

**LETTER OF AGREEMENT**

This Agreement is entered into between the State of Oregon, through its Department of Administrative Services, hereinafter called the "Employer," on behalf of the Department of Transportation, hereinafter called the "Agency," and the Association of Engineering Employees of Oregon, AEE, hereinafter called the "Association."

The Parties agree to the following regarding:  
Article 27 A,C – Vacancy and Promotion Lists (ODOT/OPRD Only)  
and Article 28 – Appointments

This Letter of Agreement applies to ODOT only.

The Agency has a current urgent situation which can be addressed by immediately changing the status of four temporary ES1 employees to limited duration status. These employees have been working on a time sensitive issue gathering information for the Department of Justice.

The Parties agree for this specific situation, these employees can be placed into limited duration status giving consideration to the Injured Workers list, as required by statute, but without giving consideration to any other lists or using a competitive process.

This Letter of Agreement ends June 30, 2017.

Joelle Davis  
Joelle Davis, Executive Director  
Association of Engineering Employees of Oregon

3-4-2016  
Date

Nettie Pye  
Nettie Pye, State Labor Relations Manager  
State of Oregon, DAS Labor Relations Unit

3/7/16  
Date