

**LETTER OF AGREEMENT  
ARTICLE 29 -- OVERTIME**

**Float Pool**

This Agreement is between the State of Oregon (Employer), acting through its Department of Administrative Services, Labor Relations Unit (DAS/LRU) on behalf of the Department of Human Resources (DHS), Stabilization and Crisis Unit (SACU) (Agency) and AFSCME Council 75 (Union).

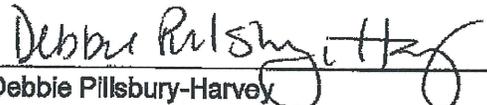
The purpose of this agreement is to modify Article 29 – Overtime, Section 6, of the Collective Bargaining Agreement regarding Float Pool employees working overtime opportunities at the Group Homes.

The Parties agree to the following:

1. Float Pool employees shall have the opportunity to volunteer to work any "in-house" scheduled or unscheduled overtime opportunities if they are currently assigned to the house at the time of the overtime opportunity is announced.
2. This agreement will be "piloted" for 120 days starting December 15, 2017. A monthly update will be provided to the Labor/Management Committee..

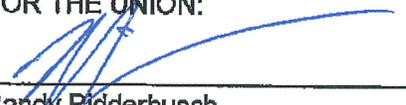
This Letter of Agreement will be extended through September 30, 2018, unless extended by mutual agreement by both Parties.

FOR THE EMPLOYER:

  
\_\_\_\_\_  
Debbie Pillsbury-Harvey  
State Labor Relations Manager

4/20/18  
Date

FOR THE UNION:

  
\_\_\_\_\_  
Randy Ridderbusch  
Job Council Representative  
AFSCME

4/23/18  
Date