

LETTER OF AGREEMENT
Article 28 - Work Week and Work Scheduling
(NOC Shift Only)

This Agreement is between the State of Oregon (Employer), acting through its Department of Administrative Services, Labor Relations Unit (DAS/LRU) on behalf of the Department of Human Resources (DHS), Stabilization and Crisis Unit (SACU) (Agency) and AFSCME Council 75 (Union).

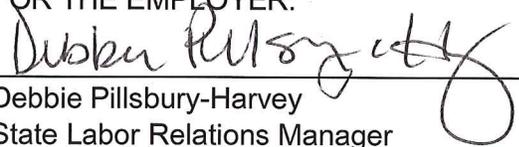
The purpose of this agreement is to recognize and support staffing levels needs and client services within all Behavioral Group Homes.

The Parties agree to the following:

1. SACU will establish 10-hour shifts with a 4-day work schedule for NOC shift only.
2. This agreement will be assessed for 180 days starting June 23, 2019.
3. A monthly update will be provided to the Labor/Management Committee.
4. At the end of the assessment period, Executive Management Team will consider whether to continue the above schedule.

This Letter of Agreement will expire on June 30, 2019, unless extended by mutual agreement by both Parties.

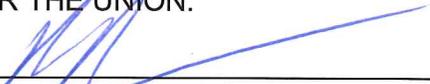
FOR THE EMPLOYER:



Debbie Pillsbury-Harvey
State Labor Relations Manager
DAS LRU

3/21/19
Date

FOR THE UNION:



Randy Ridderbusch
Job Council Representative
AFSCME

3/21/19
Date