster-Pearl*

06/26/25









# new LOA Article 90.1c OED Shift Bidding TA

Final Audit Report

2025-06-26

Created:	2025-06-26
By:	Evan Paster (pastere@seiu503.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzvym-OEOe0WoySNhrlInmRBQ14LiyokT

## "new LOA Article 90.1c OED Shift Bidding TA" History

-  Document created by Evan Paster (pastere@seiu503.org)  
2025-06-26 - 7:26:45 PM GMT
-  Document emailed to Joshua Wetzel (joshua.w.wetzel@das.oregon.gov) for signature  
2025-06-26 - 7:26:48 PM GMT
-  Document emailed to Evan Paster (pastere@seiu503.org) for signature  
2025-06-26 - 7:26:48 PM GMT
-  Email viewed by Evan Paster (pastere@seiu503.org)  
2025-06-26 - 7:40:09 PM GMT
-  Document e-signed by Evan Paster (pastere@seiu503.org)  
Signature Date: 2025-06-26 - 7:40:16 PM GMT - Time Source: server
-  Email viewed by Joshua Wetzel (joshua.w.wetzel@das.oregon.gov)  
2025-06-26 - 7:53:11 PM GMT
-  Document e-signed by Joshua Wetzel (joshua.w.wetzel@das.oregon.gov)  
Signature Date: 2025-06-26 - 9:36:20 PM GMT - Time Source: server
-  Agreement completed.  
2025-06-26 - 9:36:20 PM GMT