

EW
TA 6/25/2025 JM
J. R. Adams
1 [BCD ARTICLE 29]

TERM OF AGREEMENT

Section 1.

Unless otherwise noted in a specific article in the Agreement, this Agreement becomes effective on the date of ratification at the local table and expires June 30, 2027⁵. The Union shall send a letter informing the Department of Administrative Services Labor Relations and the affected Agency of the specific ratification date of the tentative agreement. If the Union does not send the letter identifying the date of the ratification vote, the Employer will use the effective date of the agreement as being the first of the month following the date of signature.

Section 2.

Either party may open negotiations for a successor agreement by giving written notice to the other party between the dates of December 1, 2026⁴ and December 31, 2026⁴. Negotiations for a successor agreement will start between February 15, 2027⁵ and March 15, 2027⁵.

Similarly, revise in the following CBA articles with the bolded/underlined language:

CCB - Article 43

DLCD - Article 4

DSL - Article 41

SACU - Article 60

Dentists - Article 34

DOJ (OAJA) - Article 3

OLCC - Article 62

REA - Article 42

OSH (RN) - Article 59

OSP - Article 2

OMD - Article 2

OYA - Article 2

LTCO - Article 2

OHAP - Article 28

DEQ - Article 56

OEM - Article 2

36 *OSFM - Article 4*
37 *OPDC - Article 2*
38
39

REV: 2015, 2017, 2019,2023