Oregon
Tina Kotek, Governor

Department of Administrative Services
155 Cottage Street NE
Salem, OR 97301

MEMORANDUM

TO: Agency Heads and Human Resources Managers

FROM: Anne Fickes, Chief Human Resources Officer
Department of Administrative Services

SUBJECT: 2027 Holiday for Unclassified, Management Service and Classified Unrepresented Employees*

Holidays for 2027 will be observed on the following dates:

New Year's Day	Friday, January 1
Martin Luther King Jr.'s Day	Monday, January 18
Presidents' Day	Monday, February 15
Memorial Day	Monday, May 31
Juneteenth	Friday, June 18
Independence Day	Monday, July 5
Labor Day	Monday, September 6
Veterans Day	Thursday, November 11
Thanksgiving Day	Thursday, November 25
Day after Thanksgiving	Friday, November 26
Christmas	Friday, December 24
New Year's Day (2028)	Friday, December 31

Provisions governing holiday observation and pay can be found in State HR Policy 60.010.01 Holiday Leave with Pay.

Questions concerning specific application of the holiday pay may be directed to the CHRO Policy Unit at CHRO.policy@das.oregon.gov.

*This memorandum does NOT apply to represented employees. Employees in the bargaining units are subject to the provisions concerning holidays and paid leave set forth in their respective collective bargaining agreements.