

LETTER OF AGREEMENT

EMERGENCY ASSIGNMENT TEMPORARY DIFFERENTIAL

This Agreement is between the State of Oregon [Employer], acting through its Department of Administrative Services (DAS) on behalf of the Department of Consumer and Business Services (DCBS) - Building Codes Division (BCD) [Agency], and the American Federation of State, County, and Municipal Employees (AFSCME), Council 75 [Union].

The purpose of this Agreement is to address a statewide emergency need for BCD to provide Building Permit and Inspection Services to local government jurisdictions who may no longer be able to provide these services. BCD will assume full responsibility and authority as required by statute, and will provide service coverage for the following jurisdiction locations/areas:

Dunes City	Lebanon	Veneta
Estacada	Lincoln City	Amity
Florence	Malheur County	Gearhart
Hood River	Phoenix	Junction City
Lakeside	Reedsport	Sweet Home

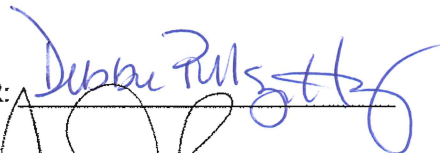
Or any municipality where BCD is providing emergency services under either an investigatory notice or a short-term (6 months or less) service contract.

BCD will not assign any employee to do inspections who do not possess the appropriate certifications to perform the work assigned.

The parties agree to the following:

1. A five percent (5%) Emergency Assignment Temporary Differential will be established and will only apply to employees occupying positions that are classified as Structural/Mechanical Inspector (C5345-SR25), Electrical Inspector (C5355-SR 26), Plumbing Inspector (C5354-SR26), and Plans Examiners 2 (C5344-SR26) who are assigned to perform building permit and inspection services to any of the above locations/areas.
2. Employees will receive the 5% Emergency Assignment Temporary Differential above their current base salary.
3. This Agreement does not establish any duty to bargain by either party on the subject of amending or creating any new differentials during the term of this agreement.
4. This Agreement shall become effective July 1, 2018 and shall automatically terminate on June 30, 2019, unless extended by written mutual agreement by both Parties.

FOR THE EMPLOYER:



DATE:

7/6/18

FOR THE UNION:



DATE:

7/6/18