

LETTER OF AGREEMENT
Article 123 - Inclement or Hazardous Conditions
Coronavirus Disease 2019 (COVID-19) Response - (OHA) Public Health Division

This agreement is between the State of Oregon, acting through its Department of Administrative Services (Employer) on behalf of the Oregon Health Authority (OHA), Public Health Division, and the SEIU Local 503, OPEU (Union).

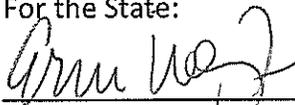
Purpose of this Agreement:

Centers for Disease Control and Prevention (CDC) and local State governments are responding to an outbreak of novel coronavirus (COVID-19). Due to the unanticipated and rapidly changing nature of this outbreak, OHA Public Health Division is required to provide immediate and ongoing response for an undetermined duration. This has and will continue to require designation and/or deployment of staff to assist in a variety of ways with very little notice. In order to meet this need, the parties agree to allow temporary amendments to LOA 123.1M-19-329 as follows:

1. The required two weeks' notice to staff designated to respond as outlined in LOA 123.1M-19-239 Section 2 shall be waived. The Agency will take volunteers in order to fill needed "required to report" positions and, in the absence of volunteers, will be required to give employees five (5) calendar days' notice of their designation.
2. At the discretion of management, employees participating on the Incident Management Team specific to the COVID-19 outbreak response will have the ICS300 training requirement as outlined in LOA 123.1M-19-239 Section 4 waived.
3. All other provisions under LOA 123.1M-19-329 that is not in the aforementioned, apply.

This letter of Agreement becomes effective upon final signature below and will sunset when the aforementioned Incident Management Team is dismantled.

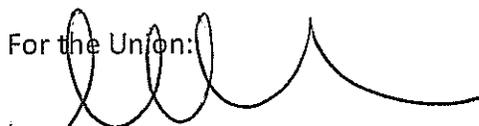
For the State:



Erin West, State Labor Relations Manager
Department of Administrative Services, LRU

3.3.20
Date

For the Union:



Melissa Unger, Executive Director
SEIU, Local 503, OPEU

3/6/20
Date