

1 *[Handwritten Signature]*

1 **LETTER OF AGREEMENT – AMENDED APRIL 4, 2022, AND NOVEMBER 9, 2022**
2 **TELEHEALTH BENEFIT FUND**
3

4 This Letter of Agreement (LOA) is entered into between the Department of Administrative
5 Services (DAS) on behalf of the Oregon Department of Human Services (ODHS), the Oregon
6 Department of Education (ODE), Early Learning Division, (the “Agencies”), and AFSCME Council
7 75 (the “Union”), collectively referred to as (the “Parties”).
8

9 The State agrees to allocate one-time ARPA funding of Five Million Dollars (\$5,000,000) for the
10 purpose of enrolling Providers in a UnitedHealthcare HealthiestYou telehealth subscription. The
11 telehealth fund is capped at the amount listed above and once this amount is expended, the fund
12 shall be suspended. The use of these funds are subject to the ARPA guidance and CCDF
13 requirements.
14

15 Effective as of January 1, 2022, or upon ratification of this Agreement, whichever occurs later, all
16 licensed certified family and registered family child care Providers will be provided the opportunity
17 to enroll in a HealthiestYou subscription with an associated cost not to exceed two thousand two
18 hundred dollars (\$2,200) per year per Provider, to provide for individual and/or family telehealth
19 benefits. These benefits will be provided through December 31, 2022, or for twelve (12) months
20 following the date of ratification should ratification occur after January 1, 2022.
21

22 For reporting purposes, the Union will provide the State, on a quarterly basis, an aggregate
23 number of enrollments and an accounting of funds spent on the HealthiestYou program.
24

25 The Union will report and return any unused funds as of December 31, 2022.
26

27 The telehealth benefit may be extended beyond December 31, 2022, if the Parties both mutually
28 agree that the program is successful and additional federal resources are available for the use of
29 extending the benefit. Should such determinations be made to extend the benefit based on these
30 parameters, the Parties will meet on or after November 1, 2022, but no later than December 15,
31 2022, to extend the term of this Letter of Agreement.
32
33

34 **AMENDMENT – April 4, 2022**


35 The Parties have determined to amend this Letter of Agreement to further refine the administration
36 process for the costs associated with the telehealth benefit as the Union has entered into an
37 Agreement with Healthiest You to provide the benefit to its members.

38
39 Accordingly, the Parties agree that the Union and the Early Learning Division (ELD) will enter into
40 a grant agreement which will define a process for reimbursements from ELD to the Union for the
41 costs associated with the benefit for the members enrolled.

42
43 ELD will do a one-time upload of all Bargaining Unit Members' information including Date of Birth
44 to Healthiest You by April 30th, 2022, in order to enroll all Bargaining Unit Members into the
45 HealthiestYou telehealth subscription.

46
47 **AMENDMENT – November 9, 2022**
48 **The Parties agree to extend the terms of this Letter of Agreement to include the additional**
49 **specific terms as outlined below:**

- 50 1. **Bargaining unit members will continue to have the cost of their HealthiestYou**
51 **subscription paid for through to and including June 30, 2024.**
52 2. **The enterprise agreement between AFSCME Local 132 and Teladoc Health, Inc. will**
53 **continue through to and including June 30, 2024. Should the Union not end their**
54 **enterprise agreement with Teladoc Health, Inc. effective June 30, 2024, the State**
55 **will not be responsible for the costs of continued enrollments beyond this date.**
56 3. **The Union shall submit all outstanding invoices for reimbursement for monthly**
57 **subscriptions through to and including June 2024 by submission to the Electronic**
58 **Grant Management System (EGMS) no later than August 15, 2024.**
59 4. **All terms and conditions of this Letter of Agreement expire on June 30, 2024.**

11/9/22 
Aimee Olin
TA Union