

LETTER OF AGREEMENT

This Agreement is between the State of Oregon, acting through its Department of Administrative Services, hereinafter called the "Employer", on behalf of the Department of Transportation, hereinafter called the "Agency", and the Association of Engineering Employees of Oregon, hereinafter called the "Association".

The Parties agree to the following:

Employees who participate in ODOT assignments performing underwater inspections and maintenance utilizing their ~~own~~ *personal* diving equipment shall receive the following total daily dive pay:

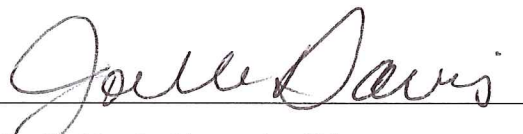
- Diver in Training: Total Daily Dive Pay of \$259
- Working Diver (Journey) : Total Daily Dive Pay of \$275
- Master Diver: Total Daily Dive Pay of \$292

(Requirements for the working titles above are found in the ODOT Diving Safety Manual.)

The total daily dive pay will be added to the employee's gross wages and shall be considered taxable income.

If this Letter of Agreement is opened in successor negotiations, a sub-committee shall be established to meet and provide recommendations to the Central Table bargaining team.

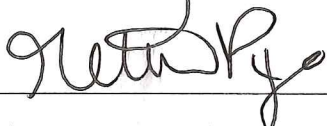
This Letter of Agreement shall go into effect July 1, 2015.



Joelle Davis, Executive Director
Association of Engineering Employees of Oregon

3-9-2016

Date



Nettie Pye, State Labor Relations Manager
State of Oregon, DAS Labor Relations Unit

3/9/16

Date