Oregon
Tina Kotek, Governor

Department of Administrative Services
155 Cottage Street NE
Salem, OR 97301

MEMORANDUM

TO: Agency Heads and Human Resources Managers

FROM: Jessica Knieling
Chief Human Resources Officer

SUBJECT: 2026 Holiday for Unclassified (Executive) Unrepresented, Management Service and Classified Unrepresented Employees*

Holidays for 2026 will be observed on the following dates:

New Year's Day	Thursday, January 1
Martin Luther King Jr.'s Day	Monday, January 19
Presidents' Day	Monday, February 16
Memorial Day	Monday, May 25
Juneteenth	Friday, June 19
Independence Day	Friday, July 3
Labor Day	Monday, September 7
Veterans Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Day after Thanksgiving	Friday, November 27
Christmas	Friday, December 25

Provisions governing holiday observation and pay can be found in State HR Policy 60.010.01 Holiday Leave with Pay.

Questions concerning specific application of the holiday pay may be directed to the CHRO Policy Unit at CHRO.policy@das.oregon.gov.

*This memorandum does NOT apply to represented employees. Employees in the bargaining units are subject to the provisions concerning holidays and paid leave set forth in their respective collective bargaining agreements.