

LETTER OF AGREEMENT

Pay for Reallocation

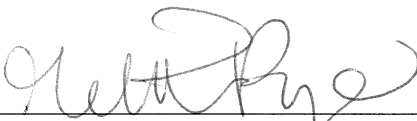
This Agreement is between the State of Oregon, acting through its Department of Administrative Services (Employer) on behalf of the Oregon Department of Transportation (ODOT) and the Association of Engineering Employees of Oregon (AEE).

The Parties agree to the following:

Pay for Reallocation:


When an employee's classification is changed due to a reallocation to a classification with a higher salary range as a result of a class study during the 2017-2019 biennium, and the employee was being compensated with a work out of class differential pending the outcome of the classification study that resulted in the reallocation higher, the employee's salary rate within the new (higher) range shall be determined by the employee's current adjusted salary rate. The adjusted salary rate is inclusive of the employee's base rate of pay and the work out of classification compensation received pursuant to Article 35. The employee will retain their current salary eligibility date, if applicable.

This Letter of Agreement will go into effect upon final signature below and will sunset on June 30, 2019.



Nettie Pye, State Labor Relations Manager
DAS CHRO, Labor Relations Unit

11/5/18
Date



Joelle Davis, Executive Director
Association of Engineering Employees of Oregon

1/8/2018
Date