

**LETTER OF AGREEMENT
AEE Article 16—Job Representatives**

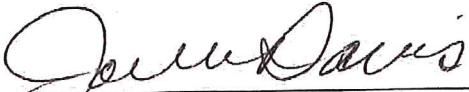
This Agreement is entered into between the State of Oregon, through its Department of Administrative Services, hereinafter called the "Employer," on behalf of the Department of Transportation, hereinafter called the "Agency," and the Association of Engineering Employees of Oregon, AEE, hereinafter called the "Association."

This purpose of this Letter of Agreement is to modify Article 16, Section 7 of the AEE Collective Bargaining Agreement to allow for an additional Job Representative to serve at the Mill Creek office at ODOT.

The Parties agree to modify Article 16, Section 7 as follows:


Section 7. The Agency will pay only up to twenty-four (24) hours per calendar month of total time, and this will be at the regular rate of pay for time spent during the regularly scheduled hours of employment. Time which the Job Representative believes necessary beyond that will be leave with or without pay. Only one (1) Job Representative will be in pay status for any one (1) grievance. Association may designate two (2) Job Representatives for OPRD, however the twenty-four (24) hours will be the cap for the combined efforts of the Job Representative. The Association may designate an additional Job Representative for ODOT to serve at the Mill Creek office; however, the twenty-four (24) hours will be the cap for the combined efforts of the two Job Representatives at that location.

This Letter of Agreement ends June 30, 2017.



Joelle Davis, Executive Director
Association of Engineering Employees of Oregon

6-8-2016
Date



Nettie Pye, State Labor Relations Manager
State of Oregon, DAS Labor Relations Unit

6/9/16
Date