2025-2027 STATE OF OREGON and AFSCME Central Table Management Initial Proposal DATE: 3/25/25 TIME:

JM TA 6/17/2025 FUNRES

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SICK LEAVE¹

- 2 [Oregon Liquor Control Commission (OLTCO) Article 17]
- 3 Revise Section 5 as follows:

5 **Section 5.**

- 6 Employees who have earned sick leave credits shall be eligible for sick leave for any
- 7 period of absence from employment which is due to the employee's illness, bodily injury,
- 8 disability resulting from pregnancy, necessity for medical or dental care, exposure to
- 9 contagious disease, attendance upon members of the employee's immediate family
- 10 (employee's parents, wife, husband, children, foster children, brother, sister,
- grandmother, grandfather, grandchildren, son-in-law, daughter-in-law, or another
- member of the immediate household) where employee's presence is required because of
- illness or death, in the immediate family of the employee or the employee's spouse. The
- 14 Agency employee has the duty to require that the employee make other arrangements,
- within a reasonable period of time, for the attendance upon children or other persons in
- the employee's care.

¹ This proposal applies to the following Local Tables where not already in effect

	This proposal applies to the following Local Tables where not already in effect									
-	BCD – A	CCB – A	DEQ – A	DLCD – A	DOC Den		DSL – A	OAJA – A	ODEM –	OHAP – A
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